

Person Specification

Post: Specialist Assessment Coordinator – Band 6

Attribute	Essential The qualities without which a post holder could not be appointed	Desirable Extra qualities which can be used to choose between candidates who meet all the essential criteria	How Assessed e.g. application form, interview, test, in-tray exercise etc
Education / Qualifications	<ul style="list-style-type: none"> R.M.N. / Dip SW / SROT CAARMS Training completed and evidence of yearly updates 	<ul style="list-style-type: none"> Mentorship Training Physical Health training Self-harm Suicide training Non-Medical Prescriber Psycho Social Training 	<ul style="list-style-type: none"> Application Form Certificate Interview
Experience	<ul style="list-style-type: none"> Significant experience of assessing clients with serious mental illness in Early Intervention Team / Service, Access Service or Community Mental Health Team Experience of teamwork and effective communication at all levels. Ability to work independently in a community setting. Experience in the use of psychosis-specific semi-structured interviews (e.g. PANSS; CAARMS; PSYRATS). Experience of Tribunal Report attendance and writing 		<ul style="list-style-type: none"> Application Form Interview

Knowledge	<ul style="list-style-type: none"> • Knowledge and skill in assessment, planning, implementation and evaluation of the care of clients with serious mental • Knowledge of legislation that underpins the care of those with serious mental illness. • Knowledge of NICE guidance applicable to those with psychosis and schizophrenia. 		<ul style="list-style-type: none"> • Application Form • Interview
Skills and Abilities	<ul style="list-style-type: none"> • Able to work within workload deadlines and prioritise workload • To organise, plan and implement workload 		<ul style="list-style-type: none"> • Application Form • Interview
Work Related Circumstances	<ul style="list-style-type: none"> • Flexibility in working hours required to meet the client and needs of the service • Willing to engage in training to meet the needs of the service. • Use of a car or access to a means of mobility to travel across the Trust footprint in line with service needs • Willing to carry out all duties and responsibilities of the post in accordance with the Trust's Equal Opportunities and Equality and Diversity policies • Appointments to regulated and controlled activities require an enhanced DBS disclosure. 		<ul style="list-style-type: none"> • Application Form • Interview

Drawn up by: Gillian Fletcher

Date: October 2017