

## **Person Specification**

Job Title: Advanced Pharmacist Elective Surgery and Daycase

**Directorate:** Clinical Support Services

Responsible To: Principal Pharmacist Surgery Division

Education and Qualifications  Educated to Degree or Masters level in Pharmacy  Registered Pharmacist (GPhC)  Postgraduate qualification relevant to hospital pharmacy practice  Leadership / Management qualification relevant to the NHS or equivalent management qualification or experience  Registered Pharmacy non-medical prescriber  Registered Pharmacy non-medical prescriber  Rowledge & Experience  Advanced clinical competencies in Elective / Daycase Services  Significant experience in clinical pharmacy practice with particular experience in surgical wards  Experience in delivering clinical education and training  Experience of leading change management processes  Computer literate – Microsoft Office and clinical pharmacy applications.  Knowledge of clinical audit / Drug Use Review projects  Key Skills  Communication of highly complex information to senior managers, other professionals and patients.  Able to demonstrate effective management of staff  Analytical and judgement skills  Concentration required frequently interrupted with urgent requests  Acts appropriately in distressing or emotional circumstances.  Ablity to forecast and innovate including long term service planning  Other  Awareness and respect for colleagues, patients and relatives cultural, religious and emotional needs and behaviour  Amages on the professional appearance and behaviour  Awareness and respect for colleagues, patients and relatives cultural, religious and emotional needs and behaviour  Must be eligible to work in the UK	Criteria		Essential or Desirable Criteria		Assessment Method		
Educated to Degree or Masters level in Pharmacy     Registered Pharmacist (GPhC)     Postgraduate qualification relevant to hospital pharmacy practice     Leadership / Management qualification relevant to the NHS or equivalent management qualification or experience     Registered Pharmacy non-medical prescriber     Registered Pharmacy non-medical prescriber     Monowledge & Experience     Advanced clinical competencies in Elective / Daycase Services     Advanced clinical competencies in Elective / Daycase Services     Significant experience in clinical pharmacy practice with particular experience in surgical wards     Experience in surgical wards     Experience of leading change management processes     E					I	Т	R
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Knowledge & Experience			D	<b>√</b>			
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planning  Other  Awareness and respect for colleagues, patients and relatives cultural, religious and emotional needs and beliefs  Professional appearance and behaviour  Good previous attendance record  Must be eligible to work in the UK	Organisational awareness	Е		✓	✓		✓
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cultural, religious and emotional needs and beliefs  • Professional appearance and behaviour  • Good previous attendance record  • Must be eligible to work in the UK  E		ı					
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Must be eligible to work in the UK				1			<b>✓</b>
The state of the s				1	<b>✓</b>		
I ● Ability to travel within locality on occasions	Ability to travel within locality on occasions	E			✓		

Assessment Criteria: A = Application, I = Interview, T = Test, R = References