

PERSON SPECIFICATION

POST TITLE: **Rotational Occupational Therapist**

PAY BAND: **5**

REQUIREMENT FOR THIS POST				HOW TESTED
		Essential	Desirable	
Qualifications	State registration with Health Professions Council	√		Application form
	Degree/diploma in occupational therapy	√		Application form
	Full and current UK driving licence and provision of car	√		Application form
	Membership of professional body		√	Application form
Experience	Documented evidence of continuing professional development	√		Application form / Interview
	Previous experience of working in the UK or a similar health economy as a qualified Occupational Therapist		√	Application form / Interview
	Ability to manage own workload and determine priorities	√		Application form / Interview
	Experience (pre / post registration) in a variety of core areas to include the following:			
	<ul style="list-style-type: none"> • Orthopaedics • Rehabilitation of Older people • Community • Patients with multiple pathologies 	√ √ √	√	Application form / Interview
	Experience of supporting students or assistant staff		√	
Knowledge	Understanding the principles of Multi-Disciplinary Teamwork	√		Interview
	Demonstrates an understanding of holistic rehabilitation of clients with complex needs and disability	√		Interview
	Understands cognition and impact of this on functioning		√	Interview
	Awareness of factors influencing community working		√	Interview
	Knowledge of roles of other professionals		√	Interview

	Knowledge of Mental Health conditions		√	Interview
Key Skills/Abilities	Participated in evidence-based practice e.g. research, audit		√	Application form / Interview
	Demonstrate ability to use Computers including: internet, word, power point and excel	√		Application form
	Problem solving skills	√		Interview
	Able to direct own study programme	√		Application form
	Active Involvement in CPD, appraisal schemes and supervision	√		Application form
	Effective written and oral communication skills	√		Application form
	Planning and coordination of treatment packages		√	Interview
	Ability to analyse professional and ethical issues	√		Interview
	Ability to work within a team	√		Interview
	Ability to work under pressure	√		Interview
	Ability to maintain standards of record keeping in line with local policies	√		Application form / Interview
	Ability to problem solve difficulties raised by patients	√		Interview
	Able to prioritise	√		Interview/Application form
	Able to time manage	√		Interview/Application form
	Car driver	√		Application form
	Personal Disposition	Willingness to work flexibly	√	
Ability to reflect and critically appraise own performance		√		Interview
Awareness of own limitations		√		Application form / interview

