

PERSON SPECIFICATION

JOB TITLE: Clinical Psychiatric Pharmacist,

<u>ATTRIBUTES</u>	<u>ESSENTIAL</u>	<u>DESIRABLE</u>	<u>HOW IDENTIFIED</u>
TRAINING AND QUALIFICATIONS	MPharm or equivalent Registration as a pharmacist with the General Pharmaceutical Council (GPhC) Willingness to undertake post registration qualifications	Post-registration qualification in psychiatric pharmacy Other postgraduate clinical qualification Membership of the College of Mental Health Pharmacy	Application form / Interview
KNOWLEDGE AND EXPERIENCE	substantial post-registration experience Demonstrates own CPD record / or documented CPD portfolio Evidence of confidence in the clinical arena	Practical experience of psychiatric pharmacy Good clinical knowledge of psychiatric medication	Application form / Interview
SKILLS	Good interpersonal skills Excellent communication skills – written and oral Confident and assertive when dealing with other professionals Demonstrates ability to organise and prioritise workload Demonstrates ability to motivate self and others Demonstrates ability to work in and lead a team Effective customer service skills – able to work to meet the needs of customers of the department and to meet the standards of the Trust Code of Conduct at all times English Language competency to a level able to communicate with different levels of staff, patients and carers Basic computer, keyboard and mouse skills ILETS level 7 across all domains for overseas pharmacists whose training was not conducted in the English language	Good presentation skills Demonstrates competence in supervising staff Recognised computer qualification eg EDCL or CLAIT	Application form / Interview
PERSONAL QUALITIES	Highly motivated. Innovative and receptive to new ideas, with a positive attitude and responsive to change' An ability to use initiative		Application form / Interview

	<p>Empathy with mental illness and ability to cope with emotionally disturbing situations and case histories</p> <p>Calm, non-judgemental attitude to the client group</p> <p>Ability to cope with difficult and challenging situations and surroundings and an ability to maintain concentration despite interruptions in a busy environment</p> <p>Good time keeping and work attendance but with a flexible approach</p> <p>Commitment to provision of out-of-hours service</p>		
OTHER		Access to a vehicle for work purposes	Application form

Prepared by : **Nigel Barnes**
Designation : **Chief Pharmacist**
Date : **May 2017**