

Mersey and West Lancashire Teaching Hospitals NHS Trust

Locum Consultant Anaesthetist

2 Posts

This Post

Title	Locum Consultant Anaesthetist
Site	Whiston Hospital / St Helens Hospital
Type of post	Locum 6 months that may be extended to 12 months
Accountable to	Divisional Medical Director
Reports to	Clinical Director

Job Summary

There are 2 posts, The posts are to support 2 new operating theatres due to be opened in the summer of 2024 providing 30+ new elective theatre sessions. They are available on a whole time/ less than full time / job share basis as appropriate (10.0 PAs). Each job is for 6 months initially. These posts offer exciting opportunities for highly motivated anaesthetists to join a dynamic, expanding team delivering multidisciplinary acute care in Mersey and West Lancashire Teaching Hospitals NHS Trust based at Whiston and St Helens Hospitals.

Due to the short-term nature of the role and service demand, the successful candidate must hold full registration with the GMC and have existing right to live and work in the UK, at the time of application. Candidates who are not GMC registered or do not hold existing right to live and work in the UK, at the time of application will not progress through the shortlisting stage.

Applicants are required to hold to be fully registered with the General Medical Council, and to be on the Specialist Register for Anaesthesia or due to obtain their Specialist Registration within six months of the date of interview. CESR candidates must have applied, and their application be in progress or approved.

Mersey and West Lancashire Teaching Hospitals NHS Trust

The Secretary of State has approved the partnership between St Helens & Knowsley and Southport & Ormskirk Hospitals. From 1st July we have come together as a single organisation under the name Mersey & West Lancashire Teaching Hospitals NHS Trust.

The Trust delivers acute hospital care, intermediate care, community, and primary care services to a population of over 600,000 people with a combined workforce of around 9000 dedicated and skilled staff from 17 locations including Whiston, Southport & Formby, St Helens, Ormskirk and Newton hospitals.

The Trust provides regional services for burns, plastic surgery and spinal injuries to more than 4 million people across Mersey and West Lancashire, Cheshire, the Isle of Man and North Wales.

A £338 million (PFI) investment has re-built and modernised both Whiston and St Helens Hospitals, resulting in modern state of the art health care facilities for the treatment and care of patients. St Helens Hospital was completed in 2008 and Whiston Hospital in 2010. The hospitals include 887 inpatient beds with state-of-the-art CT and MRI facilities existing on both hospital sites. CT and MRI scanners at St Helens have also recently been upgraded including installation of a high field 3 Tesla MRI scanner. The DEXA scanner is also located at St Helens Hospital.

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dedicated and skilled staff from 17 locations including Whiston, Southport & Formby, St Helens, Ormskirk, and Newton hospitals.

As a Trust, our aim is to provide a high-quality service to all patients. We strive to meet the best standards for professional care whilst being sensitive and responsive to the needs of individual patients. Our valued workforce is recognised for their unique skills and talents with our teams of experts winning national awards on a regular basis.

Whiston Hospital

Whiston Hospital a busy teaching hospital which provides a comprehensive range of acute Medical and Surgical Services, Emergency Services, Maternity Services, Paediatrics and Medicine for Older People. The Regional Burns and Plastic Surgery Units are also based on this site. There is a Critical Care Unit and an onsite Cardiac Catheter Laboratory. The stroke consultants deliver 24/7 thrombolysis to eligible patients presenting with acute stroke. There is a 30-bed Stroke Unit which accommodates both acute stroke patients and those with rehabilitation needs.

St Helens Hospital

St Helens Hospital is an Ambulatory Care Centre providing Intermediate Care and Day Surgery. Rheumatology, Dermatology and Diabetes services are based on this site and within easy reach of other acute specialties at Whiston Hospital.

Southport Hospital

Southport Hospital is a General Hospital that includes adults' accident and emergency services, intensive care, and a range of medical and surgical specialities. There is also an outpatients' service. The Northwest Regional Spinal Injuries Centre at Southport hospital provides specialist care for spinal patients from across the Northwest, North Wales, and the Isle of Man.

The hospital, which replaced the Southport General Infirmary and the Southport Promenade Hospital, opened in September 1988.

Ormskirk Hospital

Ormskirk Hospital is a General Hospital and provides women's and children's services, including accident and emergency services, surgery, and maternity care.

The hospital provides these services for patients living across West Lancashire, Southport, and Formby.

Our Achievements

Mersey and West Lancashire Teaching Hospitals NHS Trust is the only acute Trust in Cheshire and Merseyside, and one of the few in the entire country, to achieve the title of OUTSTANDING, when rated by the Care Quality Commission in 2018.

- Our Vision is to deliver 5 Star Patient Care:
- CARE that is evidence based, high quality and compassionate.
- SAFETY that is of the highest standards.

- COMMUNICATION that is open, inclusive, and respectful
- SYSTEMS that are efficient, patient centred and reliable.
- PATHWAYS that are best practice and embedded, but also respect the individual needs of patients.

Our achievements include:

- Trust rated Outstanding by CQC Inspection August 2018
- Top 100 places to work in the NHS (NHS Employers & Health Service Journal)
- Awarded National Preceptorship Accreditation (2023) for our Nursing & AHP Preceptorship Programme

Life in Merseyside and West Lancashire

Merseyside, which includes the great city of Liverpool, is within easy reach of North Wales, the Lake District and the Peak District and provides an interesting mix of rural and urban life.

Liverpool is a vibrant, music city which has undergone a renaissance in recent years and has recently been named European City of Culture.

High quality schools are available in and around Merseyside and West Lancashire. The area has many sports facilities including championship golf courses, several sailing clubs and one of the finest windsurfing venues in Britain.

People from Merseyside and West Lancashire are renowned for their friendliness and quick-witted humour and the region sports two of the finest football teams in the Premier League.

The town of St Helens is renowned for its glassworks and rugby. The district has a population of around 340,000 and is of mixed residential, industrial, and rural character. It is situated on the edge of Merseyside, between the open countryside of Cheshire to the south and Lancashire to the north.

Southport is a seaside town and has a population of around 90,000. Southport lies on the Irish Sea Coast and is fringed to the north by the Ribble estuary. Town attractions include Southport Pier, the second longest seaside pleasure pier in the British Isles and Lord Street, an elegant tree-lined shopping street. Southport today is still one of the most popular seaside resorts in the UK and hosts various events including an annual air show on and over the beach, the largest independent flower show in the UK and the British Musical Fireworks Championship.

Ormskirk is an historic Market town surrounded by beautiful countryside, reserves, and wildlife. Ormskirk has quaint village streets, winning restaurants and farm shops and is also home to the award-winning Edgehill University.

Distance to Liverpool City Centre:

From Whiston Hospital – 13.3 miles
From St Helens Hospital – 15 miles
From Southport Hospital – 19.9 miles
From Ormskirk Hospital – 18.1 miles

Distance to Manchester City Centre:

From Whiston Hospital - 26.6 miles

From St Helens Hospital – 27.7 miles
From Southport Hospital – 42.4 miles
From Ormskirk Hospital – 35.4 miles

Department Facilities

Department of Anaesthesia, Surgical Care Division

The Department provides anaesthetic services for elective surgery in: General Surgery, Plastic and Reconstructive Surgery, Burns Surgery, Urology, ENT, Ophthalmology, Orthopaedic Surgery and Gynaecology. The Trust has taken delivery of a surgical robot. The first robot assisted operation took place at the end of April 2022.

The department also provides emergency anaesthetic cover for these services on a 24 – hour basis.

There are presently more than 14 orthopaedic trauma lists, 10 daytime plastic surgery trauma lists, and 10 daytime sessions provided per week on the Whiston site.

The Department also provides a 24-hour epidural service for analgesia during labour, and a 24-hour anaesthetic service for obstetric emergencies including caesarean sections.

Surgery in the Trust is undertaken on both the Whiston Hospital and St Helens Hospital sites. These are approximately 15 minutes drive apart.

Whiston Hospital

Main Theatre – 12 Theatres

Delivery Suite – 2 Theatres

Paediatric Dental Suite – 1 Theatre

Radiology (CT & MRI) – 1 GA Suite

Cardiology – 1 GA Suite

Psychiatry – 1 GA Suite (this is on the Whiston site but operated by Mersey Care NHS Trust)

2 new theatres are in the construction stage and expected to open in the summer of 2024.

St Helens Hospital

Day Case Unit – 6 Theatres

The workload is approximately 25,000 procedures per annum.

Medical Staff

The Department of Anaesthesia, with these posts, will comprise 38 whole time consultants, 12 less than full time consultants and 8 consultants working in critical care who each provide at least 1 day of anaesthetics. There are also an Associate Specialist, a Specialist Grade Doctor, 10 Staff Grades and 17 Specialist Trainees.

The Consultants

- | | | |
|----|--------------------|--|
| 1. | Dr Permendra Singh | Clinical Director
Obstetric Anaesthesia |
| 2. | Dr Sandra Fisher | Deputy CD, |

	Trust Resus Chair,
	Trust Clinical Lead for the Deteriorating Patient Collaborative and Trust Mortality Reviewer
	Educational Supervisor
	Interests: Paediatric Anaesthesia, Obstetric Anaesthesia.
3. Dr Tushar Dixit	Deputy Clinical Director
	Pre-Operative Assessment Lead
4. Dr Stephen Raftery	Plastic & Reconstructive Anaesthetics
5. Dr Desmond (Paul) Atherton	Anaesthetic Associate training lead and Rota Lead
	Additional Roles: Educational
	Interests: Orthopaedics, Day case Surgery
6. Dr Konstantin Levshankov	Lead for chronic Pain, Drugs and Therapeutics Committee member.
7. Dr Scott Alexander Miller	Emergency anaesthesia Lead
	Undergraduate Education
	Interests: Regional Anaesthesia.
8. Dr Helen Binns	
9. Dr Samantha Pedder	Department Wellbeing Lead and mentor for new consultants and Trust Medical examiner
10. Dr John King	Additional Roles: Medical Examiner
11. Dr Sanjay Behl	Sustainability Lead and information
	Interests: Ophthalmology, Plastic & Reconstructive Anaesthetics.
12. Dr Sonia De Silva	Lead: Burns Anaesthesia
	Additional Roles: Educational Supervisor
	Interests: Undergraduate Teaching, Burns.
13. Dr Caroline Smyth	Governance and Risk Lead
	Interests: Orthopaedics & Trauma, Pre-Operative Assessment
14. Dr Janet Slee	Additional Roles: Training Programme Director (Core Training)
	Orthopaedic Trauma lead (Shared)
15. Dr Preeti Kuduvalli	Dept Datix lead, NAP Co-Lead.
	Educational Supervisor.

	Interests: Educationalist.
16. Dr Shameem Jameel	Morbidity and Mortality and Datix co-lead Additional Roles: Educational Supervisor. Interests: Urology.
17. Dr Peter Yoxall	Anaesthesia for Revision hip surgery, Enhanced Recovery in Gynaecology. Additional Roles: Educational Supervisor. Interests: Obstetric Anaesthesia.
18. Dr Catherine Glennon	Dept. Chair, Co-Lead for Orthopaedics and Trauma, RCOA ACSA Committee member
19. Dr Karim Mukhtar	Co-Lead Regional anaesthesia, ophthalmic anaesthesia. Additional Roles: Educational Supervisor. Interests: Ophthalmic Anaesthesia, Orthopaedics & Trauma, Research,
20. Dr Rana Waits	Lead: Intra-Operative Fluid Management, Transfusion. Additional Roles: Educational Supervisor. Interests: Plastic & Reconstructive Anaesthesia.
21. Dr Catherine Gerrard	College Tutor, Educational Supervisor. Additional Roles: Educational Supervisor. Interests: Undergraduate Teaching, Paediatric Anaesthesia, Obstetric Anaesthesia and Simulation & Training.
22. Dr Archana Senathirajah	Co-Lead Regional anaesthesia Additional Roles: Educational Supervisor.
23. Dr Akshaya Sagar	Remote Location and psychiatry services anaesthesia Lead and Co-lead for CESR pathway Burns Anaesthesia
24. Dr Suganthi Singaravelu	Lead: Sedation, ACSA Lead
25. Dr Senthil Jayaseelan	Chronic pain and intervention pain management.
26. Dr Rashmi Khirwadkar	Day Care Lead
27. Dr Vandana Goel	Equipment Lead Obstetric Anaesthesia.

28. Dr Supriya Chitgopkar	Airway Lead and Co-Lead for CESR pathway
29. Dr Salmin Aseri	Pain Medicine Co-lead for interventional pain medicine and Co-Lead for CESR pathway
30. Dr Nina Jain	
31. Dr Shyahani De Silva	Obstetric Anaesthesia Infection control lead and trainee rota supervisor
32. Dr Bethan Armstrong	Transfer Lead
33. Dr Anita Bidwai	Clinical Lead: Paediatric Anaesthesia and Simulation Co-Lead
34. Dr Vicky Lester	Anaesthesia for People with Learning Difficulties and NELA
35. Dr Sara Kelly	Acute Pain Lead and Simulation Co-Lead Pain Medicine
36. Dr Alin Simionica	Obstetric Anaesthesia Deputy Lead, IT lead
37. Dr Karen Smallshaw	Audit Lead Interests: Paediatrics
38. Dr Elizabeth Kingston	Obstetric Anaesthesia
39. Dr Ian Smith	Paediatrics, Anaesthetic associate lead
40. Dr Vijay Kumar	Starts Jan 2024
41. Dr Sara As-Sultany	Starts April 2024

In addition, there are 8 anaesthetists working in Critical Care who provide at least one day of anaesthetics/week.

42. Dr Nicholas Bolton	Interests: Critical Care. Clinical Director for Critical care
43. Dr Louisa Anderson	Interests: Critical Care.
44. Dr Anthony Cochrane	Interests: Critical Care
45. Dr Diane Murray	Interests: Critical Care
46. Dr Chamene Welhengama	Interests: Critical Care
47. Dr Ganesh Hanumanthu	Interests: Critical Care
48. Dr Edward Hughes	Interests: Critical Care
49. Dr Noah Moran	Interests: Critical Care

The Associate Specialist

1. Dr Michael Forsyth Chronic Pain, Ophthalmic Anaesthesia

The Specialist Grade

1. Dr Rebecca Reilly SAS doctors representative, Deputy Lead for Obstetric anaesthesia and Obstetric simulation

Specialty Grade Doctors

1. Dr Haval Shawki
2. Dr Betty Akorli
3. Dr Veena Geetha
4. Dr Shipra Singh
5. Dr Gaurav Yadav
6. Dr Sandeep Mehra
7. Dr Ayman Gawagusse
8. Dr Azaresh Ramineedi
9. Dr Raunak Parida
10. Dr Swetha Rudravaram

3 further specialty grade doctors are due to start in the next 3 months.

Clinical Fellow in Pain Management and Anaesthesia

1. Kiran Nadiger

Trainee Anaesthetic associates

1. Michael Reynolds
2. Taylor Redmond

Specific areas of activity include:

Maternity Unit

The Maternity Unit at Whiston has approximately 4,000 deliveries per year. There is an on demand epidural service with a rate of approximately 20%. In excess of 90% of elective caesarean sections are carried out under regional anaesthesia, and a large and increasing proportion of emergency sections take place under regional block. There are 12 Consultant Obstetric Anaesthetists.

General Surgery & Urology

The general surgeons provide a service that includes routine minor and intermediate general surgery, surgery for lower GI malignancy, breast surgery and endoscopic surgery for biliary disease. The Trust does not provide an "arterial" vascular surgical service. The Urology service

includes both endoscopic and intra-abdominal surgery. The Department provides a 24 – hour emergency general surgical service. There are 26 general surgical and 9 urology theatre sessions per week.

Burns & Plastic Surgery

The Mersey Regional Burns & Plastics and Reconstructive Surgery Unit are based at Whiston Hospital. There are 4 plastic surgery theatres within the main theatre complex including a dedicated burns theatre, and one for local anaesthetic day cases. There is a close working relationship with the critical care unit. Burns & Plastic Surgery provides much of the planned and emergency workload at Whiston Hospital. Although catering for the whole spectrum of Burns & Plastic cases, surgeons have specific interests in microvascular, burns and hand surgery. There are 26 elective plastic surgery sessions, 2 burns sessions, seven weekday plastic surgical trauma sessions and 4 weekend plastic surgical trauma sessions two of which benefit from anaesthetic cover.

Gynaecology Unit

There are 12 gynaecology surgical sessions.

Pain Medicine including the Acute Pain Service

There are 4 WTE pain medicine consultants, one associate specialist in Pain Medicine and one Clinical fellow. There are three Pain Medicine Secretaries.

The Acute Pain Service is provided by a Consultant Anaesthetist, 2 WTE Acute Pain Clinical Nurse Specialists, and 2 WTE pain nurses. Pain relief techniques currently in use include regional blockade and patient-controlled analgesia.

Ophthalmology

Ophthalmology is based on the St Helens site. A wide variety of ophthalmic surgery, including vitreo-retinal surgery, is performed under general and local anaesthesia. The Department of Anaesthesia runs an annual Ophthalmic Anaesthesia course.

ENT

There are 5 consultant ENT surgeons performing routine ENT procedures on adults and children over the age of 3 years. The Department of Anaesthesia provides Consultant anaesthetic cover for 9 sessions.

Trauma and Orthopaedics

There are presently 13 Consultant Orthopaedic Surgeons. All routine orthopaedic and trauma surgery is performed, and individual consultants have special interests in spinal surgery, shoulder surgery, and revision of joint prosthesis surgery. There are 18 elective orthopaedic sessions and 7 trauma sessions. All are staffed by consultant or staff grade anaesthetists.

Critical Care Unit

The Critical Care Unit at Whiston has 14 Critical Care beds comprising 8 level 3 beds and 6 level 2 beds. A complete range of critical care services is routinely provided by the Unit. The Unit offers full renal support services and comprehensive ventilatory treatment, including oscillation. The Unit has dedicated trainees.

There are presently 8 Consultants Intensivists, 7 with anaesthesia as their parent specialty and one with Acute Medicine. These consultants are responsible for covering the critical care unit. The inter-hospital transfer of patients is often arranged and managed by the general on call consultant anaesthetist.

Paediatric Anaesthesia

Consultant anaesthetists are expected to manage children aged 5 years and over for minor and intermediate elective and emergency surgery. Complicated and difficult cases are referred to Alder Hey Hospital (7 miles away). 4 consultant anaesthetists with a special interest anaesthetise younger children of one year and older for minor limited surgery. A total of approximately 1,400 children per year receive general anaesthesia. Approximately half of these are day case dental procedures.

Neuro-Psychiatric Anaesthesia (ECT)

The anaesthetic department provides anaesthetic services for ECT on the Whiston site for Mersey Care NHS Foundation Trust. ECT is provided within the Sherdley Unit, situated on the Whiston site, for in-patients of the Sherdley Unit and as an Out-Patient service for other patients. Up to 8 patients may be treated per session.

Southport and Ormskirk Hospitals

There will be opportunities to undertake elective or other clinical activity at Southport or Ormskirk hospitals in the future.

Supporting Professional Activity

Office Support

The department has the benefits of Three anaesthetic secretaries. The department is accommodated within an open plan office, one single office and a small meeting room. There are seminar rooms available through central booking. Consultants have access to multiple desktop computers and all consultants to date have been offered a laptop computer with keyboard, monitor and docking station, and remote wireless access whilst outside the hospital.

Education & Training Conference Centre

The trust has a new Education & Training Conference Centre with a 160-seat lecture theatre, and a simulation & clinical skills suite with state-of-the-art equipment. We will, in the near future, be able to offer video conferencing.

Library & Knowledge Centre

There is a new and extensive healthcare library to support study and evidence based medical practice. 24-hour access is available.

Many services including laboratory services, radiology systems and medical records are all available on the hospital's intranet system. External Internet connection is available with a connection speed of 100 Mb/sec.

Registration and Revalidation

It is a requirement of the post that post-holders comply with Trust policies and procedures, have (and maintain) GMC registration / licensing and participate in a formal CPD programme.

(The Trust supports the requirements for Continuing Medical Education as laid down by the Royal College of Anaesthetists and is committed to providing time and financial support for these activities).

The post-holders must also participate in regular medical audit and in annual appraisal and job planning with the Clinical Director or one of the other qualified appraisers within the Trust.

The post holders will have access to the trust mentoring scheme and this has been developed in line with the NHS Northwest Mentoring Scheme network. Newly qualified consultants will have access to mentoring from existing senior clinicians across the hospital.

Postgraduate Training

The Department of Anaesthesia is EWTD compliant. The Department has 10 Specialist Trainees and 10 (with a further 3 due to start in the next 3 months) Specialty Grade doctors participating in the on-call structure such that a full shift system is achieved. In addition to the hands-on training provided during lists, the Department supplies a half-day of structured teaching in preparation for the FRCA examinations. Trainees also attend a day release course at the Mersey School of Anaesthesia and may attend short “crammer” courses. All consultants are required to undertake clinical supervision. Many consultants are actively involved as educational supervisors and are actively involved in assessment and appraisal of trainees. Many consultants play an active role in teaching duties, and some teach regularly at the University and Mersey School of Anaesthesia courses at Aintree Hospital. However, involvement in these activities would subject to appropriate job planning.

Other Training

The Department has a strong association with the University of Liverpool and anticipates that the Department of Anaesthesia will have an active role in the clinical education of undergraduates being trained under the new curriculum from the University of Liverpool.

Student nurses, Operating Department Practitioners (ODPs), CRITICAL CARE UNIT nurses and ambulance personnel training in their extended role are taught in the Department.

The Trust encourages consultants to develop teaching and training commitments to a variety of courses including ALS, ATLS, APLS and MIMS.

Clinical Audit and Clinical Governance

The hospital has a clearly defined programme of medical audit to which the appointee will be expected to contribute. For most specialties audit occurs at the same time. This allows for an exchange of views between specialties and encourages multi-disciplinary audit. Members of the Department of Anaesthesia are active in the management and promotion of the Trust's Clinical Governance strategy.

There are six half day audit session per year.

The hospital has a weekly grand round held in the Postgraduate Centre on Tuesday lunchtime. All disciplines take part on a rotational basis. The Centre has a purpose-built lecture theatre, 3 seminar rooms and a library, including electronic databases and internet access. There is a varied programme of lectures and seminars and sub-specialty educational meetings.

The Trust has for decades been one of the three major providers of clinical training for undergraduate medical students from the University of Liverpool.

Appraisal and Job Planning

Consultants must undergo an annual appraisal. The Department also has an annual job planning review in which each individual consultant's job plan is reviewed annually in conjunction with a Departmental job plan which is determined by the whole Department.

Elective Work Schedule

These Job Plans comprise 10 PAs of which;

Job 1	Mon	Tues	Weds	Thurs	Fri	TOTAL
AM 08:00 - 13:00	Whiston/St Helens		Whiston/St Helens	Whiston/St Helens		
	Cover session		Cover session	SPA		
PAs	1.25		1.25	1		
PM 13:00 - 18:00	Whiston/St Helens		Whiston/St Helens	Whiston/St Helens		
	Cover session		Cover session	Cover session 3:5 half days 3:10 full days		
PAs	1.25		1.25	0.75		
Eve 18:00 - 21:15	Whiston/St Helens					
	Cover session					
PAs	1					
Elective DCC						6.75
Weekends	1:4 weekends					1
On Call	On Call – Covering General and Obstetrics Duties 1 in 20 1 st and 2 nd On Call					1.25
SPA						1

Job 2	Mon	Tues	Weds	Thurs	Fri	TOTAL
AM 08:00 - 13:00		Whiston/St Helens		Whiston/St Helens	Whiston/St Helens	
		Cover session		Cover session	SPA	
PAs		1.25		1.25	1	
PM 13:00 - 18:00		Whiston/St Helens		Whiston/St Helens	Whiston/St Helens	
		Cover session		Cover session	Cover session 3:5 half days 3:10 full days	
PAs		1.25		1.25	0.75	
Eve 18:00 - 21:15		Whiston/St Helens				

		Cover session				
PAs		1				
Elective DCC						6.75
Weekends	1:4 weekends					1
On Call	On Call – Covering General and Obstetrics Duties 1 in 20 1 st and 2 nd On Call					1.25
SPA						1

Job 3	Mon	Tues	Weds	Thurs	Fri	TOTAL
AM 08:00 - 13:00		Whiston/St Helens	Whiston/St Helens		Whiston/St Helens	
		SPA	Cover session		Cover session	
PAs		1	1.25		1.25	
PM 13:00 - 18:00		Whiston/St Helens	Whiston/St Helens		Whiston/St Helens	
		Cover session 3:5 half days or 3:10 full days	Cover session		Cover session	
PAs		0.75	1.25		1.25	
Eve 18:00 - 21:15			Whiston/St Helens			
			Cover session			
PAs			1			
Elective DCC						6.75
Weekends	1:4 weekends					1
On Call	On Call – Covering General and Obstetrics Duties 1 in 20 1 st and 2 nd On Call					1.25
SPA						1

Job 4	Mon	Tues	Weds	Thurs	Fri	TOTAL
AM 08:00 - 13:00	Whiston/St Helens	Whiston/St Helens			Whiston/St Helens	
	SPA	Cover session			Cover session	
	1	1.25			1.25	
PM 13:00 - 18:00	Whiston/St Helens	Whiston/St Helens			Whiston/St Helens	
	Cover session 3:5 half days or 3:10 full days	Cover session			Cover session	
	0.75	1.25			1.25	
Eve 18:00 - 21:15		Whiston/St Helens				
		Cover session				
		1				
Elective DCC						6.75
Weekends	1:4 weekend elective (1 day per weekend)					1
On Call	On Call – Covering General and Obstetrics Duties 1 in 20 1 st and 2 nd On Call					1.25
SPA						1

* Obstetric / Maternity Sessions, NCEPOD Sessions, and Cover Sessions scheduling are negotiable.

On call/emergency commitments

Out of hours, there is a 3-tier resident on-call service. Tiers 1 and 2 comprise trainees of which one is primarily for obstetrics duties. The 3rd Tier is staffed by Speciality Doctors.

The 1st on call Consultant is required to liaise closely with the 2nd on call Consultant. The 2nd On Call Consultant Anaesthetist would attend at the request of the 1st On Call Consultant Anaesthetist.

There is a consultant anaesthetic delivered weekend and public holiday orthopaedic trauma service providing all day (08:00 to 18:00) cover.

There are 4 weekend plastic surgical trauma sessions, two of which benefit from anaesthetic cover.

Weekend Elective Activity

There is significant “Out-of-Hours” (OOHs) elective activity. This activity provides increased capacity required to meet clinical targets and is in line with the NHS moving toward seven day working. Historically this came under the term “Waiting List Initiative” activity but increasingly this being undertaken as part of consultants fixed job plans.

The appointees will be required to take part in the on-call rota, and/or other weekend and public holiday work which may include orthopaedic trauma service rota, the weekend plastic surgical trauma lists and OOHs elective workload subject to appropriate job planning and the varying requirements of the trust.

Supporting Professional Activity

Whole Time Equivalents (WTEs) are provided with 1.0 PAs for Core Supporting Professional Activity (SPA); to meet the requirements of continuing professional development, enhanced appraisal and revalidation, audit, teaching and educational supervision of trainees.

Elective Work

Each list / pain session is allocated 5.0 hours or 1.25 PAs of planned activity, which includes pre-operative assessment, theatre time, recovery and post-operative care. The job plan will have 6.2 elective lists per week initially, subject to the requirements of the emergency workload and SPA time.

Principal Accountabilities

The post-holder will:

- Be expected to undertake his/her share of general anaesthetic duties according to the outline given above.
- Provide advice on complex clinical, patient management problems and interdisciplinary planning treatment. He/she should provide second opinions for patients at the request of consultant colleagues.
- Be expected to take an active part in continuing medical education.
- Provide clinical training for trainee staff and undergraduate students.
- Be expected to participate in Audit and will be encouraged to pursue research activities.
- Be encouraged to contribute to the management of the Department with the objective of improving the service.
- Be encouraged to use subspecialty anaesthetic interests of benefit to the trust and the trusts patients.
- Be expected to comply with the General Medical Council principles listed in "Good Medical Practice".

Along with members of the consultant team the post-holder should provide the Trust with advice on the specification and contracts for medical services drawn up by the purchasers.

This job description seeks only to illustrate the major areas of work for this post, it is not an exhaustive list. The description may be altered by the Trust, after consultation with the post-holders, when operational requirements demand.

Residence

The successful candidate will normally be required to live within 15 miles of his/her base hospital (Whiston Hospital). Where a successful candidate already resides over 15 miles from the hospital, he/she will usually be required to move their home unless they obtain written consent from the Medical Director to the contrary.

The Terms and Conditions of Service state the removal expenses shall be reimbursed, and grants paid when the Employing Authority is satisfied that the removal of the practitioner's home is required and that the arrangements proposed are reasonable.

Therefore, successful candidates are advised not to enter into contractual arrangement for the removal of their home until such time as the formal approval of the authority is confirmed in writing.

General Duties of All Employees

- To observe the provisions of and adhere to all Trust policies and procedures.
- To actively participate in annual performance review to identify personal development needs.
- To attend Trust Statutory and Mandatory training sessions as required and any other training courses relevant to the post.
- To fully comply with the relevant sections of the Health and Safety at Work Act. The post holder must also understand and implement Mersey and West Lancashire Teaching Hospitals NHS Trust's "Statement of Policy on Health and Safety at Work" and the Trust's corporate "Health and Safety Policies and Procedures". The post holder is required to follow all applicable rules and procedures relating to Health and Safety at Work and to take all responsible precautions.
- To be aware of the confidential aspects of the post. To keep up to date with the requirements of information governance; undertake mandatory training and follow Trust policies and procedures to ensure that trust information is dealt with legally, securely, efficiently and effectively. Breaches of confidentiality will result in disciplinary action that may involve dismissal. You must maintain the confidentiality of information about service user staff and organisational business in accordance with the General Data Protection Regulation 2018 (GDPR) and Caldicott principles.
- To ensure that when creating, managing and sharing information records, it is done in an appropriate way, subject to statutory requirements and agreed security and confidentiality policies, procedures and guidelines. All employees are responsible for implementing and maintaining data quality, ensuring that records are legible and attributable and that their record keeping is contemporaneous.
- To be aware of the confidential aspects of the post. Breaches of confidentiality will result in disciplinary action that may involve dismissal. The post holder should also be aware that, regardless of any action taken by the employing authority, breaches of confidentiality could result in civil action for damages.
- All employees will be treated with respect by managers, colleagues, patients and visitors and equally employees will treat managers, colleagues, patients and visitors with the same level of respect. Employees will be supported to challenge any discriminatory behaviour that may be based on differences in race, disability, language, culture, religion, sexuality, age, and gender or employment status.
- The Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment. All staff therefore who come into contact with children, young people and vulnerable adults have a responsibility to ensure they are trained and competent to be alert to potential indicators of abuse or neglect, and know how to act on their concerns in line with the policies and procedures of Mersey and West Lancashire Teaching Hospital NHS Trust.
- To be responsible for the prevention and control of infection within their own area. To attend infection control induction training and subsequent mandatory infection control training. To follow all Trust policies, procedures and guidelines relating to infection control.
- To adhere to relevant Code of Practice of Professional body (if appropriate)
- The duties contained in this job description are not intended to be exhaustive. The duties and responsibilities of this post are likely to evolve in line with the Trust's continued organisational development.

- The post holder must be flexible in the duties performed and it is expected that similar duties, not specifically listed above, will be carried out as required and may be across sites.

Infection Prevention and Control

In accordance with the Health and Social Care Act 2008, the post holders will actively participate in the prevention and control of infection within the capacity of their role. The Act requires the post holders to attend infection prevention and control training on induction and at regular updates and to take responsibility for the practical application of the training in the course of their work. Infection prevention and control must be included in any personal development plan and/or appraisal.

Visiting

Candidates may visit the hospital by arrangement with Dr P Singh (Clinical Director), Dr T Dixit or Dr S Fisher (Deputy Clinical Directors), who may be contacted through the secretaries on 0151 430 1267/8, or by email to Anaesthetics@sthk.nhs.uk.