

Person Specification

Post Title	Clinical Psychologist
Band	Band 8A
Directorate	Central Division Manchester
Location/Base	Greater Manchester Universities Student Mental Health Service Crawford House
Responsible to	Consultant Psychologist
Accountable to	Consultant Psychologist

Essential Criteria - The qualities without which a post holder could not be appointed.	Desirable Criteria - Extra qualities which can be used to choose between candidates who meet all the essential criteria	How Assessed – AP = Application form IN = Interview OA = Other Assessment
Education / Qualifications - to be able to complete the duties as laid out on the Job Description		
<ul style="list-style-type: none"> Diploma, masters, doctoral degree or equivalent accepted by the Health Care Professions Council as qualifying the person to work as an applied psychologist and registered as a Clinical Psychologist. E.g. Doctorate in Clinical Psychology. Eligibility for BPS Chartered status Current HCPC Registration 	Pre-qualification training or experience with mental health	Application form and Interview
Experience - to be able to complete the duties as laid out on the Job Description		
<p>The post holder should:</p> <ul style="list-style-type: none"> Experience of working with a wide variety of service user groups, across the whole life course presenting problems that reflect the full range of clinical severity. This must include maintaining a high degree of professionalism in the face of highly emotive and distressing problems, verbal abuse and the threat of physical abuse. Demonstrable post-qualification experience of working as a clinical psychologist. Experience of multidisciplinary 	<ul style="list-style-type: none"> Specific additional experience in assessment and therapeutic work with adults, young people and families across the age range with a full range of presenting problems and across settings including community, outpatient and clinic settings. Working knowledge of professional systems involved in working with adolescents in health, education and social care settings Working knowledge of professional systems involved 	Application form and Interview

<p>teamwork.</p> <ul style="list-style-type: none"> • Working knowledge of legislation and national guidance in relation to the mental health needs of adults • Experience of consulting with health care and other professionals. • Experience of exercising full responsibility for a persons psychological care and treatment independently and within a multi-disciplinary team. • Experience of supervision of assistant psychologists and trainee psychologists. • Experience of working with adults and knowledge of a range of psychological tools relevant to this client group. • 	<p>in working with in health and social care settings</p> <ul style="list-style-type: none"> • Experience of working autonomously as part of a multi-agency teams. • Experience of the application of applied psychology in different cultural contexts. • Experience in line management • Evidence of wider contribution to the field of applied Psychology e.g. committee membership / publications • 	
Knowledge - to be able to complete the duties as laid out on the Job Description		
<p>The post holder should have:</p> <ul style="list-style-type: none"> • Doctoral / masters level knowledge of clinical psychology including highly developed knowledge of lifespan developmental psychology, models of psychopathology, clinical psychometrics and neuropsychology, and two or more distinct psychological therapies or relevant practices. • Doctoral / masters level knowledge of research design and methodology, including complex multivariate data analysis as practiced within the field of psychology. • Knowledge of relevant mental health, education and welfare legislation and its implications for both clinical practice and professional management in relation to the client group and their mental health. 	<ul style="list-style-type: none"> • Working knowledge of professional systems involved in working with adolescents both in inpatient settings • Evidence of wider contribution to the field of applied Psychology e.g. committee membership / publications • Knowledge of the theory and practice of specialised psychological therapies in specific difficult to treat groups. 	<p>Application form and interview.</p>

<ul style="list-style-type: none"> • Knowledge of Safeguarding requirements for children. • Knowledge of clinical caseload management within a team setting. • Knowledge of the use of Structured Professional Judgement tools as part of best practice in managing risk. 		
Skills and Abilities - to be able to complete the duties as laid out on the Job Description		
<p>The post holder should:</p> <ul style="list-style-type: none"> • Hold skills in the use of complex methods of psychological assessment, intervention and management in work with young people and families. • Have the ability to integrate psychological theories and outcome data with clinical practice • A high level of ability to communicate effectively at both a written and oral level complex highly technical and clinically sensitive information to children and young people, their carers and families and a wide range of lay and professional persons within and outside the NHS. • Ability to work with people from different backgrounds, cultures and of different ages. • Demonstrate sensitivity in all contact with disadvantaged groups. • Ability to cope with stressful interpersonal situations including maintaining a high degree of professionalism in the face of highly emotive and distressing problems including challenging behaviour, verbal abuse and the threat of physical abuse. • Ability to contain and work with organisational stress and ability to “hold” the stress of others. 	<ul style="list-style-type: none"> • Experience and ability to work within a locked setting. 	<p>Application form and interview.</p>

•		
Other Requirements - to be able to complete the duties as laid out on the Job Description		
<ul style="list-style-type: none"> There is a frequent requirement to travel extensively between services and in support of children in transition to the community. There is a frequent requirement to travel across the footprint of the services within the North West and wherever the children may be. 		Application form and interview.

The Trust will consider any reasonable adjustments to the recruitment and selection process and to employment for applicants who have protected characteristics under the Equality Act 2010.

Drawn up by: Simon Postlethwaite
Designation: Operational manager
Date: 05.12.2023