

Job Description

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| Post Title | Clinical Psychologist |
| Band | Band 8A |
| Directorate | Central Division Manchester |
| Location/Base | Greater Manchester Universities Student Mental Health Service Crawford House |
| Responsible to | Consultant Psychologist |
| Accountable to | Consultant Psychologist |
| <p>Job Summary</p> <p>The principal purpose of this job is to improve the psychological health and wellbeing of students who have complex mental health needs. This will be achieved in this post through undertaking the following areas of responsibility:</p> <p>To work with the Consultant Psychologist, Consultant Psychiatrist and Operational Manager to ensure the systematic provision of a high-quality psychological service in the Greater Manchester Universities Student Mental Health Service</p> <ol style="list-style-type: none"> 1. To provide supervision and consultation for staff, trainees and volunteers employed by the Greater Manchester Universities Student Mental Health Service 2. To carry a caseload of clients, providing psychological assessment, formulation and intervention, and providing advice and consultancy to patients and professionals. 3. To work autonomously within professional guidelines and exercise responsibility for the systematic governance of psychological practice within professional and Trust guidelines. 4. To receive regular professional and clinical supervision in accordance with Trust policy and professional practice guidelines set out by the British Psychological Society or appropriate designated professional body. 5. To observe, and abide by, all relevant professional codes of conduct and practice including those of the British Psychological Society and Health and Care Professions Council. The post holder will be fully registered with the Health and Care Professions Council as a practitioner psychologist as a condition of employment. | |

| Heading | Main Duties & Responsibilities Duty/Responsibility |
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| Clinical Responsibilities | <ol style="list-style-type: none"> 1. To provide highly specialist psychological assessments of Students, based on appropriate use, interpretation and integration of complex psychological data from a variety of sources, including psychometric tests, self-report measures, rating scales, structured observations and semi-structured interviews, with students 2. To provide appropriate bio-psycho-social formulations, consultation and advice based upon analyses of the range of available psychological information concerning children and their particular situation, relationships and disabilities. 3. To exercise responsibility for implementing a range of psychological interventions with young people, their families and carers, adjusting, interpreting and reformulating the psychological models as appropriate on the basis of feedback, monitoring and follow up. 4. To supervise, where appropriate, the delivery of highly complex psychological interventions as part of multi-disciplinary care planning. 5. To communicate highly confidential and personal information obtained through assessment, formulation, therapy and interventions, to the child themselves and where appropriate other involved professionals, their relatives and carers, and referring agents. 6. To be active in risk assessment and complex risk management of individuals who may be at risk to others (e.g. violence, sexual violence, fire setting), and/or may be vulnerable and at risk of physical, sexual or emotional harm. 7. To contribute to the supervision, teaching and training, reflective practice of other professionals within the unit and beyond. 8. To take a leading role on relevant research/audit within the service including contributing to the collection, analysis reporting and presentation of outcome data in order to evaluate the service as a whole. 9. To promote team working and constructive relationships with other professionals and agencies linked to specialist services and other members of the GMMH group. 10. To actively participate in clinical and managerial supervision and provide placements as appropriate for trainee |

psychologists.

Financial & Physical Resources

1. To have appropriate means of transport to be able to provide applied psychology assessment, assessments for admission, consultation and interventions in a range of settings (normally essential car user/driver).
2. To observe a personal duty of care in relation to equipment and resources at work, particularly in relation to the use of test and computing materials in other venues.

Research & Development

1. To lead, develop and undertake research projects to utilise available funding.
2. To supervise research projects undertaken by more junior staff or trainees in placement.
3. To regularly contribute to research and evaluation projects within the service.
4. To undertake research and evaluation (including complex audits) activities as agreed with the line manager.

Policy and Service Development

1. To take an active part in the strategic development of an evidence-based specialist psychology service.
2. To take an active part in the strategic developments of the service.
3. To take the lead role on specific development tasks as directed by the Psychology and Management Leads.

Human Resources & Management

1. To contribute to the supervision of Assistant Psychologists, Trainee Psychologists and other staff as appropriate as agreed with the Professional Lead for Psychology
2. Take on managerial responsibilities as directed by the Professional Lead for Psychology
3. To provide teaching and training to undergraduate and postgraduate students at local Universities as appropriate.
4. To provide advice, consultation and training and (where agreed locally) clinical supervision to other members of the

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| | <p>team who are providing psychologically based interventions to help improve functioning.</p> <ol style="list-style-type: none"> 5. To participate as appropriate in staff recruitment, both in the short-listing process and as a member of interview panels. 6. To contribute to the induction into the service of junior staff and newly qualified psychological therapy staff. 7. To contribute to peer supervision arrangements. <p><u>Information Technology & Resources</u></p> <ul style="list-style-type: none"> • This is not an exhaustive list of duties and responsibilities, and the postholder may be required to undertake other duties which fall within the grade of the job, in discussion with the manager. • This job description will be reviewed regularly in the light of changing service requirements and any such changes will be discussed with the postholder. • The postholder is expected to comply with all the relevant Trust policies, procedures and guidelines, including those relating to Equal Opportunities, Health and Safety, and Confidentiality of Information. • The postholder will be required to undertake appropriate training in aggression management techniques, in addition to Fire and other Trust mandatory training; and any training required of staff working within specialist CAMHS. • The postholder is expected to comply with all relevant codes of practice of the relevant Professional Body governing clinical practice. |
| <p>Trust Mandatory On-going Requirements - to be met by the candidate after commencing in post, these will not be assessed at the recruitment stage</p> | <ul style="list-style-type: none"> • To undertake any other reasonable duty, when requested to do so by an appropriate Trust manager. • To understand and comply with all Trust policies, procedures, protocols and guidelines. • To understand the Trusts Strategic Goals and how you can support them. • To understand the need to safeguarding children and vulnerable adults and adhere to all principles in effective safeguarding. • To carry out all duties and responsibilities of the post in accordance with Equal Opportunities, Equality and Diversity and dignity in care/work policies and principles. • To avoid unlawful discriminatory behaviour and actions when dealing with the colleagues, services users, members of the |

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| | <p>public and all stakeholders.</p> <ul style="list-style-type: none"> • To access only information, where paper, electronic, or, in another media, which is authorised to you as part of the duties of your role. • Not to communicate to anyone or inside or outside the NHS, information relating to patients, services users, staff, contractors or any information of a commercially sensitive nature, unless done in the normal course of carrying out the duties of the post and with appropriate permission. • To maintain high standards of quality in corporate and clinical record keeping ensuring information is always recorded accurately, appropriately and kept up to date. • To ensure their day to day activities embrace sustainability and reduce the impact upon the environment by minimising waste and maximising recycling; saving energy; minimising water usage and reporting electrical faults, water leakages or other environmental concerns to the facilities department or their line manager. • Take reasonable care of the health and safety of yourself and other persons. • To contribute to the control of risk and to report any incident, accident or near miss. • To protect service users, visitors and employees against the risk of acquiring health care associated infections. • To take responsibility for your own learning and development by recognising and taking advantage of all opportunities to learn in line with appraisal and supervision. |
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Further Information for Postholder(s)

This job description is not exhaustive but is intended to give an overall picture of the role. Other duties within the general scope of the post may be required from time to time. The duties of the post and job description can be reviewed through the agreed process. All information obtained or held during the post-holder's period of employment that relates to the business of the Trust and its service users and employees will remain the property of the Trust. Information may be subject to disclosure under legislation at the Trust's discretion and in line with national rules on exemption.

All Trust sites have been designated a no smoking area. The post holder is therefore advised smoking is not permitted within the hospital premises or grounds or whilst representing the Trust

in the course of their duty. While the Trust will not discriminate against employing smokers, all prospective employees should be aware of this policy.