






## PERSON SPECIFICATION

**Assessment: A – Application Form, I – Interview, T – Test, P – Presentation, R – References, C – Pre-employment checks, O - Other**

Criteria	Essential or Desirable	Assessment
<b>Experience and Knowledge</b> 2 years post qualification experience and a further 2 as a Specialist Respiratory Physiologist in broad range of lung function procedures with acquired highly specialist knowledge and experience.	E	Application form/ interview
<b>Qualification and Professional Training</b> BSc (Hons) Clinical Physiology (Respiratory Function) or equivalent level of experience  Member of Registration Council for Clinical Physiology registered  MSc Respiratory Physiology or equivalent experience consolidated by short specialist course training and self-guided study  Immediate Life Support	E  E  D  E	Application form / interview  O - Production of relevant certificates
<b>Skills and Abilities</b> To obtain the best results from patients in a variety tests that require encouragement and motivational tools  To be able to deal sensitively with anxious or aggressive patients and relatives attending the department  Frequent concentration is required to interpret and analyse test data and results with a high level of concentration during patient test procedures  To provide expert opinion and seek co-operation from medical colleagues regarding appropriateness of referrals and make the final and on occasions contentious, decision where changes to the referral form are required or if testing is contraindicated	E  E  E  E	Application form / interview
<b>Personal Qualities</b> Organisational skills to fulfil role of section manager including, time management, proactive planning and problem solving  Good written and oral communication  Ability to form positive working relationships  Flexible and reliable  Good previous health record	E  E  E  E  E	Application form / interview

<b>Other</b> Physical effort To be able to manoeuvre patients in wheelchairs  To be able to assist patients to transfer from wheelchair to equipment chair  To be able to move heavy equipment due to lack of space  To be able to perform forced breathing manoeuvres regularly to demonstrate to and motivate patients.	E   E  E  E	Application form / interview
<b>Trust Values</b>   Effective open communication  Excellence and safety in all that we do  Challenge but support  Expect respect and dignity  Local healthcare that inspires confidence	All Essential	All Interview