

Person Specification:

Consultant Paediatrician

	Essential Criteria	Desirable Level
Education & Qualifications	<p>Full GMC registration with licence to practise</p> <p>MBBS or equivalent</p> <p>MRCPC (by examination) or equivalent</p> <p>On GMC Specialist Register for General Paediatrics with full registration or proposed date of CCT within 6 months of interview</p> <p>SPIN or equivalent</p>	Higher Degree (BSc, MSc, MD, PhD)
Experience & Knowledge	<p>Competent to work without direct supervision</p> <p>Training and experience in general paediatrics (minimum 3 years at middle grade level)</p> <p>APLS or equivalent (within past 4 years)</p> <p>Training and experience in neonatology (minimum 1 year, of which 6 months in a level 3 unit)</p> <p>Up to date competence in practical skills in neonatology</p> <p>NLS or equivalent (within past 4 years)</p> <p>Training and experience in Community Paediatrics (6 months at ST4 level or equivalent)</p> <p>Training and experience in child safeguarding, with Level 3 safeguarding training in past 12 months</p> <p>Area of experience or special interest in endocrinology and diabetes</p> <p>Appropriate progression of career to date</p>	
Continued Professional Development	Evidence of commitment to continuing professional development	Higher Degree (BSc, MSc, MD, PhD)

	Essential Criteria	Desirable Level
Teaching & Training	<p>Evidence of teaching at medical undergraduate and post-graduate level</p> <p>Ability to act as a mentor/supervisor to junior medical staff</p> <p>Appraisal and assessment training and skills – up to date ‘Training the Trainers’ course</p> <p>Willingness to provide close supervision of junior staff.</p>	Completed teaching courses/ training /qualification
Research, Audit & Clinical Governance	<p>Understanding of NHS, Clinical Governance and risk management</p> <p>Experience of writing and developing clinical guidelines and applying such in clinical practice</p> <p>Commitment to development and adherence to departmental guidelines and protocols</p> <p>Recent evidence of participation in clinical audit</p>	<p>Publications and national presentations</p> <p>Formal audit training</p> <p>Experience of Peer Review process</p> <p>GCP Training</p>
Management & Administrative	<p>Computing/ IT skills</p> <p>Training and experience of working in multi-disciplinary teams and multi-agency working</p> <p>Ability to organise own workload and prioritise clinical needs</p> <p>Able to demonstrate management skills</p>	<p>Formal management training</p> <p>Able to provide consultant level leadership</p>
Communication skills & abilities	<p>Communication skills (ability to build rapport, listen, persuade, negotiate & counsel families in difficult circumstances) including clear written and spoken English</p> <p>Demonstration of probity</p> <p>Willingness to work as part of a multidisciplinary team and share administrative responsibilities</p> <p>Ability to develop good working relationships as part of a team</p> <p>Good organisational and time management skills</p> <p>Willingness to participate in resident on-call rota</p> <p>Willingness to adapt to service requirements.</p> <p>Ability to fulfil the travel requirements of the post.</p>	

