

Blackpool Teaching Hospitals NHS Foundation Trust

Consultant Physician Care of the Older Person Job Description & Person Specification



Job Description

Job title: Consultant Physician (Care of the Older Person)

Grade: YC72

Hours: 10 PA (further PA's may be negotiated through job plan) + General Medical On-call participation essential

Reports to: Head of Department

DBS (Criminal Record) Check Level required for role (please tick):

No DBS Required	Standard	Enhanced without Barred list checks	Enhanced with Child only Barred List Check	Enhanced with Adult only Barred List Check	Enhanced with Child and Adult Barred List Check
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Job Overview:

We warmly welcome your application to join our Care of the Older Person Team, based on three acute wards at Blackpool Victoria Hospital. At present we have five hospital-based consultants and two substantive vacancies and one community-based consultant. We are particularly keen to improve our Acute Frailty Pathway (in close cooperation with our community-based Extensive Care Team) our Orthogeriatric Service and Parkinson's disease Service. There will be flexibility in job planning to allow successful candidates the chance to develop their own sub-specialist interest. We are also open to applicants working across the Frailty Pathway, both in the hospital setting and in the community with our Extensive Care colleagues. The post holder will be employed by Blackpool Teaching Hospitals NHS Foundation Trust. We welcome applications from individuals who wish to work part-time

About the Trust

Blackpool Teaching Hospitals NHS Foundation Trust serves a resident population of approximately 330,000 and the 12 million holidaymakers who visit the area every year. The Trust comprises Blackpool Victoria Hospital which is a large busy acute hospital, a smaller community/ rehabilitation hospital - Clifton Hospital. Outpatient services are also provided in Blackpool, Fleetwood and Lytham Hospital. The Trust is also responsible for the provision of a wide range of community healthcare services, including District Nursing, Community Matrons and therapy services.

We employ approximately 7,500 staff and our budget is in excess of £200m per year. We have around 830 beds across all sites and see more than 56,000 day-case and inpatients, 250,000 outpatients and over 91,000 A & E patients every year.

The hospital has a consultant staff numbering over one hundred and ten encompassing all major medical and surgical specialties. In addition there are visiting consultants in the specialties of nephrology, neurology, neurosurgery, plastic surgery, and radiotherapy. The hospital provides some regional services in haematology.

Integrated Medicine & Patient Flow

Our Division was formed in 2021 following a Trust restructure. We provide high quality emergency medical care through our Emergency Department, Acute Medical Unit and Ambulatory Emergency Care Unit. In addition, the division is responsible for inpatient and outpatient care of patients falling under the following medical specialties: general medicine, diabetes and endocrinology, geriatric medicine, stroke medicine, respiratory medicine, rheumatology and dermatology. We also run Clifton hospital, a rehabilitation hospital in Lytham St Annes, and our award winning Community Frailty Team. The division is currently undergoing a period of transformation spearheaded by the construction of an Emergency Village on our Blackpool Victoria Hospital site. This should transform patient care, including through the development of our new Same Day Emergency Care (SDEC) service.

Duties and Responsibilities

Main Duties

The clinical commitments of this post will include responsibility for inpatient acute hospital care, outpatient clinics and on-call for general medicine. There will be an opportunity to be a part of our multidisciplinary Frailty team which reviews patients on the Acute Medical Unit or develop an alternative subspecialist interest, such as Orthogeriatrics. Our acute wards are focused on discharge planning from the point of admission, with prompt information gathering and early mobilisation embedded into the wards routines. The successful application will undertake a daily multi-disciplinary team board round to help ensure patients are discharged safely and without unnecessary delay. Interaction with our Extensive Care Team and primary care colleagues will be crucial to help prevent unnecessary re-admissions and ensure patients, where possible, continue to lead independent lives in the community. Outpatient work will be arranged in keeping with the applicant's specialist interest, either at Blackpool Victoria Hospital or Clifton Hospital. Discussion regarding clinic template timings is encouraged, as this will vary depending on the clinic theme. The post holder will be actively involved in training junior doctors and students who rotate through our department, including medical students from the University of Liverpool. The Trust has a state of the art Simulation and Skills Facility which is accessible to students and staff. Should the successful applicant wish to develop a research interest then this would be encouraged

Additional Information

KEY WORKING RELATIONSHIPS:

Care of the Older Person Consultants

Head of Department – To be confirmed
Dr Sabry Talab – Old Age Psychiatry, Frailty
Dr Suzanne Wong – Orthogeriatrics
Dr Abedolapo Gbadebo – Frailty
Dr David McGhee – Parkinson's disease, Frailty
Dr Andrew Weatherburn – Head of Department for Community Services including (Extensive Care Team, Community & Frailty)

Integrated Medicine & Patient Flow Division

Divisional Director – Dr David McGhee (Interim)
Deputy Director of Operations – Joanne Bark
Associate Director of Nursing – Lisa Horkin
Deputy Divisional Director of Operations – Christopher Broadbent
Directorate Manager – Helen Raybould
Directorate Manager – Lesley Forrest (Interim)
Directorate Manager – Gail Watson
Directorate Manager – Susan Roberts

Confidentiality

In the course of your duties you may have access to confidential information about patients, staff or health service business. On no account must such information be divulged to anyone who is not authorised to receive it. Confidentiality of information must be preserved at all times whether at or away from work. The Trust has in place a 'Whistle blowers Policy' for staff wishing to express concerns. Infection Prevention and Control Infection prevention and control is the responsibility of all Trust staff. All duties relating to the post must be carried out in accordance with the Trust hand hygiene and infection control policies and procedures.

Quality Assurance

Every employee is personally responsible for the quality of the work, which they individually perform. It is their duty to seek to attain the highest standards achievable both individually and collectively within their knowledge, skills and resources available to them in furtherance of the Trust's philosophy of pursuing quality in all its services. Harassment and Bullying The Trust condemns all forms of harassment and bullying and is actively seeking to promote a work place where employees are treated with dignity, respect and without bias.

Equal Opportunities

The Trust actively promotes equality of opportunity for all its employees. (In all the foregoing text any reference to one gender whether direct or implied equally includes the opposite gender unless specifically stated to be otherwise)

FURTHER INFORMATION

Interested candidates are invited to contact Dr David McGhee (Divisional Director) on 01253 955094 for discussions or to arrange an informal visit to the hospital.

Victoria Hospital

Whinney Heys Road

Blackpool

Fy3 8NR

Person Specification

Requirements	Essential / Desirable	Assessment Method
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Education and Qualification		
CCT or CESR in Geriatric and General (internal) Medicine. Entry on the Specialist Register or eligible for inclusion within 6 months of the interview date for the post.	Essential	Application Form / CV / References
Broad exposure to general and geriatric medicine in the UK. It is desirable to have	Essential	Application form / CV/ references & interview
Formal qualification in medical education	Desirable	Application Form
Higher Degree (e.g. PhD) Research publications	Desirable	Application form, CV, references & interview

Experience and Knowledge		
Experience in service development and improvement	Desirable	Application Form, CV, references & interview
Experience teaching undergraduates and postgraduates	Essential	CV / Interview
Experience in undertaking audits. Understanding of the principles of audit and research	Essential	Application Form
Previous experience of working in the NHS / experience of NHS working practices and systems	Desirable	Application Form

Skills and Ability		
Enthusiasm and commitment to the specialty	Essential	Application form, CV, references & interview
Active participation in British Geriatric Society activities	Desirable	Application form, CV, references & interview
Skills in team leadership and in being a productive team member. Excellent organisational and time management skills.	Essential	Application form, CV, references &

		interview
Ability to communicate effectively in English, both orally and in writing	Essential	Application form, CV, references & interview
Good IT skills and ability to use a computer is required	Essential	Application form, CV, references & interview
Agreement to live within 15 miles of the Trust or within 30 minutes travel by car. Car owner with full driving licence	Essential	Pre-employment screening