



Person Specification

JOB TITLE: NURSING ASSOCIATE

BAND: 4

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• Completion of NA Foundation Degree and registered with the NMC• Evidence of continuing professional development	<ul style="list-style-type: none">• Diploma/Degree in health related subject• ILS• PILS
Experience	<ul style="list-style-type: none">• Understanding of the Role of the Nursing Associate in the Emergency Department.• Working on your own initiative.• Experience in working in a team.• Awareness of current local and national nursing issues	<ul style="list-style-type: none">• Knowledge of appropriate standards and external bodies (CQC etc.)
Knowledge	<ul style="list-style-type: none">• Excellent communication skills (written and verbal)• Ability to work as a team member.	<ul style="list-style-type: none">• Previous Emergency Department experience.



	<ul style="list-style-type: none">• The ability to prioritise workload and patient care needs and deal with emergency situations.• Ability to prioritise care associated with changing environment and patient demands.• Basic IT skills/Computer literate• Awareness of National targets and standards for Emergency Departments.	<ul style="list-style-type: none">• Venepuncture and Cannulation Skills
Personal Skills	<ul style="list-style-type: none">• Open/Reflective/Warm• Enthusiastic and self-aware• Creative and Flexible• Team focussed• Reliable, Adaptable and Dependable• Able to work under pressure• Able to work in all areas of the Emergency Department including Paediatric ED (with RSCN).	
Other	<ul style="list-style-type: none">• Flexibility with regards to off duty requirements.	