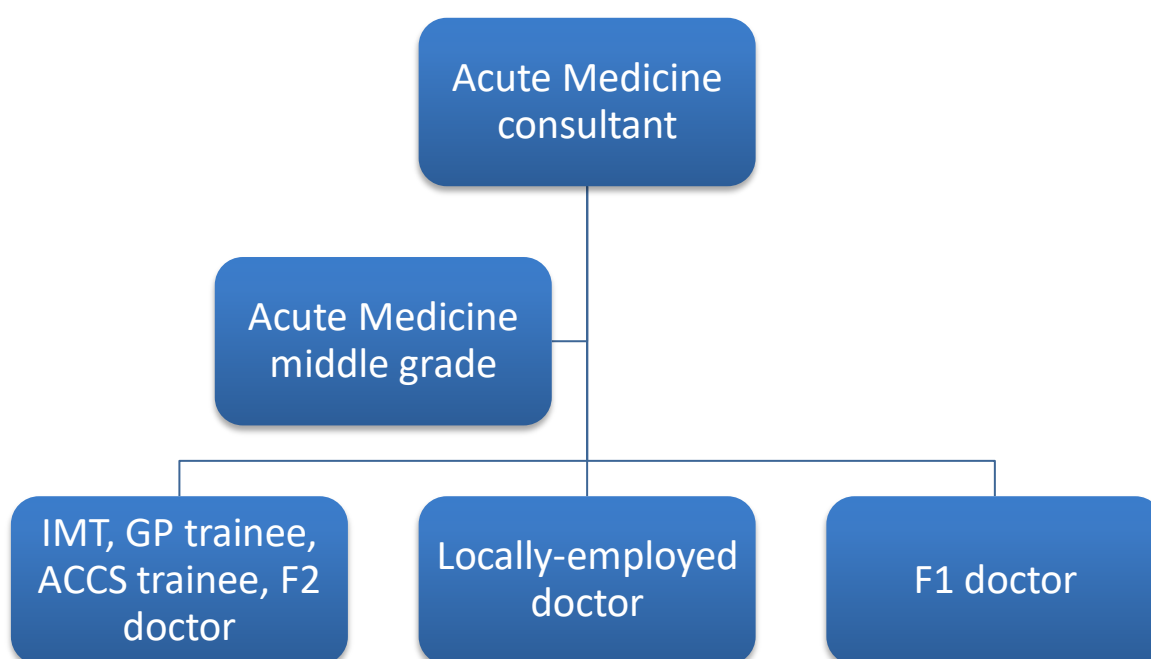


JOB DESCRIPTION

Job Title:	Locally Employed Doctor in Acute Medicine (IMT equivalent)
Band/Pay:	
Department:	Acute Medicine

Torbay and South Devon NHS Foundation Trust



Job overview

This is a fantastic opportunity to join the Acute Medicine department at Torbay Hospital, working alongside a dynamic and enthusiastic clinical team to gain experience in the assessment and management of patients presenting to the hospital with acute medical problems. It is an exciting time for Acute Medicine in Torbay, with our new purpose-built Acute Medicine Unit (AMU) having opened in December 2022, and plans afoot for the development of same-day emergency care services across the trust.

This is the perfect job for applicants looking for an “F3” year prior to application to Internal Medicine or Acute Care Common Stem training, or for those looking for some good general medical experience to aid personal and career development.

Applicants can choose a full 12-month post in Acute Medicine, or a 6-month post to combine with 6 months in General or Emergency Medicine (advertised separately). We support less-than-full time working. We can also support your professional development by funding part of a postgraduate qualification.

Main duties of the job

Duties will include a combination of assessment, investigation and management of the acutely unwell medical patient, from admission to discharge (or placement on a specialty ward). Duties will also include assessment and care for patients referred to Medicine on our AMU and in the Emergency Department. When working on our short stay ward, EAU4, you will present at the daily multidisciplinary board round to assist in patient management and discharge planning. All team members are expected to take an active part in liaison with patients, their carers and relatives and their healthcare workers in the community. Every team member has a responsibility to provide accurate discharge information to GPs and community hospitals.

You will be expected to abide by the code set out in the GMC “Good Medical Practice” and to continue to improve on the generic competencies outlined in the Foundation Programme.

About your new team and department

Our Acute Medicine consultant team includes 7 individuals (5 WTE) with a range of specialist interests:

Paul Andrews (Acute Medicine/Toxicology)
Jonathan Baird (Acute Medicine/Movement Disorders)
Katherine Mellor (Acute Medicine/Toxicology/Clinical lead)
Alice Miller (Acute Medicine/Human Factors/POCUS)
Mark Roberts (Acute Medicine/Healthcare for Older People/Deputy Medical Director)
Joanne Watson (Acute Medicine/Health and Care Strategy Director)
Helen Waters (Acute Medicine/Healthcare for Older People)

We also have senior support from:

Kestas Straukas, Specialty Doctor in Acute Medicine
One higher specialty trainee (ST4+) in Acute Medicine
One IMT year 3 in Acute Medicine
Tanya White, James Edgar and Tessa Sargent, our senior physician associates

Acute Medicine is well known as a nurturing and supportive department for medical colleagues and for clinicians in training. We work with and supervise trainees from a range of grades, including foundation trainees, internal medical trainees, ACCS trainees, GP trainees, and Acute Medicine registrars. We are also involved in medical student and physician associate (PA) training. We run weekly acute medicine teaching sessions in addition to the weekly medical directorate Grand Rounds. Trainee, medical student and PA feedback is good. Our Trust has received the best regional overall satisfaction scores in the National GMC Trainee survey for the last 6 years and our deanery region overall satisfaction scores are 2nd nationally.

We are also recognised as a dynamic department, taking a proactive role in service development and quality improvement. Acute Medicine benefits from strong departmental and service unit leadership, and has easy working relationships with the hospital executive team through its work in development of our acute services.

Detailed job description and responsibilities

Responsibilities include:

- Taking a complete medical history in a holistic way, with a focus on the patient's agenda
- Performing a complete systems examination while maintaining the dignity of the patient
- Requesting and interpreting appropriate investigations including radiological tests, biochemistry and haematology tests and basic microbiological tests
- Working as part of a multidisciplinary team in patient management, with a focus on effective communication
- Learning to prioritise tasks to enable safe and high quality patient care
- Supervising, training and assisting junior clinical staff when required
- Participating in ward rounds and multi-disciplinary rounds as timetabled
- Referring on to specialty inpatient teams by telephone or electronic referral system
- Completing discharge summaries
- Attending weekly educational and multidisciplinary sessions
- Supervising medical students
- Complying with all local policies including dress code, annual and study leave

Educational and Learning Opportunities

There will be daily opportunities to improve on practical skills, procedures, leadership and teaching (Torbay is a teaching hospital with alliances to both Plymouth and Exeter Universities, regularly hosting year 3-5 medical students). The daily board

round also gives the opportunity to learn in a multidisciplinary way. Subspecialist interests within the department consultants include Elderly Care, Diabetes and Endocrinology, and Toxicology, which helps to provide broad learning opportunities. The unit has an open, friendly approach that encourages all staff to ask questions. There are formal educational opportunities weekly both within the department and within the medical directorate and you will be encouraged to present at these.

You will be encouraged to be involved in quality improvement work; the department has a good track record for presentations locally and nationally as a result of this kind of work.

Post holders will be allocated a Clinical and Educational Supervisor in each of their clinical posts, and will have access to an electronic portfolio in order to record their training experiences.

Rota type/Out of hours responsibilities

The rota is a fixed cycle incorporating blocks of nights (4 maximum), early and late medical clerking on-call days, EAU ward cover weeks and ambulatory cover blocks. The weekend commitment is approximately 3 weekends in every 12 weeks.

Acute SHO							
1	AMB 11-20:30	AMB 11-20:30	AMB 11-20:30	OFF	NIGHT 169	NIGHT 169	NIGHT 169
2	OFF	OFF	Cross Cover 8-17	Cross Cover 8-17	Cross Cover 8-17		
3	NIGHT 169	NIGHT 169	NIGHT 169	NIGHT 169	OFF		
4	OFF	CLERK DAY 169 8-20:30	CLERK DAY 169 8-20:30	OFF	OFF	CLERK DAY 169 8-20:30	CLERK DAY 169 8-20:30
5	CLERK DAY 169 8-20:30	OFF	OFF	CLERK DAY 169 8-20:30	CLERK DAY 169 8-20:30		
6	TWILIGHT 14-00	TWILIGHT 14-00	TWILIGHT 14-00	TWILIGHT 14-00	OFF		
7	EAU4 8 -17	EAU4 8 -17	EAU4 8 -17	EAU4 8 -17	EAU4 8 -17	PTWR + EAU 8-20:30	PTWR + EAU 8-20:30
8	OFF	OFF	Cross Cover 8-17	AMB 11-20:30	AMB 11-20:30		
9	Cross Cover 8-17	Cross Cover 8-17	Cross Cover 8-17	Cross Cover 8-17	Cross Cover 8-17		
10	MRU/CC 8-17	MRU/CC 8-17	MRU/CC 8-17	MRU/CC 8-17	MRU/CC 8-17	PTWR + EAU 8-20:30	PTWR + EAU 8-20:30
11	OFF	OFF	Cross Cover 8-17	Cross Cover 8-17	Cross Cover 8-17		
12	Clerk/RTMT 8-17	Clerk/RTMT 8-17	Clerk/RTMT 8-17	Clerk/RTMT 8-17	Clerk/RTMT 8-17		

PERSON SPECIFICATION

Attributes	Essential	Desirable
Qualifications and training	Has achieved MBChB or equivalent medical qualification Satisfactory completion of F1 training/post or equivalent ALS training or equivalent Registration with the GMC at time of starting the post	12 Months continuous experience within the NHS Experience of Foundation training
Knowledge and experience	Competence in basic clinical procedures Able to prioritise clinical need, time and workload Aware of own limitations Understands the principles of patient confidentiality and data protection Understand the importance of working effectively in teams Ability to assess, recognise and initiate management of the acutely ill patient and play an effective part in advanced life support	Knowledge of UK health systems, practices and values; awareness of current issues in the NHS Computer-literate Understands the importance and impact of information systems in health care Ability to practise evidence-based medicine Evidence of continuous professional development
Requirements due to work environment/conditions	Able to communicate effectively in written and spoken English Able to communicate effectively in a medical context Able to discuss treatment options with patients and carers in a way they can understand Able to establish good working relations with patients, carers and staff Understand the responsibilities of being an employee of the NHS Evidence of communication skills multidisciplinary colleagues Experience of working in team	Understand the responsibilities of being an employee of the NHS Evidence of communication skills
Physical effort	Standing for long periods of time	
Emotional effort	Ability to deal with emotional, frightened or hostile patients, sometimes face to face	

	Ability to deal with telephone calls from patients. Deal with patient requests and complaints
Mental effort	Prolonged concentration