

Person Specification

Job Title	Locum Consultant Anaesthetist		
Band	YM 73	Job Code	409-TH6017593-B

Method of Assessment: 'A' Application Form 'C' Certificate 'I' Interview 'R' Reference 'T' Test/Presentation

Locum Consultant		Essential	Desirable	Assessment
Qualifications				
1	Applicants must hold full registration with the GMC at the time of application.	X		A/C
2	MBBS or equivalent medical qualification.	X		A/C
3	FRCA Diploma or equivalent medical qualification.	X		A/C
4	Minimum of 7 years' experience in Anaesthesia and Intensive Care with at least 3 years in the NHS.	X		A/C
5	Applicants that are non-UK trained must have applied for CESR and the application be in progress or approved.	X		A/C
6	MD/PHD or equivalent medical qualification.		X	A/C
Knowledge & Experience				
1	Experience of anaesthetic management of obstetric patients (Intermediate ST3/4 or equivalent)	X		A/C/I
2	Subspecialty Anaesthetic Interest of benefit to the Trust and patients.		X	A/C/I
3	Subspecialty Anaesthetic Training and Accreditation		X	A/C/I
4	Obstetric Anaesthesia (Stage 3 or equivalent)		X	A/C/I
5	Orthopaedic Anaesthesia (Stage 3 or equivalent)		X	A/C/I
6	General Duties Anaesthesia (Stage 3 or equivalent)	X		A/C/I
Skills				
1	Appropriate knowledge base and ability to apply sound clinical judgement to problems	X		A/I
2	Capacity to operate under pressure. Demonstrates initiative & resilience to cope with changing circumstances	X		A/I
3	Demonstrates ability to undertake robust audit within team structure within the last 3 years.	X		A/I
4	Knowledge and understanding of research methodology in Anaesthesia	X		A/I

5	Knowledge and understanding of the process of Clinical Governance	X		A
6	Evidence of appropriate teaching experience within the last 3 years	X		A/I
7	Experience of teaching medical under-graduates, operating theatre staff and other non medical staff.	X		A/I
8	Ability to teach and train postgraduate doctors in the theory and practice of anaesthesia	X		A/I
9	Evidence of relevant academic achievements, e.g. degrees, awards, in the last 3 years.		X	A/I/C
10	Peer reviewed recent publications (impact factor 1 or greater within 5 years) in the field of anaesthesia		X	A/I
11	Evidence of achieving GMC standards to be recognised as an Educational Supervisor		X	A/I
12	Demonstrates clarity in written/spoken communication & capacity to adapt language as appropriate to the situation	X		A/I
13	Formal training in theory and practice of clinical teaching and methods of appraisal and assessment of trainees in anaesthesia		X	A/I/C
Other				
1	Able to build rapport, listen, persuade & negotiate	X		I
2	Capacity to use logical/lateral thinking to solve problems/ make decisions	X		I
3	Able to work in multi-professional teams	X		I
4	Able to supervise junior medical staff	X		I
5	Capacity to manage/prioritise time and information effectively.	X		A/I
6	Capacity to prioritise own workload.	X		I
7	Basic word processing, database, spreadsheet and presentational Skills	X		A/I
8	Broad awareness of NHS organisation and day to day management of Anaesthetic Department		X	A/I