

# Speciality Doctor in Emergency Medicine

## Job Description

**Title:** Speciality Doctor

**No. of Programmed Activities:** 10+1.5

**Responsible to:** Consultant, Emergency Medicine

**Base:** Ipswich Hospital

**Accountable to:** Trust Medical Director

### QUALIFICATION

The post will be suitable for a fully registered medical practitioner with at least four years hospital experience at Senior House Officer equivalent grade or above. This should include at least 6 months experience in Emergency Medicine – the remainder of the experience being in relevant acute specialities. A post-graduate qualification is desirable but not essential. Evidence of successful completion of ATLS, ALS & APLS / EPLS provider courses is desirable.

### GENERAL DESCRIPTION OF THE POST

The post will be based in the Department of Emergency Medicine at The Ipswich Hospital NHS Trust. The duties would include new patient assessment and management, review clinics and the clinical supervision and teaching of Junior Doctors and Specialist Nurses and an opportunity to participate in the clinical audit programme. In addition the SD Emergency Physician would be expected to be involved in the weekly training programme and to continue to develop their career and to regularly attend teaching and educational sessions

The post is for 10+1.5 Programmed Activities per week and subject to Terms and conditions of service for specialty doctors – England (2008). There would be a requirement to work some evening/weekend sessions. The total number of hours worked per week would not exceed an average of 48. This includes a half day every week for research/audit/directed learning.

An example of the current rota is appended to this document.

## EMERGENCY SERVICE

The Department of Emergency Medicine at the Ipswich Hospital NHS Trust provides Emergency services for the eastern half of Suffolk. There is a constant catchment population of approximately 500,000. It is the larger of the two centres in the county of Suffolk. The department currently sees approximately 90,000 patients a year.

There has been a steady increase in new patient attendances over the last five years (3% per annum).

The new patient caseload breaks down roughly into 65% trauma (2% major trauma) 25% medicine, 10% surgery. 15% of our patients are elderly and 25% children. The local GP service is of a high standard and many GP referrals are assessed and admitted directly to the Emergency Assessment Unit.

The Medical and Nursing Staff complement is:

- Consultants:

Dr Adrian Blaga  
Mr Abhijit Bose  
Dr Nadine Darlow  
Dr David Hartin  
Dr Dot Miller  
Dr Alexandra Newman  
Dr Tom Young  
Dr Vicky Lilley  
Dr Hunniya Waseem  
Dr Naburan Das  
Dr Kaung Pyae  
Dr Justin Ang  
Dr Daniel Mulholland

- Higher Speciality Trainees:
- Speciality Grade Doctors: ESNEFT is looking to increase this establishment due expansion of the department following approved funding.
- Junior doctors
- The Department runs an ENP service which manages minor injuries and illnesses. We also have senior nurses and paramedics training as ACPs along with paramedics and this is something the department is keen to develop.

## THE DEPARTMENT

A new Emergency Department is being built. This is due to open September 2024 and will incorporate 6 fully monitored resuscitation bays along with RATS, majors, paediatrics and urgent treatment areas. There will be co-located CT and X-Ray facilities. The new Emergency Department will be co-located with the Urgent and Emergency Care Centre and clinicians will be working collaboratively with our primary care colleagues. The new facilities will represent a significant increase in the footprint of the ED and will be providing Emergency and Urgent Care to our local population, both adults and paediatrics.

The ED has consultant shop floor cover 0900-2100 on weekdays, 0900-2100 on Saturdays and 1200-2100 on Sundays . Outside these hours there is an easily accessible consultant on-call 24 hours a day. The ED has middle grade cover 24 hours a day 365 days a year. This is currently provided by an eight person rolling rota, however we are looking to increase the middle grade numbers with these appointments

The Emergency Department has access to IT services such as computers, internet and printers for use in audit, private study etc. The department has also got its own seminar room with full AV capability and is used for a variety of purposes including the ED's bimonthly morbidity and mortality meeting. The ED has been active in the Trauma Audit Research Network (TARN) for many years and is consistently commended for the quality of data sent to TARN. The department has an active audit programme and contributes to all the national audits run by the College of Emergency Medicine. The department has also got a active research programme. The successful candidates will be encouraged to take part in audit and research.

The Emergency Department has ultrasound scanners and all our clinicians are encouraged to work towards achieving level 1 competencies, or beyond.

The department sees the full spectrum of acute medical and acute surgical cases as well as trauma and acute paediatrics. There is a dedicated Trauma Team that can be called based on information received from Ambulance Control or a trauma score on arrival in the Emergency Department. The team is led by the Emergency Department Consultant or Middle Grade. There is a hospital Cardiac Arrest Team though virtually all cardiac arrests presenting to or occurring in the ED are managed in-house. The Hospital is also a main site for RAF Search and Rescue patients being delivered by helicopter from the North Sea and English Channel.

## **EMERGENCY DEPARTMENT TEACHING / EDUCATION**

There is a weekly teaching programme for FY2 / GPVTS / CT1 doctors in the Emergency Department. This takes place every Wednesday from 14.00 to 15:30 . It involves a mixture of formal lecture, practical workshop and discussion group teaching. In addition there is a 2 hour teaching session specifically for the ED SpR / StR / SDs on Wednesday's from 15:30-17:30. ESNEFT is recognised as a training centre by Cambridge University Medical School and the University of East Anglia. The successful candidates will be expected to contribute to the undergraduate and postgraduate teaching programmes. ALS and ATLS courses are regularly organised in the hospital.

Successful candidates will have the opportunity to rotate to other specialities for further training and will be encouraged to work towards CESR.

## **ORGANISATIONAL STRUCTURE:**

There are 4 management divisions in the Trust. Emergency Medicine sits within the Medicines and Therapy Division, Medical Speciality 1 (with Cardiology and Stroke Medicine) and has a clinical lead and Matron for these areas. Each division also has a divisional director and head of operations. This structural change has facilitated clinical lead service development and management.

## **CLINICAL SERVICES AVAILABLE**

Anaesthesia and Pain Relief  
Cardiology & Heart Centre  
Critical Care Medicine  
Dermatology  
Diabetes – with a dedicated specialised centre  
ENT – shared with Colchester Hospital  
Elderly Medicine  
Gastroenterology – with a dedicated Endoscopy suite  
General Surgery – with a dedicated day unit and Central Treatment Unit  
General Paediatrics, Neonatal and Intensive Care  
General Medicine  
Maxillofacial Surgery with Orthodontics  
Nephrology – with Dialysis Unit

Neurology/Neurophysiology  
Nuclear Medicine with Medical Physics  
Obstetrics and Gynaecology  
Oncology Unit with Breast Cancer Screening Unit  
Ophthalmology  
Respiratory Medicine and Physiology  
Rheumatology – with rehabilitation centre  
Sexual Health Medicine  
Trauma & Orthopaedics – including dedicated spinal, hand and joint revision surgery  
Urological surgery

Visiting specialities are Plastic Surgery, Vascular surgery and Thoracic Surgery

## **SUPPORT SERVICES INCLUDE**

Audiology  
Diagnostic Imaging  
Dietetics  
Medical Illustration  
Occupational Therapy  
Orthotics  
Pathology  
Pharmacy and Regional Cytotoxic Unit  
Physiotherapy  
Podiatric Surgery Unit and Chiropody  
Speech Therapy

The regional centre for neurosciences is located at Addenbrooke's Hospital, Cambridge. The local centre for plastic surgery is located at the Norfolk & Norwich University Hospital. The regional burns unit is housed at Broomfield Hospital, Chelmsford. Primary PCI is available in NNUH, Papworth Hospital, Cambridgeshire and Basildon and Thurrock University Hospitals, Essex. The Ipswich Hospital is involved in a pilot hybrid project to optimise the care of STEMI patients in East Suffolk and is campaigning for PPCI facilities to be brought on site. Stroke thrombolysis is available 24 hours a day. Vascular surgery is located at Colchester Hospital.

## **GENERAL INFORMATION**

The Postgraduate Education Centre is situated centrally within the Trust's campus and boasts a particularly well-stocked library with on-line literature search facilities. There is an active programme of teaching including hospital consultants, general practitioners and junior medical staff. There are full-time supporting administrative staff and medical librarians. The library is accessible 24 hours a day. The hospital Doctors' Mess is very socially active with regular mess parties and sporting events.

The Trust has a Communications Forum comprising of Executive and Non-Executive Directors and staff delegates representing all areas of the hospital. Staff are actively encouraged to participate in issues relating to the operation and planning of patient services and are committed to ongoing training and development.

## **GEOGRAPHIC PROFILE**

Ipswich Hospital provides Acute Medical Care for the population of East Suffolk, which has a catchment of approximately 500,000. Ipswich a historic market town and is the county town of Suffolk, with a population of around 200,000. The River Orwell runs through Ipswich and onto the East Coast port of Felixstowe, with a population of some 25,000. The other towns are smaller, Stowmarket being the biggest with a population of nearly 19,000 followed by Woodbridge with 11,000, Hadleigh (8,500), Leiston (6,300) and Needham Market (4,500). The area has developed rapidly over the past 10 years with considerable influx of population and this increase is projected to continue. Although

approximately two thirds of patients live within a ten-mile radius of the hospital, there is a large rural population, particularly to the North of Ipswich.

Ipswich enjoys good road and rail connections to the rest of the country, with London Liverpool Street and its Underground terminus being just over an hour away by train. There are many unspoilt rural areas, including a long heritage coastline. There is an excellent choice of both public and private sector schools.

The arts are well catered for with numerous nationally renowned shows and acts appearing at the Regent Theatre and the New Wolsey Theatre. The Ipswich Arts Festival is the premier summer festival for Ipswich and Suffolk, taking place in the last week of June and the first week of July. The Latitude festival in Southwold each July is reputed as a contemporary continental style arts festival featuring theatre, art, comedy, cabaret, poetry, politics, dance and literature. The Aldeburgh Festival co-founded by Benjamin Britten in 1948 focuses on classical music at the concert hall in Snape Maltings every June.

Ipswich is fortunate to be 1 of 46 Areas of Outstanding Natural Beauty in England. The Suffolk Coast and Heaths and are comparatively undeveloped compared to most of the coast of southern Britain leaving an unspoilt landscape for walkers. Ipswich is also only a short drive from Dedham Vale and the historic landscapes of Constable Country.

## **TERMS AND CONDITIONS**

This post is covered by the Terms and Conditions of the Ipswich Hospital NHS Trust which at present match the Terms and conditions of service for specialty doctors – England (2008).

The Trust requires the successful candidates to have and maintain full registration of the General Medical Council. Medical Staff are advised to continue membership of one of the Medical Defence Organisations. The successful candidate(s) will need an Occupational Health clearance.

## **RELOCATION PACKAGE**

The Trust has designed its scheme to be as flexible as possible to enable employees to maximise their benefits and is negotiable. ESNEFT may be able to offer an overseas relocation allowance for the right candidate. This may include a combination of 1<sup>st</sup> month's rent, transport to the hospital, visa fees or flights.

Further information can be provided from the Recruitment team (telephone 01206 745966).

## **JOB TITLE:   Speciality Doctor in EMERGENCY MEDICINE**

### **PERSON SPECIFICATION**

<b>Criteria</b>	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	Full Registration with GMC with Licence to Practice MRCEM	FCEM Or equivalent
<b>Experience</b>	4 years post registration experience in relevant specialties  Including 6/12 Emergency Medicine experience	Emergency Medicine 1 year <i>Any combination of:</i> Anaesthetics 6/12 Medicine 6/12 Paeds 6/12 Orthopaedics 6/12
<b>Knowledge</b>	A broad range of clinical skills and knowledge	Evidence of career interest in Emergency Medicine
<b>Courses</b>	Provider status or commitment to gaining provider status in the standard life support courses. e.g. ALS, ATLS, APLS, EPLS, PALS	ALS ATLS APLS Instructor Status
<b>Audit</b>	Commitment to participate in clinical audit	Evidence of audit activity and participation
<b>Personal Skills</b>	Fluent in English, courteous, good communicator with patients and colleagues	Ability to take initiative, leadership skills, teaching skills, computer skills.

**TEMPLATE**

Mon	Tues	Wed	Thurs	Fri	Sat	Sun
1300-2200 9	1200-1600 SPA	1200-2100 9	OFF	2200-0815 10.25	2200-0815 10.25	2200-0815 10.25
OFF	OFF	1130-1730 SPA/teaching	1300-2200 9	1300-2200 13-17adm	OFF	OFF
1300-2200 9	1300-2200 9	OFF	0800-1700 admin 13-17	0800-1700 9	0800-1800 10	0800-1800 10
OFF	1300-2200 9	1300-2200 9	1200-1600 SPA	1500-2300 8	OFF	OFF
0800-1700 9	1300-2200 9	1130-1730 SPA/TEACHING	0800-1700 9	OFF	1600-0100 9	1600-0100 9
2000-0600-2000-0600 10	2000-0600-2000-0600 10	2000-0600 10	2000-0600-2000-0600 10	OFF	OFF	OFF
0800-1700 cover shift	0800-1700 cover shift	1130-1730 SPA/teaching	0800-1700 cover shift	0800-1700 cover shift	OFF	OFF
1300-2200 cover shift	1300-2200 cover shift	1130-1730 SPA/teaching	1300-2200 cover shift	1300-2200 cover shift	OFF	OFF
1600-0100 9	1600-0100 9	1530-0100 9.5	1400-1800 SPA	1300-2200 9	OFF	OFF
OFF	0900-1300 SPA	1300-2200 9	1300-2200 9	2000-0600-2000-0600 10	2000-0600 10	2000-0600 10
OFF	OFF	0800-1730 adm 9.5	1300-2200 9	1300-2200 9	OFF	OFF
0800-1700 9	0800-1700 9	0800-1730 9.5	0900-1700 SPA	OFF	1200-2200 10	1200-2200 10
2000-0600-2000-0600 10	2000-0600-2000-0600 10	2000-0600 10	2000-0600-2000-0600 10	OFF	OFF	OFF
0800-1700 cover shift	0800-1700 cover shift	1130-1730 SPA/teaching	0800-1700 cover shift	1500-2300 cover shift	OFF	OFF
1600-0000 cover shift	1600-0000 cover shift	1130-1730 SPA/teaching	1600-0000 cover shift	1300-2200 cover shift	OFF	OFF