

# Person Specification

## Job Title: Community Registered Nurse – Band 5 NHS@Home



**North Bristol**  
NHS Trust

Criteria	Where Found (Application Form, Interview References)	Essential	Desirable
<b>Education/Training/Qualifications</b>			
Degree level qualification or equivalent	Application form	X	
Registered General Nurse, with current live NMC registration	Application form	X	
Teaching and assessing qualification or willing to undertake	Application form, Interview	X	
Evidence of continuous personal/professional development	Application form, Interview	X	
<b>Work Experience</b>			
A minimum of 6 month post qualifying experience		X	
A varied clinical background post qualification	Application form, Interview		X
Able to carry out basic holistic assessment	Application form, Interview	X	
Competent in a range of extended clinical roles requires by the service i.e., IV drug administration, cannulation, venepuncture, CVC devices, ECGs, male catheterisation, complex wound management.	Application form, Interview		X
Experience of working with multi-disciplinary teams	Application form, Interview		X
<b>Knowledge/Skills/Abilities</b>			
Effective communication skills, verbal & written, including report writing and record keeping	Application form, Interview, References	X	

Excellent interpersonal skills with patients and multidisciplinary team.	References, Interview	X	
Ability to work unsupervised	References, Interview	X	
Ability to work as part of a team.	Application form, Interview, References	X	
Ability to organise own workload, excellent time management and prioritising skills.	Application form, Interview	X	
Effective problem-solving skills	Application form, Interview, References	X	
Ability to safely and appropriately escalate clinical concerns.	Application form, Interview, References	X	
Knowledge and experience of shared decision making with patient and goal setting. Ability to implement this within patient care.	Application form, Interview	X	
Excellent computer / IT skills and expectation to develop these in line with the needs of the service.	Application form, Interview	X	
Sound knowledge of Trust Policies & practices including manual handling, health & safety, and infection control.	Application form, Interview	X	
<b>Personal Qualities/Special Circumstances</b>			
Ability to undertake shift work to meet service demands, covering a 7-day period, including bank holidays.	Application form, Interview	X	
Has a full UK driving licence and access to car with business insurance. Community travel requirement across Bristol, South Gloucestershire, and North Somerset.	Application form, Interview	X	
Flexibility/punctuality.	References, Interview	X	

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Able to work within a diverse community of patients and health care professionals.	Interview, References	X	
Able to work and remain calm under pressure	Interview, References	X	
Has a full UK driving licence with access to car daily with business insurance	Application form, Interview	X	
Willingness to undertake training required for the role	Application form, Interview	X	