

PERSON SPECIFICATION FOR Band 5 Nurse - Community School Staff Nurse

We recognize that newly qualified nurses will have to refer to their experiences as student nurses in order to demonstrate that they meet the personal specification below.

CRITERIA	ESSENTIAL Requirements necessary for safe and effective Performance in the job	SEE KEY	DESIRABLE Where available, elements that would contribute to immediate performance in the job	SEE KEY
Education and Qualifications	<p>Current NMC registered nurse Adult / Child / Mental Health / Learning Disability</p> <p>Up to date and fit to practice safely.</p> <p>Numeracy skills required for the safe administration of medicines</p>	<p>A / I</p> <p>As</p>	<p>Evidence of relevant Continuous Professional Development</p> <p>Teaching and mentoring skills</p>	A
Previous Experience	<p>Previous experience of working as a band 5 nurse or student nurse.</p> <p>Experience of working within multi-disciplinary teams.</p> <p>Experience of involvement in the management of difficult situations and conflict resolution.</p> <p>Evidence of working without direct supervision and managing own caseload.</p>	A / I	<p>Previous experience of working in the community either as a band 5 nurse, or health care assistant.</p> <p>Experience of Safeguarding Children</p> <p>Experience of health promotion</p> <p>Experience of group facilitation.</p>	

Other	<p>The ability to travel to a variety of sites within the trust is essential.</p> <p>Access to a car for work purposes</p> <p>Full UK driving License</p> <p>Eligibility to work in the UK</p> <p>Able to work efficiently in the community</p>	I / A		
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* **Key:** Measured by **A** = Application Form, **I** = Interview, As + Assessment

The NHS Knowledge and Skills Framework (KSF) is designed to form the basis of a development review process. This is an ongoing cycle of review, planning, development and evaluation of staff in the NHS.

Title of Post: Band 5 Nurse

	Needed for Post	Level for Post			
Core Dimensions (Key aspects of all jobs in the NHS) (Please refer to KSF Review Process For Dimension Level Criteria)		1	2	3	4
<u>1. Communication</u>					
<u>2. Personal and People Development</u>					
<u>3. Health, Safety and Security</u>					
<u>4. Service Improvement</u>					
<u>5. Quality</u>					
<u>6. Equality and Diversity</u>					

Title of Post: Band 5 Nurse Specific Dimensions

(Specific dimensions may apply, or cease to apply, at different stages of the development of a role).

	Needed for Post	Level for Post			
Specific Dimensions		1	2	3	4
<u>HWB2: Assessment & care planning to meet health and wellbeing needs.</u> <i>Level 3-Assess health & wellbeing needs & develop, monitor & review care plans to meet specific needs.</i>	Y				
<u>HWB3: Protection of Health & Wellbeing</u> <i>Level 2-Recognise & report situations where there might be a need for protection.</i>	Y				
<u>HWB4: Enablement to address health & wellbeing needs.</u> <i>Level 3-Enable people to address specific needs in relation to health & wellbeing.</i>	Y				
<u>HWB7: Interventions & Treatment.</u> <i>Level 3-Plan, deliver & evaluate interventions and/or treatments.</i>	Y				
<u>IK1: Information Processing.</u> <i>Level 1-Level 1-Input, store & provide data & information.</i>	Y				
<u>G1: Learning & development.</u> <i>Level 2-Enable people to learn & develop</i>	Y				
<u>G6: People Management.</u> <i>Level 2-Plan, allocate & supervise the work of a team</i>	Y				