

Person Specification

Standard Person Specification

Job Description: Staff Nurse – Band 5

Factor	Essential	Desirable	Method of Assessment
Qualifications and Training	<ul style="list-style-type: none"> RSCN / Child Branch, NMC registration Diploma in nursing Evidence of continuing professional development for more experienced and 5 nurses Mentorship or willingness to work towards when in post. 	<ul style="list-style-type: none"> Minimum 1 year experience Degree Paediatric Life Support training maintained and up to date EPALS/APLS 	Certificates NMC Registration
Experience and Knowledge	<ul style="list-style-type: none"> Willingness to expand clinical role, IV training, venepuncture and cannulation Experience of working autonomously delivering patient care Experience of liaison with different agencies Knowledge of relevant policies and procedures Understanding of clinical governance and risk assessment Clear understanding of safeguarding procedures Up to date knowledge regarding national / local guidelines in relation to Children's Services 	<ul style="list-style-type: none"> Administration and Management of intravenous devices eg central lines, portacaths Experience of children's community services Knowledge of leadership and management 	Application form Interview
Skills and abilities	<ul style="list-style-type: none"> Excellent verbal and written communication skills Able to teach children, families and multi-disciplinary teams 	<ul style="list-style-type: none"> Teaching skills Experience of mentorship 	Application form Interview

	<p>about the care of a child in the community and hospital</p> <ul style="list-style-type: none"> • Computer literate • Ability to work with colleagues across health, education and social care settings • Able to prioritise workload • Flexible attitude to ways and hours of working across 7-day week and 24/7 operation as service needs require • Good time management 		
Values and Behaviors	<ul style="list-style-type: none"> • Caring and compassionate • Committed to further development of skills and knowledge • Positive, can do attitude. • People centered • Team player 		<p>Interview</p> <p>Application form</p>