

# PERSON SPECIFICATION

**JOB TITLE** Clinical Psychologist/ Mental Wellbeing Integrated Network Team (MINT)  
Clinical Lead - Band 8a

Requirements	Essential	Desirable
<p><b>Education and Qualification</b></p>	<ul style="list-style-type: none"> <li>• Doctoral Clinical Psychology qualification or equivalent.</li> <li>• Eligible for Chartered Psychologist status.</li> <li>• HPC Registered.</li> <li>• Post qualification and further specialist training in specified specialist intervention.</li> </ul>	<p>Supervision Training</p>
<p><b>Experience and Knowledge</b></p>	<ul style="list-style-type: none"> <li>• Familiarity with Care Co-ordination or equivalent role.</li> <li>• Training others in MH services topics.</li> <li>• Experience of working alongside multidisciplinary colleagues.</li> <li>• Clinical supervision/consultation with other professionals.</li> <li>• Evidence based therapeutic interventions with client group.</li> <li>• Psychological assessment skills and knowledge.</li> <li>• Advanced theoretical and practical knowledge in the specialism. Ability to use this knowledge to think systemically/ organizationally.</li> <li>• Experience of risk assessment and management.</li> <li>• Awareness of relevant Legislation eg MH Act.</li> </ul>	<ul style="list-style-type: none"> <li>• Relevant R&amp;D or clinical audit work post qualification.</li> <li>• Clinical supervision of clinical psychology trainees, or assistant psychologists</li> <li>• Experience of delivering short term individual or group based interventions.</li> </ul>

	<ul style="list-style-type: none"> <li>• Experience of delivery of training.</li> </ul>	
<b>Skills and Abilities</b>	<ul style="list-style-type: none"> <li>• Ability to work effectively and flexibly as an integral member of a team.</li> <li>• Good communication and liaison skills.</li> <li>• Well organised with good administration skills.</li> <li>• Empathy/engagement skills with the client group.</li> <li>• Ability to cope with workload pressure/ prioritise workload.</li> <li>• Ability to work independently.</li> <li>• Self-awareness and emotional resilience.</li> </ul>	Click or tap here to enter text.

**Date Job Description and Person Specification agreed: 13/12/2021**