

Manchester University NHS Foundation Trust

Division of Laboratory Medicine

PERSON SPECIFICATION

Cellular Pathology Deputy Directorate Manager / Histopathology Laboratory Manager

Attributes	Essential Qualities	Desirable Qualities	Method of Assessment
Qualifications	<ul style="list-style-type: none">• HCPC Registration.• Fellowship of the Institute of Biomedical Sciences / MSc /HSD or equivalent.• Evidence of ongoing CPD.• Recognised management qualification or attendance at short courses on relevant management issues.		Application Form/References Certificate of Registration
Knowledge and Experience	<ul style="list-style-type: none">• Substantial experience of histopathology with significant experience in a senior capacity.• Understanding of laboratory and management issues within a histopathology environment• Understanding of current issues within the Pathology service.• Understanding of clinical governance.• Understanding of ISO standards.• Understanding of related Health & Safety legislation.• Experience with laboratory computer systems. Comprehensive IT skills• Evidence of training and development of staff including performance management.• Evidence of laboratory and financial management.• Experience of liaising with different professions and organisations	<ul style="list-style-type: none">• Evidence of innovation and modernisation• Understanding of the operation of acute hospital services	Application Form References Interview
Skills	<ul style="list-style-type: none">• Good communication skills• Evidence of working as part of a team.	<ul style="list-style-type: none">• Good presentation skills.	Application Form References Interview

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	<ul style="list-style-type: none">• Evidence of leadership skills, and use of change management techniques	<ul style="list-style-type: none">• Good influencing and negotiating skills• Understanding of team dynamics, and team development	
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