

Person Specification

Job Title:	Theatre/Recovery Practitioner	Division/Department:	Clinical Support – Theatres/Recovery	Band:	5
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Criteria	Essential	Desirable	Stage Measured at: A = Application I = Interview T = Test
Commitment to Trust Values and Behaviours	Must be able to demonstrate behaviours consistent with the Trust's behavioural standards		A, I
Training & Qualifications	Current level one NMC registration or HPC registration part 1	Diploma or degree in health / nursing related Studies Continuing professional development/ reflective profile Have or willing to undertake a suitable Teaching & Assessing Qualification Possession of a Mentoring Course	A, I Professional Profile

Experience	Supervision of non-registered staff and students	<p>Evidence of ability to mentor</p> <p>Demonstrate an involvement in link nurse, or project work</p>	A,I
Communication and Relationship skills	<p>Physically able to perform the full range of theatre/recovery duties</p> <p>Demonstrate effective written and verbal communication skills</p> <p>Demonstrate basic IT skills</p> <p>Recognition of own level of competence and limitations and able to communicate these to appropriate staff</p>	<p>Demonstrate Computer literacy & use of IT skills – e.g. e-mail, Excel, PowerPoint and Word</p> <p>Demonstrate evidence of providing formal teaching sessions</p> <p>Demonstration of team working and ability to work within a team</p>	A,I
Analytical and Judgement skills	<p>Demonstrate an ability to assess, plan, deliver, prioritise and evaluate patient care</p> <p>Ability to identify own learning needs</p> <p>Demonstrate an understanding of the Theatre/Recovery role</p>	<p>Demonstrate a knowledge of current issues related to the NHS</p>	A,I

Planning and organisation skills	<p>Demonstrate an ability to prioritise own workload and recognise, prioritise and respond appropriately to urgent and emergency situations</p>	<p>Demonstrate leadership skills & ability to effectively lead a team</p> <p>Demonstrate an ability to prioritise workload of self and others</p> <p>Demonstrate an ability to supervise and support others</p> <p>Demonstrate effective time management skills</p> <p>Demonstrate effective resource management</p>	<p>A,I</p>
Physical skills	<p>Dexterity and accuracy in undertaking clinical skills, use of equipment and documentation</p> <p>Competent and capable of using medical equipment</p> <p>Able to undertake patient manual handling manoeuvres and non-patient manual handling manoeuvres</p>	<p>Evidence of moving and handling training</p>	<p>A,I</p>

<p>Other requirements specific to the role (e.g. be able to work shifts/on call)</p>	<p>Flexible and adaptable</p> <p>Caring</p> <p>Enthusiastic and well-motivated</p> <p>Confidence</p> <p>Complete Mandatory Training as required</p> <p>Delivers care in line with Trust policies and procedures for the prevention of infection</p>	<p>Successful implementation and management of a nursing change process</p> <p>Evidence of formal teaching experience</p> <p>Experience of leading a team</p> <p>Attendance at conferences / study days</p> <p>Understanding of the role of advocacy</p> <p>Evidence of Mandatory Training</p>	<p>A,I</p>
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Reviewed: April 2024

