

## Person Specification

### Band 6 Paediatric Speech and Language Therapist

	ESSENTIAL	DESIRABLE
<b>QUALIFICATIONS</b>		
Honours Degree or equivalent in Speech and Language Therapy	X	
Registered member of RCSLT		X
Registered member of HCPC	X	
Attendance at relevant post-graduate training e.g. PECS, Hanen	X	
Involvement in a Clinical Excellence Network		X
A demonstrable commitment to CPD activity with evidence of same.	X	
<b>EXPERIENCE</b>		
Significant range of paediatric experience post-qualification	X	
Experience of undertaking initial assessments	X	
Experience in using a wide range of assessment tools & methods (formal & informal)	X	
Experience in the diagnosis, treatment & general management of a wide range of speech, language & communication difficulties across the 0 -18 years age range	X	
Experience of delivering group and individual therapy	X	
Experience of formulating patient-centred treatment plans in conjunction with patients & carers.	X	
Experience of setting outcome-focussed therapy goals.	X	
Experience in supporting and advising parents / carers & other professionals re: strategies to help children with communication difficulties	X	
Experience of working with children with additional needs.	X	
	X	

Experience of contributing towards Individual Education Plans and attending SEN Annual Review Meetings	X	
Experience of delivering training to others (parents or professionals)		X
Experience of working within special school or other additional needs settings	X	
Experience of contributing to the development of evidence-based clinical pathways	X	
Experience of working with speech and language therapy assistants	X	
Experience in the clinical education of speech and language therapy students		
<b>SKILLS / ATTRIBUTES</b>		
Excellent verbal, nonverbal and written communication skills	X	
Excellent interpersonal skills to include observation, active listening & empathy.	X	
Excellent clinic management skills	X	
Excellent caseload management skills	X	
Sound knowledge of the elements of clinical governance	X	
Sound knowledge of general NHS issues e.g. safeguarding, consent etc.	X	
Sound knowledge of current best practice within speech and language therapy / clinical conditions	X	
Ability to work alone as well as part of a team.	X	
Experience of working as part of a multi-disciplinary team		X
Ability to use initiative	X	
Excellent organisational skills	X	
Highly motivated and reliable.	X	
Competent IT skills	X	

Ability to travel across the geographical area covered by the post.	X	
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