

A4C Banding No: P2161

Job Description

TITLE:	Community Nutrition Nurse Specialist
DEPARTMENT:	Birmingham Community Nutrition
LOCATION:	Priestley Wharf 1
PROFESSIONALLY ACCOUNTABLE TO:	Head of Birmingham Community Nutrition
CLINICALLY ACCOUNTABLE TO:	Band 7 Nutrition Nurse Team Leader
BAND:	6
HOURS:	37.5 hours per week

Job Purpose

To work with the Lead Nutrition Nurse to provide and maintain a specialist nursing service to enhance the quality of care to patients receiving enteral feeding (including PEGs, nasogastric and other types of feeding tubes) within the area served by Birmingham Community Healthcare NHS Foundation Trust. To assist and support other staff in the care of patients receiving enteral feeding. To contribute towards the team objectives of Birmingham Community Nutrition's nutritional support team. Support to adult patients with a Learning Disability is also required for this post, including multidisciplinary/multiagency working as appropriate.

Main Duties

1. To be conversant with and adhere to the NMC Professional Code of Conduct.
2. To deliver individualised nursing care related to nutrition and enteral feeding tubes, based upon principles of best practice.
3. To undertake comprehensive assessment of patients clinical needs in a holistic manner using specialised clinical knowledge and skills, working in multidisciplinary teams within the community and local hospital settings.
4. To act as a role model to nursing and dietetic colleagues in the provision of nutritional nursing care, through the provision of professional leadership and demonstration of competent practice.



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5. To improve and maintain standards of nursing care in relation to nutrition in line with current best evidence, through the implementation and ongoing evaluation of quality improvement initiatives
6. To liaise with acute unit Nutrition Nurses, Hospital and Community Dietitians, GP's District Nurses, Intermediate Care staff, Nursing Homes and home enteral feeding companies to facilitate the smooth discharge of patients being tube fed.
7. To prevent hospital admission of patients with enteral feeding tubes by responding urgently when they or their carers are unable to administer any feed, fluid or medication.
8. To work as an integral member of the Trust's Nutrition Support Team based within the dietetic department.
9. To work with the team to plan and organise workload, continually prioritising the needs of urgent work between routine patients.
10. To act as a patient/staff advocate through the application of ethical, legal and professional knowledge and skills in relation to nutritional nursing care.

Education

11. To identify the educational needs of staff, patients and carers in relation to nutritional nursing practice.
12. To establish, coordinate and evaluate educational initiatives for staff providing nursing care relating to enteral feeding.
13. To promote patient/carer independence through the provision of relevant teaching and support. This may be directly or via other nursing staff.
14. To keep up to date with current developments in patient care

Consultation

15. To act as a specialist resource for the nursing management of patients requiring enteral feeding within Birmingham Community Healthcare.
16. To participate in the formulation and updating of policies relating to nutritional support e.g. Trust's enteral feeding policy.
17. To establish and maintain professional networking relationships with all relevant professionals, agencies and organisations.



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Administration and Clinical Governance

18. To manage clinical risk within own patient caseload.
19. To collect activity statistics within agreed timescales.
20. To identify opportunities for service development and improvement, particularly in relation to home enteral feeding, and bring these to the attention of the Nutrition Nurse team leader.
21. To contribute to Birmingham Community Nutrition staff meetings, clinical effectiveness, journal reviews, peer review, team meetings, supervision and working groups.
22. To provide regular reports on service provision and future plans to the Nutrition Nurse Team Leader and senior management in Birmingham Community Nutrition.
23. To use Trust IT systems to record patient-related and other relevant activity as required for the role. To be familiar with the use of Microsoft applications (Outlook, PowerPoint, Word, Excel) and be prepared to use these to maximise personal effectiveness.

Research/Audit

24. To contribute to department audit programme.
25. To disseminate appropriate evidence/research findings and wherever possible ensure the integration of evidence/research into practice, in relation to enteral feeding and oral nutrition support.
26. To critically evaluate research findings and apply findings to clinical practice when appropriate.
27. To participate in relevant collaborative research within the clinical setting and facilitate active involvement of staff.
28. Undertake other duties commensurate with this grade of post in agreement with the relevant line manager.

To minimise the Trust's environmental impact wherever possible, including recycling, switching off lights, computers, monitors and equipment when not in use. Helping to reduce paper waste by minimising printing/copying and reducing water usage, reporting faults and heating/cooling concerns promptly and minimising travel. Where the role includes the ordering and use of supplies or equipment the post holder will consider the environmental impact of purchases.

Key Relationships

To establish effective working relation with the following:





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Staff within Nutrition Support team and wider colleagues in Birmingham Community Nutrition
Staff within the Learning Disability division, including Dietitians
Home enteral feeding supplies and delivery companies
District Nursing services
Nutrition Nurse and Dietetics services within local acute settings
Other multidisciplinary community services as necessary for the care of patients requiring specialised enteral nutrition.

Performance Management

All employees have a responsibility to participate in regular appraisal with their manager and to identify performance standards of the post. As part of the appraisal process every employee is responsible for participating in identifying their own training and development need to meet their KSF outline/competency requirements.

Health & Safety at Work

Attention is drawn to the responsibility of all employees to take reasonable care for the health & safety of themselves and other people who may be affected by their actions at work.

Equal Opportunities

Birmingham Community Healthcare NHS Foundation Trust is committed to being an equal opportunities employer and welcomes applicants from people irrespective of age, gender, race and disability.

Safeguarding

It is the responsibility of all staff to safeguard and protect children and adults at risk at all times and staff must report any concerns as per Safeguarding Children and Safeguarding Adults policies, which are available on the Trust's intranet. Every member of staff must undertake regular mandatory safeguarding training at a level relevant to the role.

Smoking

The Trust operates a No Smoking policy.

Mobility

Whilst the postholder will be based at **Priestley Wharf 1** this is a Trust wide appointment and travel around the Trust will be required.

Confidentiality

Your attention is drawn to the confidential nature of information collected within the National Health Service. The unauthorised use or disclosures of patient or other personal information is regarded as gross misconduct and will be subject to the Trust's Disciplinary Procedure and, in





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the case of both computerised and paper-based information, could result in a prosecution for an offence or action for civil damages under the Data Protection Act 1998.

Sustainability

The Trust attaches great importance to sustainability and Corporate Social Responsibility. It is therefore the responsibility of all members of staff to ensure that the Trust's resources are used efficiently with minimum wastage throughout their daily activities.

Dignity in Care

Birmingham Community Healthcare NHS Foundation Trust (BCHC) is committed to providing dignity in care for all our patients and service users across the Trust.

All staff, workers, volunteers, students and individuals undertaking work experience/shadowing, irrespective of the role they specifically undertake, are required to adhere to BCHC's vision, values and professional standards. This also involves working with and alongside colleagues and partners, demonstrating a duty of candour (i.e. honesty and straightforwardness), openness and accountability in order to achieve high quality and the best possible care outcomes for our patients, service users and the local community.

Infection Prevention and Control

The Trust is committed to minimising any risks of healthcare associated infection to patients, visitors and staff. All employees must attend Infection Prevention and Control training as required for their post. Employees must be familiar with and comply with Infection Prevention and Control policies available on the Intranet.

Job Description

This job description will be subject to discussion and reviewed on an annual basis within the appraisal process.

POST HOLDER'S SIGNATURE: _____

DATE: _____



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PERSON SPECIFICATION

Title	Nutrition Nurse Specialist	Band	6
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Example key areas	Job requirements	W	How identified	Candidate score	Comments
Qualifications training / Level of education; Professional qualifications; Vocational training; Post basic qualifications; Training and learning programmes/courses	<ul style="list-style-type: none"> Registered Nurse in one of the following branches: Adult, Child or Learning Disability Degree in Nursing Evidence of recent Post Basic Clinical Training ENB 998/City and Guilds 730 or similar teaching qualification preferred Community Nurse prescribing 	E E E D D	AF AF AF AF		





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Example key areas	Job requirements	W	How identified	Candidate score	Comments
Experience Length and type of experience Level at which experience gained	<ul style="list-style-type: none"> Substantive post registration experience in clinical nursing 	E	AF		
	<ul style="list-style-type: none"> Evidence of multidisciplinary working 	E	AF/I		
Skills/knowledge Range and level of skills Depth and extent of knowledge	<ul style="list-style-type: none"> Ability to demonstrate sound knowledge and application of up to date evidence based clinical trends and practices 	E	AF,I		
	<ul style="list-style-type: none"> Knowledge of nursing issues in relation to nutritional support and enteral feeding 	E	AF, I		
	<ul style="list-style-type: none"> Knowledge of current national guidance relating to nutrition support 	E	I		
	<ul style="list-style-type: none"> Ability to use IT 	E	AF		
	<ul style="list-style-type: none"> Knowledge of application of NMC Code of Conduct and scope of professional practice 	E	AF,I		
	<ul style="list-style-type: none"> Understanding of the needs of ethnic minority clients/carers 	E	I		





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Example key areas	Job requirements	W	How identified	Candidate score	Comments
	<ul style="list-style-type: none"> Ability to generate written communication which is relevant, concise, accurate and legible Ability to demonstrate individual and team responsibility in respect to Health and Safety. Understanding of Project Management and evaluation 	E D D	AF,I AF,I		
Personal qualities	<ul style="list-style-type: none"> Ability to demonstrate a commitment to team working Excellent Time management Ability to learn and apply knowledge appropriately Ability to organise oneself and others Ability to be flexible and adaptable Motivation and interest towards extending skills and 	E E E E E E	AF,I AF,I AF,I AF,I AF, I AF, I		



Improving Working Lives



Example key areas	Job requirements	W	How identified	Candidate score	Comments
	<p>knowledge in the chosen area</p> <ul style="list-style-type: none"> • Ability to generate written communication which is relevant, concise, accurate and legible • Ability to teach relatives, clients and staff across all areas of nutritional and nursing practice • Ability to participate in setting outcomes for treatment and evaluating interventions 	<p>E</p> <p>E</p> <p>E</p>	<p>AF</p> <p>AF, I</p> <p>AF, I</p>		
Other job requirements	<ul style="list-style-type: none"> • Ability to travel throughout the city, transporting equipment necessary to do the job. 	E	AF,I		



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Example key areas	Job requirements	W	How identified	Candidate score	Comments
Overall Candidate score					



Improving Working Lives





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W (Weighting) - E = Essential D= Desirable

How identified = Application = AF; Interview = I; Test = T; Presentation = P.

