

Person Specification

JOB TITLE: Senior Staff Nurse

DEPARTMENT: Neonatal Intensive Care Unit

REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW ASSESSED
Education/Qualifications	<ul style="list-style-type: none"> Registered Nurse - Child or Adult Branch or registered Midwife Qualification in Speciality – Neonatology 405 or equivalent Mentorship preparation programme or equivalent e.g. 997 / 998, or on live register of mentors Evidence of professional self-development 	<ul style="list-style-type: none"> Evidence of Leadership / people management skills IT Qualifications 	Application form
Knowledge, Training & Experience	<ul style="list-style-type: none"> Safeguarding children's training level 3. Newborn Life Support course certification IT skills Ability to teach & support others Awareness of research Proven ability to co-ordinate and manage own workload appropriately. Responsive to change Ability to challenge complacency and unsafe practice Organisation & management skills Clinical expert in neonates 	<ul style="list-style-type: none"> Awareness of budgeting / resource management. 	Application form Interview
Communication and Interpersonal Skills	<ul style="list-style-type: none"> Well developed communication & interpersonal skills Ability to communicate effectively with the multidisciplinary team Excellent written documentation 		Interview
Special Attributes and other	<ul style="list-style-type: none"> Positive & enthusiastic Reliable Resilient 		Interview

	<ul style="list-style-type: none"> • Effective & capable • Perceptive & sensitive • Good role model • Proactive • Motivated • Demonstrates ability to meet the Trust values 		
Other Requirements	<ul style="list-style-type: none"> • Substantial experience within speciality 	<ul style="list-style-type: none"> • Experience of leading a team • Experience with / of benchmarking and audit. 	Application form Interview