

**MANCHESTER UNIVERSITY NHS FOUNDATION TRUST**

**PERSON SPECIFICATION**

**Job Title:** Children's Rehabilitation Assistant Band 3

<b>FACTORS</b>	<b>ESSENTIAL Necessary for safe &amp; effective performance in the job</b>	<b>DESIRABLE</b>	<b>METHOD OF ASSESSMENT</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>▪ Evidence of achievement at GCSE pass grade or equivalent in Maths and English</li> <li>▪ Evidence of achievement in a Health &amp; Social Care course</li> </ul>		Application form Evidence at interview Education certificates
<b>Skills/Knowledge</b>	<ul style="list-style-type: none"> <li>▪ Effective verbal communication skills</li> <li>▪ Evidence of literacy and numeracy</li> <li>▪ Evidence of effective, appropriate written communication</li> <li>▪ General administration skills</li> <li>▪ Basic IT skills including word processing and emails</li> <li>▪ Demonstrate the ability to organise and plan own workload.</li> </ul>		Application form Questions at interview References
<b>Work Experience</b>	<ul style="list-style-type: none"> <li>▪ Experience of working within a team</li> <li>▪ Experience of working in a healthcare/social care/education environment</li> <li>▪ Experience of communicating with a wide variety of people</li> <li>▪ Experience of interacting with children</li> </ul>	.	Application form Questions at interview
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>▪ Able to commit to MFT trust Values and Behaviours</li> <li>▪ Commitment to assisting in the delivery of high-quality patient focussed care</li> <li>▪ Ability to safely move and handle patients and equipment with appropriate training</li> <li>▪ Honest and trustworthy</li> <li>▪ Willingness to work in a range of hospital settings, e.g., clinics, wards, gym, hydrotherapy pool (in water)</li> <li>▪ Commitment to gaining specialty-specific therapy competences within 12 months of appointment</li> </ul>		Questions at interview Application form  Employer health & wellbeing assessment References