

## PERSON SPECIFICATION

Specialist Community Public Health Nurse Student (Health Visiting or School Nursing)

| Criteria                            | Essential   | Desirable  | How Evaluated                       |
|-------------------------------------|---|--|-------------------------------------|
| <b>Education and Qualifications</b> | <p>Current NMC Registration for nursing or midwifery</p> <p>BSc (Hons) Nursing degree at level 6 or above (Mental health, Midwifery, Adult and or Children's nursing,)</p>  | Evidence of continual professional development at level 6  | <p>Application</p> <p>Interview</p> |
| <b>Knowledge</b>                    | <p>Knowledge of the Public Health role of contemporary health visiting or School Nursing and working in community settings</p> <p>Knowledge of local and national policies which influence the provision of health visiting or School Nursing</p> <p>Current knowledge of safeguarding issues</p> <p>Knowledge of quality issues, the audit process and clinical governance</p>                             |  | <p>Application</p> <p>Interview</p> |
| <b>Experience</b>                   | <p>Completion of at least 12 months working in the capacity of Nurse (Community or Hospital)</p> <p>Experience of working within multi-disciplinary teams</p> <p>Evidence of involvement in the management of difficult situations and conflict resolution</p>  | <p>Experience of managing staff within a team</p> <p>Evidence of working without direct supervision and managing own workload</p>      | <p>Application</p> <p>Interview</p> |
| <b>Skills and Abilities</b>         | <p>Academic ability to study independently at postgraduate level.</p> <p>The ability to be a Reflective Practitioner</p> <p>Good computer literacy skills e.g. Microsoft Word, Excel.</p> <p>Excellent adaptable communication skills, both written and verbal.</p> <p>Demonstrate ability to adapt to working within a changing environment.</p> <p>Demonstrate knowledge of research - based practice</p> | <p>Ability to support children and families and young people to make informed decisions in relation to their health and well-being</p> | <p>Application</p> <p>Interview</p> |

|                                   |  |  |                                     |
|-----------------------------------|--|--|-------------------------------------|
|                                   | <p>Evidence of supporting equality and valuing diversity in own practice</p> <p>The ability to carry out the functions of the role safely of self and service users.</p>   |  |                                     |
| <b>Emotion and self-awareness</b> | <p>Able to adhere to the NMUHT Trust Values: Caring, Open and Fair</p>   |  | <p>Application</p> <p>Interview</p> |
| <b>Other Requirements</b>         | <p>The ability to travel to a variety of sites within the Trust is <b>essential</b>.</p> <p><b>Car driver is essential:</b> Full UK driving licence, and a vehicle for business use is required for this post (insurance purposes)</p> |  | <p>Application</p>                  |
| <b>Application Completion</b>     | <p><b>ALL</b> sections of the application form must be completed <b>FULLY</b> according to the written guidelines.</p> <p>To write clearly what you are applying for: SCPHN <b>Health Visiting</b> or <b>School Nursing</b></p>        |  | <p>Application</p>                  |