

Person Specification

Job Title: Clinical Fellow in Geriatric Trauma (ST3-7 level)

Department: Geriatric Medicine



North Bristol
NHS Trust

| Criteria | Where Found (Application Form, Interview References) | Essential | Desirable |
|---|---|-----------|-----------|
| Education/Training/Qualifications | | | |
| MRCP(UK) or MRCPI | Application Form | X | |
| Valid Advanced Life Support Certification | Application Form | X | |
| Maintain Full registration with the GMC | Application Form | X | |
| Higher academic qualification (e.g. MD or MS) | Application Form | | X |
| | | | |
| Work Experience | | | |
| Recent experience and familiarity with UK or Ireland hospital systems and practices (or equivalent) | Application Form/Interview | X | |
| Minimum of 4 years postgraduate experience in an approved training post, or equivalent | Application Form/Interview | X | |
| Adequate training and experience in diagnosis and treatment of acute and general medical conditions | Application Form/Interview | X | |
| Experience or training in surgical liaison, perioperative medicine or surgery | Application Form/Interview | | X |
| | | | |
| Knowledge/Skills/Abilities | | | |

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|--|----------------------------|---|---|
| Evidence of recent CME and training progression at this stage of career | Application Form/Interview | X | |
| Experience in conducting and writing up quality improvement projects | Application Form/Interview | X | |
| Proven teaching ability | Application Form/Interview | X | |
| Conference presentations and posters | Application Form/Interview | | X |
| Proven track record in research | Application Form/Interview | | X |
| Evidence of relevant publications in peer reviewed journals | Application Form/Interview | | X |
| Demonstration of involvement in clinical directorate management | Application Form/Interview | | X |
| | | | |
| Personal Qualities/Special Circumstances | | | |
| Good written and oral communication skills. Evidence of the ability to communicate with patients, colleagues and staff at all levels. | Interview/References | X | |
| Ability to lead a team and form effective working relationships within a team | Interview/References | X | |
| Ability to inspire, motivate and develop junior medical staff | Interview/References | X | |
| Ability to work independently as well as part of the across Directorates. To balance individual requirements against those of the Medical Directorate and Trust as a whole | Interview/References | X | |

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