

# Person Specification

<b>Job Title:</b>	Diabetes specialist nurse for Maternity	<b>Division/Department:</b>	Family Health	<b>Band:</b>	7
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Criteria	Essential	Desirable	Stage Measured at: A = Application I = Interview T = Test
<b>Commitment to Trust Values and Behaviours</b>	Must be able to demonstrate behaviours consistent with the Trust's behavioural standards		A, I
<b>Training &amp; Qualifications</b>	NMC Registered Adult Nurse (active registration) Evidence of continued professional development	Non-medical prescriber or willing to work towards	<b>A,I Professional Profile</b>
<b>Experience</b>	Currently working within the specialty of diabetes for at least 1 year Knowledge of commencing patients on monitoring technology including Freestyle Libre and starting a patient on insulin. Knowledge of Gestational, type 1 and type 2 diabetes	Experience of autonomous history taking, diagnosis, referral and discharge. Experience of commencing Dexcom and insulin pumps.	A,I

	<p>Interpreting and working NICE guidelines Competent in diabetes medication management and insulin adjustment Able to demonstrate commitment to continual improvement.</p>	<p>Experience of working as specialist nurse in antenatal clinics Knowledge of current protocols for managing patients diabetes during pregnancy</p> <p>Experience of developing and implementing quality strategies</p>	
<p><b>Communication and Relationship skills</b></p>	<p>Able to present and receive relevant clinical information to a multi-professional audience. Able to convey sensitive information in an empathic manner to staff and patients / clients. Can produce timely, accurate written / electronic records and documents. Can minimize interpersonal conflict and barriers to communication.</p>		<p><b>A,I</b></p>
<p><b>Analytical and Judgement skills</b></p>	<p>Able to respond to problems / situations and to ensure that effective interventions are put in place. Able to critically analyze and evaluate research and audit findings and to apply these to clinical practice. Able to independently assess and diagnose common conditions within remit of professional practice.</p>	<p>Experience of writing audit / research reports for a multi-professional audience. Evidence of data collection, evaluation and analysis.</p>	<p><b>A,I</b></p>

<p><b>Planning and organisation skills</b></p>	<p>Able to organise own workload and prioritize actions</p>	<p>Evidence of leading local projects. Able to develop, implement and monitor local protocols and objectives. Evidence of leadership experience</p>	<p><b>A,I</b></p>
<p><b>Physical skills</b></p>	<p>Able to undertake clinical duties Able to walk or stand for long periods of time, during a shift. Able to maneuver patients</p>		<p><b>A,I</b></p>
<p><b>Other requirements specific to the role</b> (e.g. be able to work shifts/on call)</p>			<p><b>A,I</b></p>

