

Efforts Questionnaire

Does the post holder use any equipment?	<p><b>Yes</b></p> <p>This post involves movement, handling and transportation of high value X-ray test equipment both on and off-site (including loading in and out of vehicles). Some of these items are heavy and/or cumbersome. From time to time the post may involve the handling of lead shielding used for protection in X-ray rooms. The Radiology equipment being tested is very high value (e.g. CT scanners in excess of £0.5 million) and critical to the continuity of healthcare services. The post holder must be able to use a wide range of such equipment safely and effectively so as to minimise disruption to the clinical service.</p> <p>General office equipment such as PCs and laptops.</p>																
What physical movement is requirement in the job?	<p>Select all that apply:</p> <table border="0"> <tr><td><b>Standing</b></td><td>Daily</td></tr> <tr><td><b>Walking</b></td><td>Daily</td></tr> <tr><td><b>Crouching</b></td><td>Weekly</td></tr> <tr><td><b>Bending</b></td><td>Daily</td></tr> <tr><td><b>Climbing</b></td><td>Rarely</td></tr> <tr><td><b>Crawling</b></td><td>Rarely</td></tr> <tr><td><b>Sitting</b></td><td>Daily</td></tr> <tr><td><b>Kneeling</b></td><td>Rarely</td></tr> </table> <p>The post holder may occasionally need to climb, crawl or kneel when accessing locations such as plant areas, building sites, ceiling spaces etc. to check radiation levels.</p>	<b>Standing</b>	Daily	<b>Walking</b>	Daily	<b>Crouching</b>	Weekly	<b>Bending</b>	Daily	<b>Climbing</b>	Rarely	<b>Crawling</b>	Rarely	<b>Sitting</b>	Daily	<b>Kneeling</b>	Rarely
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Is the post holder required to do any of the following?	<p>Select all that apply:</p> <table border="0"> <tr><td><b>Use keyboard</b></td><td>Daily</td></tr> <tr><td><b>Work at height</b></td><td>Rarely</td></tr> <tr><td><b>Push or pull trolleys</b></td><td>Daily</td></tr> <tr><td><b>Administer IV Injections</b></td><td>n/a</td></tr> <tr><td><b>Perform surgical interventions</b></td><td>n/a</td></tr> </table>	<b>Use keyboard</b>	Daily	<b>Work at height</b>	Rarely	<b>Push or pull trolleys</b>	Daily	<b>Administer IV Injections</b>	n/a	<b>Perform surgical interventions</b>	n/a						
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Is the post holder required to lift equipment/weights with or without mechanical aids?	<p>Approximate weight</p> <table border="0"> <tr><td><b>Less than 6kg</b></td><td>Daily</td></tr> <tr><td><b>6-15kg</b></td><td>Daily</td></tr> <tr><td><b>Over 15kg</b></td><td>Monthly (aided by another person)</td></tr> </table>	<b>Less than 6kg</b>	Daily	<b>6-15kg</b>	Daily	<b>Over 15kg</b>	Monthly (aided by another person)										
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Does the post holder have to move between different work areas, locations etc?	<p><b>Yes</b></p> <p>The post holder will work at all sites within the trust (including satellite sites) at a variety of locations (at our base offices at RFH, and wherever X-rays are used), may work from home up to 2 days per week, and also at other healthcare organisations where we hold contracts for physics services. These other organisations are currently up to a distance of 100 miles away.</p>																
Is the pattern of work predictable in nature?	<p>No. Due to the varied remit of the Group, work patterns can be highly unpredictable. This post therefore calls for initiative and flexibility in tackling actual and perceived problems as they arise; and an ability to prioritise work and multi-task, sometimes under considerable pressure. For example the post holder may be required to attend an X-ray unit at short notice that has a fault, which could be at another organisation; urgently estimate radiation dose for a radiation incident; or attend to a worried patient to provide advice. Because of the multiple departments and organisations we provide services to, increasing pressures to deliver with limited resources, and given that we are a small team, working patterns can be highly unpredictable.</p>																
Does the job require a high level of concentration? How often is this the case?	<p><b>Yes</b>, Most of the time. Making high precision measurements on complex, very high value radiological equipment, often under pressure and unassisted in unfamiliar locations. Analysing and interpreting results which may be unexpected or inconclusive and making appropriate judgements. Making complex calculations and estimates of radiation exposure to patients and staff, including for radiation incidents</p>																

	that may be reportable to external regulatory bodies such as CQC. Making complex calculations of high value shielding requirements for new radiological facilities. Analysing and interpreting complex technical data from tender responses as part of procurement of very high value, complex radiological equipment. These tasks are often under time pressure and may be in a range of environments since much of the work is off site.																								
Is there an emotional involvement with patients and staff in difficult circumstances whether face to face or over the phone? E.g. imparting bad news	<b>Yes</b> From time to time the post holder may have to provide reassurance to a member of staff or a patient who is worried about their radiation dose. This could be face to face or over the phone.																								
Is the post holder exposed directly or indirectly to emotionally or distressing circumstances/situations?	<b>Yes</b> Only rarely, when they might have to reassure a very distressed and/or sick patient about their radiation dose.																								
Please describe the working environment	When at base, the work is in offices in South House, RFH site, and comprises a typical office environment. When testing X-ray equipment the work may be in a wide variety of locations where X-ray equipment is used e.g. general X-ray rooms, scanner rooms, theatres etc. We may have to test mobile equipment in environments where they are not used clinically in order to preserve clinical space for patients. Since we are using bulky test equipment the working environment can sometimes be cramped and awkward.  A clean driving license is highly desirable for this post due to the need to transport heavy, bulky equipment off site. Journeys to other sites may take up to 2.5 hours so some time may be spent driving.																								
Is the post holder required to work in, directly with or exposed to any of the following?	Select all that apply:  <table border="0"> <tr><td><b>Extreme Heat/Cold</b></td><td>Rarely</td></tr> <tr><td><b>Smells</b></td><td>Rarely</td></tr> <tr><td><b>Noise</b></td><td>Rarely</td></tr> <tr><td><b>Fumes</b></td><td>Rarely</td></tr> <tr><td><b>Dangerous Chemicals</b></td><td>Rarely</td></tr> <tr><td><b>Unpleasant Substances</b></td><td>Rarely</td></tr> <tr><td><b>Infectious material</b></td><td>n/a</td></tr> <tr><td><b>Foul Linen</b></td><td>n/a</td></tr> <tr><td><b>Bodily fluids</b></td><td>Rarely</td></tr> <tr><td><b>Faeces</b></td><td>n/a</td></tr> <tr><td><b>Tissues</b></td><td>n/a</td></tr> <tr><td><b>Other ___ Ionising Radiation ___</b></td><td>Daily</td></tr> </table> <p>(please specify)</p> <p>The post holder may occasionally have to visit locations such as plant areas, building sites, ceiling spaces etc. to check radiation levels which is why some of the above are checked as "rarely".</p> <p>When testing X-ray equipment we may have to remove couch covers etc. that are not usually removed and sometimes encounter bodily fluids if they have not been cleaned properly.</p>	<b>Extreme Heat/Cold</b>	Rarely	<b>Smells</b>	Rarely	<b>Noise</b>	Rarely	<b>Fumes</b>	Rarely	<b>Dangerous Chemicals</b>	Rarely	<b>Unpleasant Substances</b>	Rarely	<b>Infectious material</b>	n/a	<b>Foul Linen</b>	n/a	<b>Bodily fluids</b>	Rarely	<b>Faeces</b>	n/a	<b>Tissues</b>	n/a	<b>Other ___ Ionising Radiation ___</b>	Daily
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