

Person Specification

Job Title: Research Nurse Band 5
Department: Research and Development



North Bristol
NHS Trust

Criteria	Where Found (Application Form, Interview References)	Essential	Desirable
Education/Training/Qualifications			
RGN/ AHP with current live Registration	Application form	√	
Significant post registration experience	Application form		√
Degree level education in nursing or health related subject	Application form	√	
Work Experience			
Recent research work experience	Application form, Interview, References		√
Experience of extended roles	Application form, Interview	√	
Effective personal time and case load management	Application form, Interview	√	
Ability to manage the logistics to support work-load	Application form, Interview	√	
Knowledge/Skills/Abilities			
Previous experience of using databases and have meticulous data entry skills	Application form, Interview		√
Advanced communication skills, verbal & written, to include report writing and record keeping.	Application form, Interview, References	√	
Excellent interpersonal skills with patients and multidisciplinary team.	Application form, Interview, References	√	
Evidence of continuing professional development.	Application form, Interview, References	√	

Facilitation of development of other staff	Application form, Interview		√
Evidence of planning and problem-solving	Application form, Interview	√	
Awareness of the Trust's Organisational Objectives	Application form, Interview		√
Confident in the use of Microsoft applications	Application form, Interview	√	
Meticulous attention to detail	Application form, Interview	√	
Personal Qualities/Special Circumstances			
Flexibility of working days and times (with prior knowledge) to fit service needs; punctuality.	Application form, Interview, References	√	
Interest in research and willingness to learn about the research process	Application form, Interview	√	
Full UK Driving Licence	Application form, Interview		√