

Person Specification

EOC Clinical Hub - Clinical Advisor

Assessed by

A – Application Form

I – Interview

T - Testing

	Essential	Desirable	Assessed By
<p>Qualifications</p>	<p>Registered Nurse – Level 1 sub part 1 with current NMC registration and BSc Hons/Diploma in nursing or equivalent level of experience.</p>	<p>Mentorship qualification</p>	A/I
<p>Professional Development</p>	<p>HCPC registered Paramedic with either BSc Hons/Diploma or IHCD qualification with equivalent level of experience.</p> <p>Successful completion of NQP consolidation period</p> <p>Experience of a variety of alternative pathways.</p> <p>Evidence of continuing professional development</p>	<p>Ability to work towards HEI awards including BSc degree.</p>	
<p>Experience</p>	<p>3 years post registration clinical experience</p> <p>Willingness to complete NHS Pathways and/or PACCs training</p>	<p>Telephone consultation experience</p> <p>Perception/coaching/mentoring experience</p> <p>2 years of working in an emergency care/ telephone assessment setting in the last 3 years</p> <p>Mental health experience</p> <p>NHS pathways and/or PACCs trained</p> <p>Experience of Directory of</p>	

		Services	
Knowledge and Skills	<p>Awareness of child protection and safeguarding vulnerable adults</p> <p>Excellent communication skills, including non-face to face</p> <p>Appropriate ICT skills, including competent use of MS software packages Office, Excel, Outlook, Teams</p> <p>Confident in negotiating agreed outcomes with patients and stakeholders</p> <p>Ability to critically analyse information and prioritise decisions</p> <p>Able to assess and manage clinical risk appropriately</p>	<p>Awareness of mental health</p> <p>Knowledge of telephone consultation assessment tools</p>	A/T/I
Personal attributes	<p>Able to use own initiative and work both autonomously and as part of a team</p> <p>Self-motivated and ability to motivate and support others</p> <p>Self-disciplined, able to work under own initiative</p> <p>Ability to make sound decisions whilst working in a challenging environment</p> <p>Ability to commit to on-going mandatory training</p> <p>Ability to work a variety of shift patterns</p> <p>Ability to work in a dynamic and changing environment</p>		A/I