

PERSON SPECIFICATION
POST TITLE: Locum Community Paediatrician

		Essential (E) Desirable (D)	Assessed through: App Form (Ap) Assessment Centre (As) Interview (I)
Royal Free World Class Values	<ul style="list-style-type: none"> Demonstrable ability to meet the Trust Values <i>Positively welcoming</i> <i>Actively respectful</i> <i>Clearly communicating</i> <i>Visibly reassuring</i> 	<ul style="list-style-type: none"> E 	<ul style="list-style-type: none"> Ap / As / I
Education & professional Qualifications	<ul style="list-style-type: none"> MRCPCH or equivalent CCT in Paediatrics. CCT in Community Child Health/CCST in Neurodisability or Level 3 Community Child Health competencies' ADOS practitioner 	<ul style="list-style-type: none"> E D D 	<ul style="list-style-type: none"> Ap / I Ap / I Ap / I
Experience / Knowledge	<ul style="list-style-type: none"> Demonstrable knowledge of the challenges facing the service Demonstrable knowledge of the environment in which the service needs to be delivered Working within an MDT setting specifically with regard to diagnosing autism in preschool children Knowledge of working with children with a range of neurodevelopmental conditions Safeguarding medicals 	<ul style="list-style-type: none"> D D E E E 	<ul style="list-style-type: none"> Ap / I Ap / I Ap / I Ap / I Ap/I
Skills and aptitudes	<ul style="list-style-type: none"> Clinical capability in the required specialty / sub-specialty Aptitude for teaching and training Demonstrable commitment to multidisciplinary & multi-agency teamworking 	<ul style="list-style-type: none"> E D E 	<ul style="list-style-type: none"> Ap / I Ap/ I Ap / I

	<ul style="list-style-type: none"> • Trained in Developmental assessment • Trained in Diagnostic tools for assessment of Autism • Supervision of trainees 	<ul style="list-style-type: none"> • E • E • E 	<ul style="list-style-type: none"> • Ap/ I • Ap/ I • Ap/I
Personal Qualities & attributes	<ul style="list-style-type: none"> • Good communication skills • Good organizational skills • Leadership skills across MDT • Resilience 	<ul style="list-style-type: none"> • E • E • E 	<ul style="list-style-type: none"> • Ap / I • Ap / I • Ap / I
Others	<ul style="list-style-type: none"> • Member of Medical Defence organisation 	<ul style="list-style-type: none"> • E 	<ul style="list-style-type: none"> • Ap / I