

**CONSULTANT BREAST SURGEON WITH AN ONCOPLASTIC AND
RECONSTRUCTIVE BREAST SURGERY INTEREST**

Mandatory Requirements	Essential	Desirable	Assessment Method
1. Qualifications	<ul style="list-style-type: none"> • MBChB/MBBS or equivalent FRCS or equivalent You must be on the specialist register or within 6 months of being admitted to the register for trainees, if currently in a training program in the UK. In accordance with the regulations, all other categories of doctors must be on the GMC specialist register to be considered for a consultant appointment by the Advisory Appointment Committee 		Application form /CV
2. Experiences Training	<ul style="list-style-type: none"> • Evidence of ability to take full and independent responsibility for the clinical care of patients undergoing Surgery. • Evidence of high level of skill in teaching medical, nursing and other professional colleagues in formal and informal modes. • Evidence of active and constructive involvement in clinical audit and the implementation of actions to be taken on the basis of audit outcomes. 	<p>Evidence of active involvement in risk management.</p> <p>Evidence of personal involvement in management and administrative roles in health care</p>	
3. Special Knowledge Expertise	<ul style="list-style-type: none"> • Academic achievements/evidence of familiarity with research methods which have resulted in publications in peer reviewed journals or thesis. 		Application form / CV Interview Reference

Chairman: Steve Fogg
Chief Executive: Trish Armstrong-Child

RESEARCH MATTERS AND SAVES LIVES – TODAY’S RESEARCH IS TOMORROW’S CARE

Blackpool Teaching Hospitals is a Centre of Clinical and Research Excellence providing quality up to date care. We are actively involved in undertaking research to improve treatment of our patients. A member of the healthcare team may discuss current clinical trials with you.

<p>4. Disposition- Adjustments Attitude Commitment</p>	<ul style="list-style-type: none"> • Good communication and empathy skills with patients. • Evidence of willingness to participate in a multidisciplinary team environment to provide an integrated service. • Ability to work as a member of a team, both through communication and sharing workload. • Ability to cope with stressful situations including clinical crises. • Ability to prioritise and organise workload and co-ordinate staff. • Ability to lead a team. • Evidence of a clear understanding of principles and practice of involving patients in all aspects of care. • Willingness to work flexibility to deliver clinically effective and cost-effective healthcare. • Capacity to operate effectively under pressure & remain objective in highly emotive / pressured situations. • Awareness of own limitation and when to ask for help. • Ability communicates effectively and sensitively with others, able to discuss treatment options with patients in a way they can understand. • Capacity to think beyond the obvious, with analytical and flexible mind. • Capacity to bring a range of approaches to problem solving. • Capacity to monitor and anticipate situations that may change rapidly. • Demonstrates effective judgement and decision-making skills. • Capacity to work effectively in a multidisciplinary team and demonstrate leadership when appropriate. • Capacity to establish good working relations with others. • Capacity to manage time and prioritise workload, balance urgent and important demands, follow instructions. • Understands importance & impact of information systems. 		<p>Application form / CV Interview Reference</p>
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