

PERSON SPECIFICATION

SPECIALIST SPEECH & LANGUAGE THERAPIST – Adult Out- Patient SLT – BAND 7

Adult Community – Lead clinician for the Domiciliary Service

Essential =E	Desirable = D	Essential or Desirable	Assessment
EDUCATION/ QUALIFICATIONS	Recognised Speech and Language Therapy Degree Qualification or equivalent	E	A
	Health Professions Council – Licence to Practice	E	A
	Registered Member of Royal College of Speech and Language Therapist	E	A
	Evidence of successful completion of specialist short courses up to Master's degree equivalent	E	A
	Membership of relevant Clinical Excellence Networks	E	A
KNOWLEDGE SKILLS/ ABILITIES	Excellent interpersonal skills – including observation, listening and empathy skills	E	I
	Highly developed negotiation and problem solving skills	E	I
	Demonstrates excellent analytical and reflection skills	E	I
	Excellent presentation skills, both written and verbal	E	A & I
	Excellent organisational skills	E	A & I
	Excellent caseload management skills, including the ability to prioritise caseload and work independently	E	A & I
	Demonstrates ability to be a good team member and assume leadership responsibilities	E	A & I
	Well established knowledge of a broad range of assessment tools relevant to adult voice, communication and swallowing disorders	E	A & I
	Knowledge of high and low technology communication aids and their use with adult neurological patients	D	A & I
	In-depth knowledge of national policies and procedures relevant to specialist patient group	E	A & I
	In depth knowledge of a range of appropriate therapeutic interventions relevant to communication and dysphagia in specialist patient group and an ability to compare and contrast relative benefits	E	A & I
	In depth knowledge of the principles of clinical governance /audit / record keeping	E	A & I
	Knowledge of up-to-date advances in clinical management relevant to specialist patient group and application to own clinical practice	E	A & I
EXPERIENCE	Considerable experience working with adults with acquired disorders and a significant proportion of this should be with	E	A & I

	neurological disorders of communication.		
	A significant proportion of post graduate experience should include out-patient setting.	D	A & I
	Relevant highly specialist experience post qualification in assessment and management of acquired communication/swallowing disorders of neurological aetiology	E	A & I
	In-depth experience within specialist area of acquired neurological disorders of communication and swallowing.	E	A & I
	Experience of supervising and appraising more junior therapists	D	A & I
	Experience working with interpreters	D	A & I
	Experience of developing and providing specialist training to carers, and other members of the MDT	D	A & I
	Involvement in multi-disciplinary working	E	A & I
OTHER REQUIREMENTS	A commitment to professional development	E	I
	Self awareness of developmental needs and identify strategies to meet those needs	E	I
	Computer literacy/IT skills and a willingness to update these	E	A
	Car driver and access to a car for work purposes	D	A