

## Person Specification

<b>Post Title</b>	<b>Perinatal Senior Practitioner for Complex, Emotional and Relational needs</b>
<b>Band</b>	<b>Band 7</b>
<b>Directorate</b>	<b>Manchester Care Group</b>
<b>Location/Base</b>	<b>Perinatal Services- Laureate House</b>
<b>Responsible to</b>	<b>Operational Manager</b>
<b>Accountable to</b>	<b>Team Manager of the Perinatal Outreach Service.</b>
<p>Job Summary/Purpose</p> <p>The post holder will –</p> <ol style="list-style-type: none"> <li>1. Provide clinical leadership, supervision, support and consultation to all staff and the multiagency team in order to ensure the support of women and birthing people presenting with complex emotional and relational needs.</li> <li>2. Act as a Case Manager for a caseload of complex cases who present with complex emotional and relational needs.</li> <li>3. Carry out and develop detailed assessments and formulations in the wider team or service for people who present with complex emotional and relational needs.</li> <li>4. Contribute to the development of and provide therapeutic interventions via relevant clinical pathways, to women and birthing people who present with complex emotional and relational needs and be prepared to engage with any relevant additional training which supports the role. These interventions may include Structured Clinical Management (SCM) and (DBT) informed interventions.</li> <li>5. Provide specific training to the wider team/services on the area of complex emotional and relational needs, trauma, emotional regulation and interpersonal difficulty and other areas as appropriate.</li> <li>6. Contribute to, deliver and facilitate therapeutic evidence based interventions for service users who present with complex emotional and relational needs (e.g. SCM groups, MBT).</li> <li>7. Collaborate and liaise with other specialist clinicians working with complex emotional and relational needs across the district (both secondary and primary care) in developing services that deliver optimum evidence-based care for people.</li> <li>8. Take an active role in supporting the development of the service including policies and procedures and establishing strong relationships with stakeholders.</li> </ol>	

<b>Essential Criteria</b> - The qualities without which a post holder could not be appointed.	<b>Desirable Criteria</b> - Extra qualities which can be used to choose between candidates who meet all the essential criteria	<b>How Assessed –</b> <b>AP</b> = Application form <b>IN</b> = Interview <b>OA</b> = Other Assessment
<b>Education / Qualifications</b> - to be able to complete the duties as laid out on the Job Description		
Be a registered Mental Health Professional	Further CPD in SCM and/or a recognised therapeutic intervention.	AP, IN

Evidence of continuous professional development.		
<b>Experience</b> - to be able to complete the duties as laid out on the Job Description		
<p>Experience of working as a senior practitioner or relevant clinical experience of working with people who have a diagnosis of EUPD or present with CERN</p> <p>Experience of supervising staff.</p> <p>Experience of working within a multi-disciplinary team and with a wide range of stakeholders including VCSEs.</p> <p>Experience of conducting clinical assessments including risk assessments.</p>	<p>Experience in perinatal services</p> <p>Experience of working within an In-Patient environment.</p>	<p>AP, IN</p>
<b>Knowledge</b> - to be able to complete the duties as laid out on the Job Description		
<p>Ability to utilise evidence-based clinical assessments and therapeutic interventions relevant to the client group.</p> <p>Awareness of current trends in acute mental health and psychiatric nursing.</p> <p>Knowledge of relevant legislation, e.g. Mental Health Act (1983).</p> <p>Awareness of research methods and clinical audit cycle.</p>	<p>Demonstrate knowledge of the carers agenda.</p> <p>Demonstrate a knowledge of gender specific issues within perinatal services.</p> <p>Awareness of current evidence practice within perinatal mental health</p> <p>Demonstrate knowledge of child development and infant mental health</p>	<p>AP, IN</p> <p>AP, IN</p> <p>AP, IN</p> <p>AP, IN</p> <p>AP, IN</p>

Keen interest in perinatal mental health.		AP, IN
<b>Skills and Abilities</b> - to be able to complete the duties as laid out on the Job Description		
<p>Excellent interpersonal and communication skills.</p> <p>Excellent negotiation and conflict resolution skills.</p> <p>Ability to develop effective professional relationships with others.</p> <p>Develop own skills and knowledge and provide information to others to help their development.</p>		<p>AP, IN</p> <p>AP, IN</p> <p>AP, IN</p> <p>AP, IN</p> <p>AP, IN</p>
<b>Other Requirements</b> - to be able to complete the duties as laid out on the Job Description		
<p>To be flexible with working hours. The current proposal outlines working between Monday to Friday, between the hours of 09:00 and 19:00. However, this is likely to change to a 7 day working week.</p> <p>There is a requirement to travel across the wide footprint of the Trust to visit clients, attend meeting etc.</p>		<p>AP, IN</p> <p>AP, IN</p>