Person Specification

Job Title:	Advanced Pharmacist - Research and Development
Directorate:	Clinical Support Services
Responsible To:	Principal Pharmacist - SACT

Criteria	Essential or Desirable Criteria		Assessment Method			
			A	I	T	R
Education and Qualifications						
• Educated to Degree or Masters level in Pharmacy	E		✓			
• Registered Pharmacist (GPhC)	E		✓			
• Postgraduate qualification relevant to hospital pharmacy practice	E		✓			
• Leadership / Management qualification relevant to the NHS or equivalent management qualification or experience		D	✓			
• GCP competency		D	✓			
• Registered Pharmacy non-medical prescriber		D	✓			
Knowledge & Experience						
• Advanced clinical competencies in Clinical Trials	E		✓	✓		✓
• Recent experience in Hospital clinical pharmacy / industry sectors	E		✓	✓		✓
• Experience in delivering clinical education and training	E		✓	✓		✓
• Computer literate – Microsoft Office and clinical pharmacy applications.	E		✓	✓		✓
• Knowledge of clinical audit / Drug Use Review projects	E		✓	✓		✓
Key Skills						
• Communication of highly complex information to senior managers, other professionals and patients.	E		✓	✓		✓
• Able to demonstrate effective management of staff	E		✓	✓		✓
• Analytical and judgement skills	E		✓	✓		✓
• Concentration required frequently interrupted with urgent requests	E		✓	✓		✓
• Acts appropriately in distressing or emotional circumstances.	E		✓	✓		✓
• Organisational awareness	E		✓	✓		✓
• Ability to forecast and innovate including long term service planning	E		✓	✓		✓
Other						
• Awareness and respect for colleagues, patients and relatives cultural, religious and emotional needs and beliefs	E			✓		
• Professional appearance and behaviour	E			✓		
• Must be eligible to work in the UK	E			✓		
• Ability to travel within locality on occasions	E			✓		
• Ability to work on own initiative	E			✓		
• Knowledge of local national and EU legislation on clinical trials	E			✓		
• Knowledge of medicines legislation associated with clinical trials	E			✓		

Assessment Criteria: A = Application, I = Interview, T = Test, R = References