



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Betsi Cadwaladr
University Health Board

NORTH WALES COMMUNITY DENTAL SERVICE

1. Job Title: (CDS) Dental Officer

Band: Band A - £44,957 - £69,932*
(*Extended Competency Point)

Responsible to: Deputy Clinical Director/Clinical Director for NWCDS

Accountable to: Clinical Director of Dental Services NWCDS

Base: To be determined

2. Job Purpose: To provide a range of dental treatment for priority groups and patients referred to the CDS according to Health Board/Directorate policy.

3. Duties and Responsibilities

Clinical:

- Undertake thorough examination and assessment of patients who fall within the remit of the CDS in Wales and according to Directorate policy.
- Plan and manages care for a range of patients at clinic sites and/or by utilising mobile dental units / hospital venues.
- Undertake domiciliary care according to Directorate Policy.
- Liaise with other professionals and/or carers as necessary.
- Plan, develop, implement and evaluate appropriate interventions to prevent disease and promote health for individual patients.
- Participate in oral health promotion initiatives as required.
- Able to identify commonly occurring medical emergencies and lead the dental team in the appropriate first line management of the emergency, using appropriate techniques, equipment and drugs.
- Use appropriate local anaesthesia and patient management approaches to control pain and anxiety during dental treatment.
- Use of inhalation sedation and other means of controlling anxiety where required.
- Provide dental treatment under general anaesthesia where required.

- Undertake the diagnosis, selection of appropriate periodontal techniques and delivery of periodontal care in an effective way.
- Routine exodontia and simple surgical exodontia.
- Undertake appropriate assessment of patients to determine the need for specialist advice.
- Undertake appropriate investigations during patient examination to determine the need for specialist advice in the management of the developing dentition.
- May undertake orthodontic treatment to a specialist/consultant treatment plan subject to appropriate accreditation.
- Undertake the diagnosis, selection of appropriate restorative or replacement of teeth in an effective way.
- Participate in oral health assessments/agreed screening programmes for identified target groups as required.

Communication:

- Communicate with a range of patients and families on individual clinical issues.
- Communicate with all members of the clinical team and peers in an appropriate manner.
- Communicate appropriately with other health and social care professionals involved in the care of patients.
- Communicate by representing the CDS at meetings or delivering lessons/ lectures as required.
- Is cognisant of Information Governance requirements.

Management and Leadership:

- Responsible for the organisation and running of the immediate clinical environment and the dental team.
- Understand the legislative framework governing the delivery of oral health care in Wales.
- Understand the financial framework governing the delivery of oral health care in Wales and the constraints that might impose on service delivery.
- Commitment to fulfilling service contract specifications and data collection requirements.
- Understand and put into practice the leadership of the immediate dental team, Dental Care Professional and administrative staff.

- Understand the responsibility for health and safety issues.
- Participate in Quality & Safety (clinical governance).

Professionalism:

- Demonstrate and apply the principles of ethical behaviour relevant to dentistry, including honesty, confidentiality, personal and professional integrity and compliance with the standards for dental professionals laid down by the GDC.
- Offer and provide care to patients within a sound ethical and professional framework.
- Demonstrate a professional clinical approach, including participation in appraisal, peer review, clinical audit and continuing professional development activities.
- Behave in a professional way towards the clinical team and peers and understand responsibilities with regard to issues such as poor or under performance.

Teaching and Training:

- Participate in the training of individuals on a local clinical basis.
- May undertake teaching/supervision/mentorship as part of a predetermined programme for other staff, trainees and/or undergraduate dental students.
- May participate in dental epidemiological fieldwork.
- May participate in clinical research as part of an approved research programme.
- Provision of clinical supervision for DCT (1) if relevant.



GWASANAETH DEINTYDDOL CYMUNED GOGLEDD CYMRU

1. Teitl y Swydd:	(CDS) Swyddog Deintyddol - Dros gyfnod Mamolaeth
Band:	Band A - £44,957 - £69,932* (*Pwynt Cymwysedd Estynedig)
Yn gyfrifol i:	Dirprwy Gyfarwyddwr Clinigol/Cyfarwyddwr Clinigol ar gyfer NWCDS
Yn atebol i:	Cyfarwyddwr Clinigol Gwasanaethau Deintyddol NWCDS
Lleoliad:	I'w phennu

- 2. Pwrpas y Swydd:** Darparu ystod o driniaeth deintyddol ar gyfer grwpiau blaenoriaeth a chleifion sydd wedi eu cyfeirio at y CDS yn unol â pholisi Cyfarwyddiaeth/Y Bwrdd Iechyd.

3. Dyletswyddau a Chyfrifoldebau

Clinigol:

- Cynnal archwiliad ac asesiad trylwyr o gleifion sy'n dod o fewn cylch gwaith y CDS yng Nghymru ac yn unol â pholisi'r Gyfarwyddiaeth.
- Cynllunio a rheoli gofal ar gyfer ystod o gleifion mewn lleoliadau clinig a/neu drwy ddefnyddio unedau deintyddol symudol/leoliadau mewn ysbytai.
- Ymgymryd â gofal yn y cartref yn unol â Pholisi'r Gyfarwyddiaeth.
- Cysylltu â gweithwyr proffesiynol a/neu gofalwyr eraill fel sy'n angenrheidiol.
- Cynllunio, datblygu, gweithredu a gwerthuso ymyriadau priodol i atal afiechyd a hyrwyddo iechyd i gleifion unigol.
- Cymryd rhan mewn mentrau hyrwyddo iechyd y geg fel bo angen.
- Gallu adnabod argyfyngau meddygol sy'n digwydd yn gyffredin ac arwain y tîm deintyddol wrth reoli'r llinell gyntaf yn briodol, gan ddefnyddio technegau, offer a chyffuriau priodol.
- Defnyddio anaesthetig lleol a dulliau rheoli cleifion priodol i reoli poen a gofid wrth roi triniaeth ddeintyddol.

- Defnyddio tawelydd anadlu a dulliau eraill o reoli pryder ble bo angen.
- Darparu triniaeth ddeintyddol o dan anesthesia cyffredinol ble mae angen.
- Ymgymryd â rhoi diagnosis, dethol technegau periodontol a rhoi gofal periodontol mewn ffordd effeithiol.
- Echdynneg arferol ac echdynneg llawfeddygol syml.
- Cynnal asesiadau priodol o gleifion i bennu'r angen am gyngor arbenigol.
- Cynnal ymchwiliadau priodol wrth archwilio cleifion i bennu'r angen am gyngor arbenigol ar reoli'r deintiad sy'n datblygu.
- Gall deilydd y swydd ymgymryd â thriniaeth orthodonteg i gynllun triniaeth arbenigol / ymgynghorol yn amodol ar achrediad priodol.
- Ymgymryd â rhoi diagnosis, dethol dulliau adfer priodol neu ailosod dannedd prosthetig mewn ffordd effeithiol.
- Cymryd rhan mewn asesiadau iechyd y geg/rhaglenni sgrinio y cytunwyd arnynt ar gyfer grwpiau targed ble bo angen.

Cyfathrebu:

- Cyfathrebu ag amrywiaeth o gleifion a theuluoedd yn ymwneud â materion clinigol unigol.
- Cyfathrebu â holl aelodau'r tîm clinigol a chyfoedion mewn modd briodol.
- Cyfathrebu'n briodol â gweithwyr iechyd a gofal cymdeithasol proffesiynol eraill sy'n gysylltiedig â gofal cleifion.
- Cyfathrebu drwy gynrychioli'r CDS mewn cyfarfodydd neu wrth ddarparu gwersi/darlithoedd fel sydd angen.
- Yn Gyfarwydd a Gofynion Gwybodaeth llywodraethol.

Rheoli ac Arwain:

- Bod yn gyfrifol am drefnu a rhedeg yr amgylchedd clinigol uniongyrchol a'r tîm deintyddol.
- Deall y fframwaith ddeddfwriaethol sy'n llywodraethu proses darparu gofal iechyd y geg yng Nghymru.
- Deall y fframwaith ariannol sy'n llywodraethu darpariaeth gofal iechyd y geg yng Nghymru a'r cyfyngiadau a allai osod ar ddarparu gwasanaeth.
- Ymrwymiad i fodloni'r manylebau ar gyfer contractau gwasanaeth a gofynion casglu data.
- Deall arweinyddiaeth a'i roi ar waith gyda'r tîm deintyddol uniongyrchol, y Gweithiwyd Proffesiynol Gofal Deintyddol a staff gweinyddol.

- Deall y cyfrifoldeb dros faterion iechyd a diogelwch.
- Cymryd rhan mewn Diogelwch ac Ansawdd(llywodraethu clinigol)

Proffesiynoldeb:

- Dangos egwyddorion ymddygiad moesegol sy'n berthnasol i ddeintyddiaeth a'u cymhwyso sy'n cynnwys gonestrwydd, cyfrinachedd, uniondeb personol a phroffesiynol a chydymffurfiaeth â safonau gweithwyr deintyddol proffesiynol fel y'u pennir gan y Cyngor Deintyddol Cyffredinol.
- Cynnig a rhoi gofal i gleifion mewn fframwaith moesegol cadarn a phroffesiynol.
- Dangos ymagwedd glinigol broffesiynol, gan gynnwys cymryd rhan mewn gweithgareddau arfarnu, adolygu cymheiriaid, archwilio clinigol a datblygiad proffesiynol parhaus.
- Ymddwyn mewn ffordd broffesiynol tuag at y tîm clinigol a chymheiriaid, a deall ei gyfrifoldebau/chyfrifoldebau o ran materion fel perfformiad gwael neu danberfformiad.

Addysgu a Hyfforddi:

- Cymryd rhan mewn hyfforddi unigolion ar sail glinigol leol.
- Efallai byddwch yn ymgymryd ag addysgu / goruchwyllo / mentora fel rhan o raglen a bennwyd ymlaen llaw ar gyfer staff eraill, hyfforddeion a / neu fyfyrwyr deintyddol israddedig.
- Efallai byddwch yn cymryd rhan mewn gwaith maes epidemioleg deintyddol.
- Efallai byddwch yn cymryd rhan mewn ymchwil clinigol fel rhan o'r rhaglen ymchwil sydd wedi'i gymeradwyo.
- Darpariaeth o oruchwyliaeth glinigol ar gyfer DCT (1) os yw'n berthnasol.