

**Specialist Medicine
Dermatology Department**

Job Description

Job Title:	Specialty Doctor in Dermatology
Hours of Work (p/w):	
Service Centre/Directorate:	Specialist Medicine
Base:	St. George's Hospital
Accountable to:	Care Group Lead for Dermatology
Reports to:	Care Group Lead for Dermatology
Key working relationships:	Consultants, SpRs, Outpatient Nurses, Clinic Administration team, Medical Secretaries, Directorate Management team, GPs, Patients and the Public

ST GEORGE'S UNIVERSITY HOSPITALS NHS FOUNDATION TRUST

Vision & Values:

We are a Foundation Trust at the heart of an integrated healthcare system. One that delivers improved patient care at a community, hospital and specialist setting, supported by a unique and nationally recognised programme of research, education and employee engagement.

We expect all our staff to share the values that are important to the Trust, being Excellent, Kind, Responsible & Respectful, and behave in a way that reflect these.

St George's University Hospitals NHS Foundation Trust is one of the largest healthcare units in the United Kingdom accommodating more than 900 beds and employing 6,000 members of staff. It provides general acute services alongside all major tertiary disciplines including neurosciences, cardiothoracic, gastroenterology and hepatology, intestinal failure and specialist children's services. Every year the Trust treats around 90,000 inpatient and day cases and 450,000 outpatients.

The Trust is on four sites, acute services at St George's Hospital; the Wolfson Neuro-Rehabilitation Centre in Wimbledon; St John's Therapy Centre, Battersea, where services for the care of elderly patients are based; Queen Mary's Hospital in Roehampton, which offers specialist inpatient amputee and neurological rehabilitation as well as inpatient intermediate and elderly care. The Trust serves a resident population of about 300,000 and two local Primary Care Trusts,

Wandsworth and Sutton & Merton which have a combined population of approximately 600,000. From 1 October 2010, it also took on responsibility for providing Community Services on behalf of NHS Wandsworth.

St George's Hospital is the main teaching hospital in the South Thames West region. The medical school of St George's, University of London is on site and the Trust supports training programmes for medical students and junior doctors, who rotate between the Trust and various district hospitals in the region and beyond.

St George's University Hospital NHS Foundation Trust by NHS London includes the highly rated Hyperacute Stroke Unit and Out of Hospital Arrest service and is a designated Major Trauma Centre, a testament to the excellence of medical care provided by the organization and its vital strategic role in London and the region.

The Trust became a Foundation Trust in 2014.

Further information about St Georges can be found at www.stgeorges.nhs.uk

ST GEORGE'S, UNIVERSITY OF LONDON

St. George's, University of London (SGUL), is the only remaining independently governed medical school in the country. As a College of the University of London, SGUL has been providing medical and healthcare training for over 250 years.

SGUL's mission is "to promote by excellence in teaching, clinical practice and research, the prevention, treatment and understanding of disease."

5,500 students study at SGUL, divided between two faculties, Medicine & Biomedical Sciences, and Health & Social Care Sciences (a joint venture with Kingston University). Courses range from medicine, biomedical sciences, nursing, midwifery, physiotherapy, to therapeutic and diagnostic radiography as well as postgraduate courses.

SGUL prides itself on providing the highest standard of learning through the latest in teaching and learning resources, exceptional research, innovative course development, enterprise and innovation, and strategic partnerships.

SGUL were the first to introduce a 4-year MBBS Graduate Entry Programme (GEP) open to graduates from all disciplines. The latest degree is in Biomedical Informatics, a programme that brings together computing, medicine, and biology in various different applications.

In research, we are equally as innovative and driven by high standards of excellence to advance healthcare. There are three research Institutes at St George's: Cardiovascular and Cell Sciences, Infection and Immunity and Population Health. These institutes undertake research in areas including, but not exclusive to, infection and immunity, cardiology, stroke, epidemiology, cell signalling and genetics.

SGUL's success has been aided by strategic partnerships with other institutions. SGUL's life-long partnership with St George's Hospital has created a unique learning and research environment. The joint Faculty of Health and Social Care Sciences, and the Foundation Year Medicine programme with Kingston University, have significantly broadened access to medical and healthcare education for students previously excluded from the higher education experience. In addition, links with Kingston University will create more new opportunities at both the undergraduate and postgraduate level, such as the BSc in Biomedical Science.

In 2001, SGUL established an Enterprise and Innovation Centre to encourage the transfer of knowledge and skills to business and the wider community.

More information about St George's, University of London can be found at www.sgul.ac.uk.

The Academic Unit of Cardiac & Vascular Sciences, Dermatology Unit (St George's, university of london)

'The Medical School is the only London School that retains its original identity and still operates from a single site 'campus'.

The Academic Unit is sited in the Cardiac & Vascular sector within the Medical School. The main focus of research is microvascular, particularly lymphatic, and the laboratories are equipped for human microcirculation studies. Funding is provided by the Wellcome Trust, the British Heart Foundation and CRUK. Particular interests are tumour lymphangiogenesis, and mechanisms for genetic forms of lymphoedema and breast cancer related lymphoedema.

Job Summary

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The Department of Dermatology at St George's Hospital are seeking an excellent team player and clinician with extensive experience in Dermatology (**2 years minimum**) and a desire to progress via CESR from June 2024. We have successfully supported doctors in the past for the transition from Specialty Doctor to substantive Consultant posts. The postholder will carry out general, paediatric dermatology and skin cancer screening clinics along with a surgical list independently. It is hoped that the successful candidate will assist in developing, expanding and improving the service. The postholder will be expected to supervise junior doctors and participate in teaching medical students. There will be opportunities to participate in audit, governance and management. The successful applicant will be assigned a mentor for support and there will be ample opportunity for the required workplace based assessments.

The department carries out a number of specialised clinics and surgical lists and we would encourage the successful applicant to attend and participate in these clinics to gain specialist experience. The department will support the establishment of links with a tertiary service for the purposes of research or service development.

This is a 10 PA post; 7.5 PAs providing direct clinical care and 2.5 PAs supporting professional activities. Job share and part time applications will also be considered. Interested applicants who wish to discuss the post further may contact the Clinical Lead for the Dept- Dr Ruth Lamb on ruth.lamb@stgeorges.nhs.uk. An intended start date would be June 2024 with interviews in May 2024.

THE DERMATOLOGY DEPARTMENT

In addition to a general dermatology service the department currently provides a number of specialist clinics as follows:-

- Weekly biologics clinic (Dr R Lamb, Dr L Ferguson, Dr J Pearce) dermatology registrar, specialist nurse x3. This clinic currently recruits patients for BADBIR and BSTOP and manages patients on systemic therapy and biologics for psoriasis. Recruitment for BADBIR is supported by the Clinical Research Facility at St George's. We also recruit to commercial trials in this clinic.

- Immunobullous Clinic (Dr C Fleming)
- Daily emergency clinic, for referred patients.
- Rapid referral skin cancer clinic for patients with suspected melanoma and non-melanoma skin cancer – the Skin Cancer Screening Clinic (Dr V Akhras/ Dr V Samarasinghe/ Dr I Khan/Dr S Keegan/Dr L Ferguson/Dr Jiyad, Dr B Ho, Dr J Pearce).
- Mohs surgery list weekly (Dr V Samarasinghe)
- A fortnightly joint Plastic/Radiotherapy/Dermatology Clinic for patients with diagnosed non melanoma skin cancer (Ms J Odili, Mr M Singh, Dr Akhras).
- Weekly Joint Melanoma Clinic for patients with an established diagnosis of malignant melanoma (Dr V Akhras, Prof A Dalglish).
- Weekly clinic for transplant patients (Dr S Keegan)
- Weekly dedicated paediatric skin clinic (Dr Abdul-Wahab, Dr L Ferguson)
- Weekly Adolescent clinic (Dr Abdul-Wahab)
- Combined Rheumatology/Dermatology clinic (Dr V Akhras/ Dr A Kaul)
- Weekly Lymphoedema Tertiary Referral Clinic – (Professor P Mortimer/ Dr K Gordon, Dr B Ho, Dr J Pearce).
- Dipencyprone clinic (Dr V Akhras)
- Bi-weekly Contact Clinic for patients with contact dermatitis – (Dr L Ostlere, Dr I Khan).
- Special Interest Clinic (monthly)
- Combined vulval clinic (Dr J Soo/ Mr P Carter)

The following nurse led clinics are held:

- Daily Lymphoedema Therapy Clinics
- Weekly Acne clinics
- Minor ops
- Drug monitoring clinic
- DCP/ wart clinic

<u>Consultant Staff</u>	
Dr Bernard Ho	8 sessions
Dr Victoria Akhras	7 sessions
Professor Peter Mortimer	3.5 sessions
Dr Lucy Ostlere	2 sessions
Dr Kristiana Gordon	10 sessions
Dr Samantha Keegan	8 sessions
Dr Venura Samarasinghe	9 sessions

Dr Ruth Lamb	8 sessions
Dr Alya Abdul-Wahab	6 sessions
Dr Imran Khan	9 sessions
Dr Leila Ferguson	7 sessions
Dr Charlotte Fleming	10 sessions
Dr Zainab Jiyad	7 sessions
Dr Julian Pearce	7 sessions- Locum
<u>Associate Specialist:</u>	10 sessions- VACANT
<u>Four SpRs</u> The SpRs rotate with St Helier and Kingston Hospitals and attend clinics at the Royal Marsden.	
<u>Dermatology Foundation year 2</u>	
<u>Core Medical Trainee & GP VTS</u> SGH site	
<u>Overseas Registrar:</u> From Australia who does a one-year placement	
<u>Nursing</u>	
Shirley Nunes Le Blanc (Lead Nurse) Angelina Myagkaya (CNS) Elizabeth Osuji (CNS) Mohammed Shipkolye (CNS) Elvin Ivan (CNS) Michelle Johnson (JCNS) Lesley Vavoulas (Staff Nurse) Lesley Drake (Staff Nurse) Ma.Nina Leguira (Staff Nurse) Carolyn Goulbourne (Staff Nurse) Kim Turner (Staff Nurse) Katie Blade (Staff Nurse)	

MAIN DUTIES

The postholder will be expected to work independently in clinic with support from Consultant colleagues as required.

Below is a provisional timetable which may be adapted for the department's needs:

	Monday	Tuesday	Wednesday	Thursday	Friday
8.00					SpR teaching
9.00	Minor Ops (Nelson)		Admin/Ward round support if needed to cover leave	Special Interest meeting week1, Weeks 2-5 CPD	Skin Cancer Screening Clinic (SGH)
12.30				Departmental meeting week 1	
1.30	General Clinic (Nelson) weeks 2&4	General Clinic (QMH) 5-6pm Histopath MDT	General Clinic (SGH)	CPD Week 1 weeks 2-5 General Clinic (QMH)	Paediatric Dermatology Clinic (SGH) 1/3/5, General Clinic 2/4 (SGH)

It is also expected that the post holder will:

Take an active part in the management and administration of the clinical service.

Take an active part in clinical governance within the departments.

Be active in research and to continue to maintain and update his or her professional knowledge.

Fulfil all the general conditions applying to employees of St George's Healthcare Trust (see below).

The post holder is expected to liaise with his/her Trainee colleagues in providing internal cover for annual leave and sick leave and under exceptional circumstances this may require some flexibility in the postholder's hours.

Management

The successful candidate will be expected to participate in the Trust's system of governance, and audit and maintain their CME/CPD. He/she will also have a commitment to participate in the Trusts professional development. The appointee will be expected to observe the Trust's agreed policies and procedure, drawn up in consultation with the profession on clinical matters.

The doctor appointed will have a continuing responsibility for the care of patients in his/her charge and for the proper functioning of his/her department. He/she will undertake the administrative duties associated with the care of his/her patients and the running of his/her clinical department.

Training

The Department has a reputation for the highest standard of clinical training. The appointee will be expected to participate in teaching medical students and trainees.

Teaching

Medical and nursing students are frequently attached to the clinical team and informal education of junior medical and nursing staff is considered to be a core activity of the clinical team. All doctors contribute to the teaching of medical undergraduates.

QUALIFICATIONS AND TRAINING REQUIREMENTS FOR THE POST

It is a requirement of the post that the successful candidate must have:

- An appropriate higher qualification
- Full GMC registration
- At least 2 years experience in Dermatology at registrar level
- The dynamism and vision to personally progress and expand this service

Please see the person specification for further details.

- To have responsibility for the Health, Safety and Welfare of self and others and to comply at all times with the requirement of the Health and Safety Regulations.
- To ensure confidentiality at all times, only releasing confidential information obtained during the course of employment to those acting in an official capacity in accordance with the provisions of the Data Protection Act and its amendments.
- To work in accordance with the Trust's Equal Opportunities policy to eliminate unlawful discrimination in relation to employment and service delivery.
- To ensure skills are up-to-date and relevant to the role, to follow relevant Trust policies and professional codes and to maintain registration where this is a requirement of the role.
- To comply with St. George's Healthcare No Smoking Policies.
- To undertake such duties as may be required from time to time as are consistent with the responsibilities of the grade and the needs of the service.

This job description is not an exhaustive document but is a reflection of the current position. Details and emphasis may change in line with service needs after consultation with the postholder.

St George's Healthcare NHS Trust is an Equal Opportunities employer and operates a No Smoking Policy.

Person specification

	ESSENTIAL	DESIRABLE
Education	Full registration with GMC (A) Medical degree (A)	MRCP (A) MD, PhD (A)
Experience	At least 2 years of Specialist Registrar experience in Dermatology (A, I)	Ability to take independent responsibility for clinical care of patients with dermatological conditions. (I)
Skills	Ability to organise and manage. (A/I) Teaching experience. (A/I) Awareness of governance issues and active participation in audit. (A/I)	Enthusiasm and expertise in Undergraduate and Postgraduate teaching (A/I)
Personal	Ability to work in a team. (I) Good interpersonal skills. (I) Caring attitude to patients. (I) Commitment to CPD. (A/I) Dynamism and initiative. (A/I)	Driving licence (A)

Notes:

Essential – A requirement that all candidates MUST meet.

Desirable – A requirement that is not necessarily needed to be appointed to the post.

Key:

I = Interview

A = Application Form

T = Practical Test