

Person Specification

Job Title: Clozapine and Physical Health Nurse

Band: 5

Department: Core Community Service

All candidates will be considered on their ability to meet the requirements of this person specification.

E = Essential criterion for the role D = Desirable criterion for the role.

Attributes/Skills	Key Requirements	Criteria (E/D)
Education/Qualifications	<ul style="list-style-type: none"> • RMN/RGN • Full Driving Licence 	E D
Experience	<ul style="list-style-type: none"> • Experience of working with people within area of speciality • Working in a multi-disciplinary team • Ability to prioritise workload • Ability to manage and deal effectively with crisis • Experience of working with a multi-racial client group in a multi-racial setting • Ability to support and supervise staff 	E E E E E D
Knowledge	<ul style="list-style-type: none"> • Knowledge of NMC Code of Conduct • Awareness of DoH guidance on issues relating to mental health • Awareness of the importance of the promotion of physical health care with patient group. • Risk assessment /management. • Mental Health Legislation and policy including CPA / Care Clustering. • Knowledge of Data Collection 	E E E E E E

	<ul style="list-style-type: none"> • Understanding the organisational framework in which the service operates • Knowledge of Clozaril / Lithium and high dose anti psychotic medication monitoring 	D D
Skills/Personal qualities	<ul style="list-style-type: none"> • Commitment / Genuine interest of client group within area of speciality • To make clear and realistic assessments of situations and to communicate clearly and unambiguously with colleagues from a variety of backgrounds • Competent with I.T • Trained or willing to undertake the training in Venepuncture • Trained or willing to undertake POCHI training • Trained or willing to undertake ECG monitoring • Experience of measuring and recording physiological measurements in routine presentations with service users. 	E E E E E D
Trust Behaviours	<ul style="list-style-type: none"> • Be compassionate, empathetic and caring to everyone • Enable yourself and others to act with confidence and authority in order to achieve the best outcome for everyone • Work with others. Be inclusive by understanding and valuing others to achieve the best results for everyone and everything we do • Act with transparency and honesty; respect and value others to do the right thing at the right time for everyone. 	E E E E