


CONSULTANT PSYCHIATRIST JOB DESCRIPTION

Specialty:	General Adult Psychiatry
Services covered by post:	North Camden Recovery & Rehabilitation Community Team
RCPsych approval details:	LON CEN-CO-STH-2023-01683 (Approved) 
No. of PAs:	10
Date of Job Description:	November 2023
Divisional Clinical Director:	Dr Ian Prenelle
Divisional Director:	Alice Langley

National Terms and Conditions and London Weighting apply

Trust values

C&I has worked closely with current service users and Trust staff to create a set of shared values that make sure people who use the Trust's services get the best possible chance of a rapid recovery. These values are embedded in the campaign "Changing Lives" and will help drive up the standards of care across the Trust. For people who use the C&I's services, these values mean that they can be assured that through their journey to recovery they will be guaranteed:

- To receive a warm welcome throughout their journey to recovery
- That their dignity will always be respected
- That their care will be founded on compassion and kindness
- That they will receive a positive approach to care
- That they will receive high quality care from a highly trained team of professionals
- That they will be included in decisions made about them

C&I staff are required to reflect these values throughout their service.

Cultural Pillars

- **We value each other** – this involves supporting each other's well-being and development
- **We are empowered** – this means taking action and responsibility to do what is best for your services and team
- **We keep things simple** – this means cutting out bureaucracy when it adds nothing.
- **We are connected** – this means working collaboratively across services and organisations, rather than in silos.

Key priorities

- **Early and effective intervention**
- **Helping people to live well**
- **Research and innovation**
- **Keeping our service users, carers and staff safe**

Job Summary

This substantive post is that of Consultant Psychiatrist with the North Camden Community Recovery and Rehabilitation Team (10 PAs). This is a replacement post following the previous consultant taking up a different role within the partnership.

National terms and conditions apply to this post. Inner London Weighting applies.

North Camden Recovery & Rehabilitation Team (NCRRT) & Clinical Duties

The post holder will work 10 PAs in the North Camden Recovery & Rehabilitation Team, a community mental health team that treats people with psychotic illnesses.

The North Camden Recovery Team is part of the care pathway for patients in HoNOS care clusters 11, 12 and 13, i.e., patients with psychotic illnesses. The care pathway applies the recovery model of care. It delivers evidence-based treatments to patients living in the northern part of Camden. The team is sub-divided into two mini-teams and the postholder will work alongside two other substantive consultants. There are approximately 800 service users on the caseload at any one time, with 400 patients in each mini-team.

The team is based at: 3, Daleham Gardens, London NW3 5BY. The team operates between 9am-5pm Monday to Friday.

New patients are referred to the service by the Core Team, the Crisis Teams or the inpatient services. Sometimes GPs will refer directly to the team where patients have recently (within 6 months) been discharged from the service. There are between 6-8 referrals per month, shared between the two consultants.

The team is based at The Peckwater Resource Centre, 6 Peckwater Street, London NW5 2TX and is co-located with SAMHs, North London Forensic Service, CNWL community health services and a GP practice. The team operates between 9am-5pm Monday to Friday.

The postholder will have Consultant responsibility, for one of the two mini teams within the team. The community teams currently support approximately 800 cases, roughly 400 of which are held under CPA arrangements. Each of the two mini teams has approximately 200 patients on CPA. The average team caseload is currently 25 cases per worker. The post holder will have a medical-only out-patient caseload of approximately 200 patients, shared with the Higher Trainee and Core trainee – whose work they will supervise.

The Consultants are the joint clinical leaders and will provide cross cover to each other when required. The postholder will work with the team manager to ensure excellent and safe care is provided to patients and that there are systems in place to supervise the clinical work of the team. They will participate in this supervision through the multidisciplinary team meetings. The postholder will review patients, usually at the request of the care co-ordinators, to advise on their care. Care co-ordinators will usually be present at reviews. The postholder will participate in CPA reviews as required. Patients will usually be seen at the team base, at home or in GP surgeries. In addition, the postholder will undertake urgent assessments of patients already in the care of the team, who may be experiencing a deterioration in their mental health. Patients will usually be seen at the team base, at home or in GP surgeries. The postholder will ensure there are systems in place to monitor patients' physical health, including monitoring that is required for antipsychotic drugs and lithium. The post

holder will be an Approved Clinician under MHA 1983 and be the Responsible Clinician for patients being treated in the community under a Community Treatment Order.

The community R&R teams are part of the Camden Division within C&I, which includes a range of specialist services: Assertive Outreach Teams, Early Intervention Service, FOCUS homeless outreach service, Intensive Support Service and Re-ablement, Crisis Home Treatment Teams and two Crisis Houses. The post holder will contribute to the leadership of the North Camden Recovery & Rehabilitation Team and to the Camden division as a whole. Senior clinicians and managers from the division meet at a monthly Camden Quality & Governance meeting, to discuss clinical strategy, research and QI. The post holder will be expected contribute to strategic service development/business planning.

North Camden Recovery & Rehabilitation Team staffing

This is a multi-disciplinary team of nurses, social workers, occupational therapist, psychologist, support workers and doctors. As well as two Consultants, there are two Specialist Trainees working five sessions each, one GP Core Trainee working two sessions and one Foundation Year 2 trainee working two sessions in the team.

Team staff composition	WTE
Consultants	2.0
Specialty doctors	-
Specialist Trainees	2.0
Core Trainees	0.7
F1 or F2 doctors	0.5
Manager band 8	1.0
Manager band 7	3.0
Nurse band 6	3.0
Nurse band 5	3.0
Band 4 support worker	2.0
Band 3 support worker	-
Band 2 support worker	-
Occupational Therapist band 6	1.0
Occupational Therapist band 5	1.0
Social Worker	5.0
Psychologist	2.0

Administrator	2.0
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The Trust has a joint Health and Social Services management structure, and the Recovery Team Managers are responsible for both Health and Social Services team members. The Team Manager also has devolved responsibility for both Health and Social Services budgets, including the Social Services Placements Budget. The weekly team meetings are important for communication and discussion of referrals, monitoring caseloads, allocation of patients, individual patient care, safety of team members, training, and co-ordination of leave. The postholder is expected to liaise with other parts of the C&I service and, where appropriate, to contribute to meetings or case reviews to patient care is coordinated and high quality.

Proposed timetable

Full time Consultants are allocated 2.5 PAs for Supporting Professional Activities, which include: participation in training, medical education, continuing professional development, formal teaching, audit, job planning, appraisal, research, clinical management, local clinical governance activities, and external duties, where required. Part-time Consultants are allocated PAs in the ratio of 1 SPA for 2 Direct Clinical Care up to a maximum of 2.5 SPAs. Academics share SPA allocation equally with their academic time.

The timetable below is indicative only and will be open to negotiation with the Divisional Clinical Director.

	<u>AM</u>	<u>DCC/SPA</u>	<u>PM</u>	<u>DCC/SPA</u>
<u>Monday</u>	Clinical Administration	DCC 0.25	Out-Patient Clinic	DCC 0.75
	Out-Patient Clinic (PA)	DCC 0.75	FY2 Supervision	SPA 0.25
<u>Tuesday</u>	Reflective Practice / Business Meeting	DCC 0.5	Referrals & Allocation Meeting	DCC 0.5
	Caseload Monitoring with Team managers	DCC 0.5	Home Visits	DCC 0.5
<u>Wednesday</u>	Urgent reviews	DCC 0.5	Academic Meeting / CPD / Research	SPA 1.0
	Higher Trainee supervision	SPA 0.25		
<u>Thursday</u>	Team Meeting	DCC 0.5	Medical Education / Research	SPA 0.25
	Audit / QI / Service Development	SPA 0.75	Clinical Administration	DCC 0.75

<u>Friday</u>	Out-Patient Clinic	DCC 1.0	Out-Patient Clinic	DCC 0.5
			Clinical Administration	DCC 0.5

Appraisal & Revalidation

The post holder will be in the C&I designated body, unless they meet the criteria for another designated body. The Responsible Officer is Dr Vincent Kirchner. The post holder will have an appraisal meeting annually. They will use the L2P Revalidation Management System (software programme) for their appraisal. It is their responsibility to ensure they have uploaded their supporting evidence and submitted it to the appraiser at least three weeks before their appraisal meeting. If they work elsewhere in a role that requires a license to practice, then information about this role must be included in their portfolio, including from the Medical Director of that organisation, about their fitness to practice. They will be allocated an appraiser. They will be expected to arrange colleague and patient feedback when prompted – this is built into L2P. After they have had their appraisal meeting, they will be given the opportunity to provide feedback on their experience of appraisal. They are expected to follow the Trust Appraisal and Revalidation policy.

Accountability

The postholder will be accountable to the Clinical Director of the Division for operational matters and to the Medical Director for matters related to being a medical professional.

Job Plan

As part of the Terms and Conditions of Employment post-holders are required to complete an integrated job plan on an annual basis, which will set out their duties, responsibilities and objectives. A job plan will be agreed between the post holder, the Clinical Director, and the Associate Clinical Director. When in post, timely job plan reviews with the line manager will be arranged when there are proposed workload changes to support safe working and identify the need for any additional support (e.g. unexpected request to cover a unit/ward/service in addition to current workload)

Clinical Governance & Audit

The Trust has an active clinical audit program. The Clinical Director holds responsibility for clinical governance. The post holder will be expected to participate in audit & QI projects and to take a lead in some of them. This is a requirement for the Trust and for revalidation. The post holder will be supported by the Quality Assurance & Compliance Team and the QI Hub.

Mentoring

Mentoring can be arranged upon request for new Consultants starting in the Trust.

CPD & Personal Development Plan:

The Trust supports CPD through allocating SPA time as recommended by the Royal College of Psychiatrists. There is an academic program running weekly on Wednesday afternoons at the Highgate Mental Health Centre. Consultants are eligible for 10 days study leave per year.

All Consultants are expected to belong to a PDP group and to generate a personal development plan according to the Royal College of Psychiatrists' guidelines. There are PDP groups within the Trust, but clinicians can be in an external one. Further PDP items will be generated at appraisal to supplement those from the PDP group.

The post holder will be expected to be in good standing with regards to having an up-to-date CPD certificate from the College.

Study Leave:

Consultants are eligible for 10 days study leave per year and £1000 study leave budget per year. Study leave and reimbursement claims must be applied for at least six weeks in advance using the study leave form. Agreement must be sought from the Consultant providing cover before applying for leave.

Annual Leave

Annual leave is according to the Consultant Contract. Leave must be applied for at least six weeks in advance using the leave card. This must be signed by the Clinical Director and sent to the administrator who keeps a record of all absences. The Clinical Director will inform the post holder whose absences they cover and vice versa. Agreement must be sought from the Consultant providing cover before applying for leave.

On-call arrangements

The post holder would be expected to join the consultant on-call rota covering evenings, nights and weekends for the general adult and old age services across the London Borough of Camden. The on-call frequency is Low at approximately 1:20 and of Category B. The on-call availability supplement is 1.0%.

Administrative support & office space

The post has 1.0 WTE dedicated administrator sessions within the team. The post-holder will be provided with dedicated office space, which may be shared. This is currently at team base at Peckwater Centre but may be subject to change as the service develops in Borough of Camden. There will be access to a computer, telephone, laptop, mobile and photocopier. The Trust uses Windows, Edge and

Microsoft office. The electronic patient record system of this service is RiO. The IT department provides technical support.

Camden & Islington NHS Foundation Trust

Camden and Islington NHS Foundation Trust was established in March 2008. The organisation had previously been a health and social care trust since 2002. It is responsible for the provision of Mental Health Services within the London Boroughs of Camden and Islington. It also provides substance misuse services in Westminster and Kingston. Camden and Islington NHS Foundation Trust has been in a Partnership with Barnet, Enfield and Haringey NHS Trust since 2021.

Services are arranged broadly to align to Care Clusters for Payment by Results. There are five divisions:

1. Acute Services:

- a. Inpatient services at Highgate Mental Health Centre and St Pancras Hospital
- b. Crisis Resolution and Home Treatment teams
- c. Crisis Houses
- d. Recovery Centres
- e. Liaison services in University College, Royal Free and Whittington Hospitals
- f. AMPH duty service

2. Rehabilitation and Recovery Services:

- a. Recovery Teams
- b. Rehabilitation wards
- c. 24 hour Community Rehabilitation facilities
- d. Early Intervention Service
- e. Assertive Outreach Team

3. Services for Ageing and Mental Health:

- a. Memory Services
- b. Community Mental Health Teams
- c. Recovery Centre
- d. Continuing Care Ward
- e. Dementia Day Services
- f. Psychiatric Nursing Care Home

4. Substance Misuse and Forensic Services

5. Community Mental Health Services

- a. Complex Depression, Anxiety and Trauma Service
- b. Neurodevelopmental disorders assessment service
- c. Assessment Service
- d. Personality Disorders Service
- e. iCope Services (Improving Access to Psychological Therapies)
- f. Primary Care Mental Health Services
- g. Sexual Problems clinic

- h. Psychotherapy service
- i. Traumatic stress clinic
- j. Veterans service

Trust Management Structure

Interim Chairperson
Peter Molyneux

Executive group
Chief Executive Ms Jinjer Kandola MBE
Chief Medical Officer, Dr Vincent Kirchner
Chief Operating Officer, Natalie Fox
Chief Nursing Officer, Amanda Pithouse
Chief Digital and Information Officer, Sarah Wilkins
Chief Finance Officer, David Wragg
Chief People Officer, Ben Browne

Chief Operating Officer Natalie Fox									
Community Mental Health Services		Camden Division		Islington Division		Hospital Division		Services for Ageing and Mental Health & Perinatal Mental Health	
Divisional Manager	Divisional Clinical Director	Managing Director	Divisional Clinical Director	Divisional Manager	Clinical Director	Divisional Manager	Divisional Clinical Director	Divisional Manager	Divisional Clinical Director
Prosper Mafu	Chris Curtis	Alice Langley	Ian Prenelle	Prosper Mafu	Liz McGrath	Adele McKay	Fredrik Johansson	Alice Langley	Lucinda Donaldson

Area served

The Borough of Camden

Camden is a vibrant and busy inner city borough with a rich mix of different ethnic groups. The Census of 2011 gave a population figure of 220,338. Camden has a population which is younger than London's population as a whole. Each year there is about a 9% turnover in population, chiefly within the 16-44 age groups. Camden is ranked 57 out of 354 local authorities in England in terms of deprivation, on the 2007 Multiple Index of deprivation rating. The borough has 3 major rail termini, including St Pancras Station with its links to the continent. We also have 2 busy hospitals, UCLH and Royal Free, both with busy accident and emergency departments serving people from all parts of London and indeed from all over the world.

The Borough of Islington

Islington is the most densely populated borough in England and Wales. Upper Street and surrounding areas are well known for their desirable restaurants, cafes and bars. The population recorded at the 2011 census was 206,125. The population is relatively young, with 57% aged under 35. There are areas of great prosperity, and very high cost housing in close proximity to areas of significant deprivation throughout the borough, however, overall the borough ranked 8th most deprived out of the 354 local authorities in England and Wales in the 2007 index of multiple deprivation score.

Research/Academic work

C&I has strong academic links with UCL and UCL Partners. There is a tradition of the Trust producing high quality research in a broad spectrum of fields including epidemiology, clinical trials and innovative service delivery and evaluation.

UCL School of Life and medical sciences, including UCL Medical School

UCL is one of the largest undergraduate medical schools in the country, one that is very active in postgraduate education and with an international reputation in many specialist areas of research and teaching in medicine and health.

UCL was recently rated as the top University in the UK for research strength, according to the 2014 Research Assessment Exercise

The Department of Mental Health Sciences

UCL Division of Psychiatry

The Division of Psychiatry is the main academic base for psychiatry at UCL and is currently based in the Bloomsbury campus at Charles Bell House. Professor Glyn Lewis is the divisional director. There are eight other professors, one reader and thirteen senior lecturers in disciplines including biological psychiatry, clinical trials, mental health of older people, social, community and epidemiological psychiatry, psychiatric anthropology and learning disabilities.

Members of the Division conduct an extensive programme of research, with particular strengths including epidemiology, mental health services research and psychiatric

genetics, and it has links both with the Institute of Neurology and other departments within the Division of Population Sciences at UCL (Primary Care and Population Sciences, and Epidemiology and Public Health). The division is closely linked to Camden and Islington NHS Foundation Trust and to North East London NHS Foundation Trust and North East Essex Mental Health Trust. As well as undergraduate psychiatry teaching the Department supports a MSc in Intercultural Therapy, a MSc in Psychiatric Research, a MSc in Medical Sociology and a MSc in Medical Anthropology. In addition the department runs an MRCPsych course. There are currently over 40 MPhil/PhD and MD students in the Department.

Teaching and Training

If allocated a Core or Specialist trainee, the post holder will formally supervise them and be their named Clinical Supervisor. They will keep their trainer accreditation up to date. They will also be expected to informally supervise Specialist and Core Trainees who are on duty with them. Depending on their experience the post holder may be asked to be an Educational Supervisor or take on formal teaching commitments for the undergraduate teaching program. Two medical students from UCL Medical School will be attached to the post holder and their team two days a week, during academic terms. The postholder will have responsibility for completing workplace-based assessments and appraisals for medical students and trainees. They will ensure that medical students and trainees have a good clinical training experience. The local tutors are Dr Petros Lekkos and Dr Senem Leveson. The Director of Medical Education is Dr Ruth Allen.

Probationary Period

All new staff appointments in C&I are subject to the Trust probation policy, which requires a six month probationary period. If problems are picked up that put the employment contract at risk during this period, they will be discussed with the post holder at the earliest opportunity, objectives for improvement set and review meetings scheduled. The objectives to be met during the probationary period are those described in this job description as well as the Trust values. The progress of the postholder will be monitored through regular meetings with the Clinical Director.

Wellbeing

People Asset Management Ltd (PAM) provide Occupational Health Services and PAM Assist provide Employee Assistant Programme (including counselling and debt advice. Details will be provided at induction and will be supplied as necessary when in post.

Local support is in place and will be made available to support doctors' wellbeing following serious incidents that involve their patients (e.g., nominated senior colleague support, Balint Groups for consultants, etc.). Details will be provided by managers and Clinical Leads.

When in post, timely job plan reviews with the line manager will be arranged when there are proposed workload changes to support safe working and identify the need

for any additional support (e.g. unexpected request to cover a unit/ward/service in addition to current workload)

The Trust Wellbeing Team will ensure that all staff are kept up to date regarding local initiatives/resources that promote wellbeing, such as Reflective Practice Groups, Schwartz Rounds and Balint Groups. Access to individual support will also be enabled and supported as necessary. Local Occupational Health (OH) support is based at the St Pancras Site and provided by Oasis care (brief service details including location, contact details, modalities of access/ self-referral option, confidentiality, resources available via OH)

Details about OH are disseminated at induction and regularly when in post.

Local organisational systems in place to support doctors' wellbeing following serious incidents that involve their patients (e.g. nominated senior colleague support, Balint Groups for consultants, etc.)

Partnership Working

Camden and Islington NHS Foundation Trust, and the London Boroughs of Camden & Islington are working in partnership to provide mental health services. Camden and Islington NHS Foundation Trust is also working in partnership with Barnet, Enfield & Haringey NHS Trust with a single combined executive board. Employees from all the participating organisations work closely together and have joint management and supervision arrangements. In addition you will be expected to collect and report data relating to performance indicators for both organisations.

Confidentiality

All information concerning patients/clients and staff must be treated as strictly confidential at all times.

Valuing Diversity

It is the aim of the Trust to ensure that no job applicant or employee receives less favourable treatment on the grounds of sex, sexual orientation, marital/partnership status, race, religion, age, creed, colour, ethnic origin, disability, part time working status and real or suspected HIV/AIDS status and is not placed at a disadvantage by conditions or requirements which cannot be shown to be justifiable. To this end the Trust has a Valuing Diversity in the Workplace Policy and it is for each employee to contribute to its success.

Infection Control

The prevention and control of infection is the responsibility of everyone who is employed by Camden and Islington Foundation Trust. Employees must be aware of infection control policies, procedures and the importance of protecting themselves and their clients in maintaining a clean and healthy environment.

The nurse or other person in charge of any patient or resident area has direct responsibility for ensuring that cleanliness standards are maintained throughout that shift. [Please delete as necessary]

Health & Safety

All staff must comply with all Foundation Trust Health & Safety Policies and Procedures. Staff must be aware of the responsibilities placed on them under the Health and Safety at Work Act (1974), and to ensure that agreed safety procedures are carried out to maintain a safe environment for employees, patients and visitors.

No Smoking Policy

There is a smoke free policy in operation in the Trust. In accordance with this policy smoking is positively discouraged and is not permitted anywhere within the buildings, on the premises or grounds.

Designated smoking areas or smoking rooms are not permitted. Support is provided for staff members who wish to stop smoking.

Data Protection

If you have contact with computerised data systems you are required to obtain, process and/or use information held on a computer or word processor in a fair and lawful way. To hold data only for the specific registered purpose and not to use or disclose it in any way incompatible with such purpose. To disclose data only to authorised persons or organisations as instructed.

Data Protection Act

All staff who contribute to patients' care records are expected to be familiar with, and adhere to, the Trust's Standards of Records Keeping Policy. Staff should be aware that patients' care records throughout the Trust will be subject to regular audit.

All staff who have access to patients' care records have a responsibility to ensure that these are maintained efficiently and that confidentiality is protected in line with the Trust's Confidentiality of Health Records Policy.

All staff have an obligation to ensure that care records are maintained efficiently and that confidentiality is protected. Staff are also subject to this obligation both on an implied basis and also on the basis that, on accepting their job description, they agree to maintain both patient / client and staff confidentiality. In addition, all health professionals are advised to compile records on the assumption that they are accessible to patients in line with the Data Protection Act.

Access to Health Records

All staff who contributes to patients' health records are expected to be familiar with, and adhere to, the Trust's Standards of Records Keeping Policy. Staff should be aware that patients' records throughout the Trust will be subject to regular audit.

All staff who have access to patients' records have a responsibility to ensure that these are maintained efficiently and that confidentiality is protected in line with the Trust's Confidentiality of Health records Policy.

All staff have an obligation to ensure that health records are maintained efficiently and that confidentiality is protected. Staff are also subject to this obligation both on an implied basis and also on the basis that, on accepting their job description, they agree to maintain both patient/client confidentiality.

In addition, all health professionals are advised to compile records on the assumption that they are accessible to patients in line with the access to Health Records Act 1990.

Systems and IT Skills Requirements

All Trust staff are expected to use and to enter data onto the Foundation Trust Clinical Information System and to use other required IT applications where it involves their work. All Foundation Trust staff will also need to have the essential IT skills in order to use the Foundation Trust Clinical Information System as well as other required IT related applications in their jobs. Initial and on-going IT applications and IT skills training will be provided to underpin the above.

Waste Disposal

All staff must ensure that waste produced within the Foundation Trust is segregated and disposed of in such ways that control risk to health, or safety of staff and the public alike in accordance with relevant legislation and procedures contained within the Foundation Trust policy.

Professional Registration

- i) You are required to be a member of the General Medical Council. It is a condition precedent of your employment to maintain membership of the GMC. It is also your responsibility to comply with the GMC's codes of practice.
- ii) You are required to advise the Trust if the GMC in any way limits or changes the terms of your registration.
- iii) Failure to remain registered or to comply with the relevant code of practice may result in temporary downgrading, suspension from duty and/or disciplinary action, which may result in the termination of your employment.
- iv) You are required to provide documentary evidence of your GMC registration and qualifications before your employment commences or, at the latest, on your first day of employment. Furthermore throughout your employment with the Trust, you are required on demand by your manager to provide him or her with documentary evidence of your registration with any particular professional body or in respect of any required qualifications.

Risk Management

All Trust employees are accountable, through the terms and conditions of their employment, professional regulations, clinical governance and statutory health and safety regulations, and are responsible for reporting incidents, being aware of the risk management strategy and emergency procedures and attendance at training as required.

All staff have a responsibility to manage risk within their sphere of responsibility. It is a statutory duty to take reasonable care of their own safety and the safety of others who may be affected by acts or omissions.

All managers throughout the organisation have a responsibility to ensure that policies and procedures are followed, that staff receive appropriate training, that a local risk register is developed and monitored on a quarterly basis and any changes reported to the Clinical Governance Committee and Risk and Assurance Committee.

Managers are responsible for implementing and monitoring any identified risk management control measures within their designated area/s and scope of responsibility. In situations where significant risks have been identified and where local control measures are considered to be potentially inadequate, managers are responsible for bringing these risks to the attention of the Clinical Governance Committee or Risk and Assurance Committee if resolution has not been satisfactorily achieved.

Safeguarding

The Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All staff are expected to implement the Trust's Safeguarding policies and procedures, act promptly on concern, communicate effectively and share information appropriately.

Review of This Job Description

This job description is intended as an outline indicator of general areas of activity and will be amended in the light of the changing needs of the organisation.

For further information or to discuss this role please contact:

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