

Staff Nurse Band 5

Person Specification

Essential knowledge, skills, experience

- Registered RMN or RGN
- Able to plan, implement and evaluate resident care and act accordingly if untoward changes occur
- Maintain accurate, appropriate records
- Knowledge of medication rounds and safe administration and disposal of drugs. Knowledge of medications related to substance misuse treatment.
- Practical experience of providing high quality care and exceeding expectations
- Experience in working with patients with substance misuse needs
- Able to develop an excellent therapeutic relationship; function as named nurse undertaking all aspects of the nursing process in order to provide best possible patient care
- De-escalation and listening skills
- Able to communicate effectively and efficiently with other members of the team
- Leadership skills (motivating, using initiative, change management)
- Effective report writing to provide clear relevant information for ward rounds, case Conferences, etc..
- Control and restraint, and breakaway trained
- Knowledge of Mental Health Act 1983
- NMC's 'The Code': Standards of Conduct, Performance and Ethics for Nurses and Midwives
- Able to demonstrate experience of effective risk assessment and management
- Experienced in current developments in mental health care and nursing practice
- Maintain patient confidentiality
- Motivated to provide the highest standard in a changing service
- Understanding of the importance of Health and Safety
- Able to demonstrate an awareness of the importance of equal opportunities
- Willingness to undertake further training relevant to clinical area.
Demonstrable commitment to own structured training and development programme.
- Able to recognise signs of stress in self and in others.

Desirable knowledge, skill, experience

- Experience of basic counselling and group work
- Able to undertake clinical supervision, appraisal, mentorship, teaching and preceptorships for Student nurses, bands 2, 3 and 4 staff. Ensure all personal development needs are reported to team leader.
- Clinical supervision.