

Person Specification

Community Learning Disability Nurse

Criteria	Essential	Desirable
Qualifications	Nursing Qualification RNLD	
Experience	<p>Experience of working as part of a multidisciplinary team and with partner agencies.</p> <p>Experience of working in a community setting with adults with a learning disability.</p> <p>Knowledge of the current legislative framework and good practice guidance regarding supporting people with Learning Disabilities.</p> <p>Knowledge of the Mental Capacity Act. Experience in the completion of health screenings, health assessments and the completion of care and intervention plans.</p> <p>Experience in the development of Person Centred plans and Health Action Plans</p>	<p>Experience in working collaboratively with colleagues in primary and secondary health settings, social care and third sector agencies.</p> <p>Experience in the identification and delivery of training.</p> <p>Experience in the use of medication to support people with a learning disability and challenging behaviour and/or mental ill health.</p> <p>Experience in case/care management and the facilitation of multi-disciplinary planning meetings.</p>
Skills	<p>Ability to build a rapport with people from all backgrounds and agencies.</p> <p>Ability to network with other agencies.</p> <p>Ability to know your own limitations and when to seek supervision.</p> <p>Emotional intelligence Self motivated and able to work on own initiative.</p> <p>Ability to communicate effectively with service users, carers, providers, particularly in stressful situations or times of crisis.</p>	<p>Ability to identify team development opportunities and contribute to the development of care pathways.</p>