



## PERSON SPECIFICATION

**Post Title: Highly Specialist Physiotherapy Practitioner – Team Leader in Pelvic Health**

**Band: 7**

**Department, Location: Bradford Teaching Hospitals – Various sites**

### ***An Equal Opportunity Employer***

*Bradford Teaching Hospitals NHS Foundation Trust positively welcomes applications from Disabled People and will make reasonable adjustments to posts in compliance with the Equality Act 2010.*

**E or D indicates whether a selection criterion is ‘Essential’ to the job role or ‘Desirable’.**

As a minimum a candidate must meet the essential criteria for the post to be recruited.

<b>Experience</b>	<b>How Identified</b>	<b>E/D</b>
Significant post graduate experience including recent experience in the NHS	Application/interview	E
Significant experience at Band 6 / equivalent	Application/interview	E
Significant experience working in Pelvic Health	Application/interview	E
Experience of teaching / supervision.	Application/interview	E
Involvement in audit and / or research	Application/interview	D

<b>Skills</b> <i>Includes; Analytical &amp; judgemental Skills, Communication &amp; Relationship Skills, Physical Skills,</i>	<b>How Identified</b>	<b>E/D</b>
Competent in core areas and specialist physiotherapy practice	Interview/application	E
Excellent communication and organisational skills	Interview	E
Management skills	Interview/application	E
Good interpersonal skills.	Interview/application	E
Competent IT skills	Application	D

<b>Knowledge</b> <i>Includes; Knowledge &amp; Training</i>	<b>How Identified</b>	<b>E/D</b>
Understanding of Information Governance and Confidentiality	Application/ Interview	E
Understanding of equality and diversity issues and how this affects patients, visitors and staff	Interview	E
Understanding of what the NHS Constitution means to you, and your responsibilities to the public, patients and colleagues.	Interview	E
Significant knowledge of continence and pelvic health physiotherapy. Advanced skills in pelvic floor assessment and treatment.	Application / Interview	E
Attendance on external postgraduate courses relevant to the specialist field	Application	E
Evidence of specialist CPD.	Interview/portfolio	E
Working towards or in possession of postgraduate diploma postgraduate certificate or Masters Degree or relevant post graduate qualification/courses	Application	E

<b>Qualifications</b> - <i>In most cases (where indicated *) demonstration of equivalent qualification, skills or experience is an acceptable alternative.</i>	<b>How Identified</b>	<b>E/D</b>
Degree in Physiotherapy.	Application form	E

Working towards or in possession of postgraduate diploma postgraduate certificate or Masters Degree or relevant post graduate qualification/courses	Application	E
HCPC registered	Application	E
MCSP	Application	E
Member of Specialist Interest Group (POGP)	Application/interview	D
Clinical educator training	Application/interview	E

<b>Values and Behaviours</b> <i>(some of these standard core values may be demonstrated in meeting other criteria cited on this person specification)</i>	<b>How Identified</b>	<b>E/D</b>
We are one team <ul style="list-style-type: none"> <li>• We trust each other and work together</li> <li>• We talk clearly and honestly.</li> <li>• We make every penny count.</li> <li>• We get better all the time</li> </ul>	Application form/ Interview/ Test	E
We care <ul style="list-style-type: none"> <li>• We are kind and compassionate.</li> <li>• We take ownership and keep our word.</li> <li>• We are passionate, proud and committed.</li> <li>• We say thank you.</li> </ul>	Application form/ Interview/ Test	E
We value people <ul style="list-style-type: none"> <li>• We respect each other and our patients</li> <li>• We embrace difference</li> <li>• We support each other</li> <li>• We say when we have done well and learn from mistakes</li> </ul>	Application form/ Interview/ Test	E

<b>Other Requirements:</b> <i>Includes; Working Conditions</i>	<b>How Identified</b>	<b>E/D</b>
Able to fulfil Occupational Health requirements for the post (with reasonable adjustments, if necessary). Including clearance on blood borne viruses, in compliance with Trust Policy.	Occupational Health Paper Screening, followed by an Immunisation Assessment in the first week of work	E
Smart, professional, reliable, team worker, flexible approach, good time keeper, shows initiative	Application form and interview	E
Car owner/driver – ability to travel between sites in a timely manner	Application	E