



## Person Specification

### 1. JOB TITLE: DENTAL NURSE 5

Criteria	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• National Certificate in Dental Nursing</li><li>• General Dental Council registration</li><li>• When English is spoken as a good second language, must have an IELTS score of 7.0</li><li>• Evidence of continuing professional development</li></ul>	<ul style="list-style-type: none"><li>• Oral Health Qualification</li><li>• Radiography course</li><li>• Impression taking course</li><li>• Sedation Course</li></ul>
<b>Experience &amp; Skills</b>	<ul style="list-style-type: none"><li>• Significant post qualification experience</li><li>• 3 years' experience in all areas with in the OMFS including minor oral surgery, orthodontics and restorative.</li><li>• Some management experience</li><li>• A range of clinical experience on minor oral surgeries</li><li>• Experience with orthodontics and restorative and other oral surgery/ head and neck procedures.</li><li>• Demonstrated experience in mentoring and supervising junior staff.</li><li>• The ability to demonstrate good customer care.</li></ul>	<ul style="list-style-type: none"><li>• Previous post in Community or Hospital Setting</li><li>• Experience in assisting and mentoring with complex dental procedures.</li><li>• Management experience / qualification.</li></ul>

	<ul style="list-style-type: none"> <li>• Good experience of working in a team</li> <li>• Understanding of the importance of promotion health and wellbeing</li> </ul>	
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Knowledge of minor oral surgery / maxilla-facial/head and neck procedures.</li> <li>• Comprehensive understanding of infection control protocols and the ability to implement stringent measures in a clinical environment.</li> <li>• Understanding of the need of confidentiality awareness at all times.</li> <li>• Profound knowledge of dental materials, instruments and equipment.</li> <li>• Sound understanding of NHS policies and procedures, especially as they relate to dental care and patient management.</li> <li>• Comprehensive knowledge of dental software for accurate record keeping and administrative tasks.</li> <li>• Stock control and ordering .</li> </ul>	<ul style="list-style-type: none"> <li>• Previous experience in hospital setting</li> <li>• Awareness of current development and advancements in dental nursing practices and technologies.</li> <li>• Specialised knowledge of oral surgery and maxillofacial procedures, techniques, and treatment protocols.</li> </ul>
<b>Communication Skills</b>	<ul style="list-style-type: none"> <li>• Good written skills</li> <li>• IT Skills</li> <li>• Ability to communicate at all levels</li> </ul>	<ul style="list-style-type: none"> <li>• Teaching skills</li> </ul>

	<ul style="list-style-type: none"> <li>• Able to deal with a wide range of patients/carers including patients with special needs &amp; those with language difficulties</li> <li>• Time Management skills</li> <li>• Ability to work under pressure at times</li> <li>• Good Interpersonal skill</li> </ul>	
<b>Personal Characteristics</b>	<ul style="list-style-type: none"> <li>• Team player</li> <li>• Hard working</li> <li>• Punctual, flexible and quick adaptation</li> <li>• Reliable</li> <li>• Enthusiastic</li> <li>• Respectful at all times</li> <li>• Natural leadership qualities, fostering a collaborative and support team environment that encourages shared learning growth.</li> <li>• Strong organizational abilities, adept at managing multiple tasks, prioritizing responsibilities, and maintaining efficient work flow.</li> </ul>	



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<b>Other</b>	<ul style="list-style-type: none"><li>• Willingness to learn</li><li>• Flexible working hours due to delay finishing.</li></ul>	
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