

Person Specification

1. JOB TITLE: TOBACCO DEPENDENCE ADVISOR

Criteria	Essential	Desirable
Qualifications	Maths and English at GCSE Level.	Knowledge of tobacco treatment Level 2 smoking cessation training Care Certificate
Experience	Understanding of the drivers of ill health	Experience of working within a healthcare setting. Experience working with people in a behaviour change context.
Knowledge and skills	Word processing skills including email, Microsoft office and excel. Excellent written and verbal communication skills. Ability to communicate effectively, using interpreters as required Good interpersonal skills and confidence dealing with sensitive issues. Able to deliver factual information using reassurance, tact and empathy. Evidence of previous team working.	Ability to use carbon monoxide monitors

	<p>An understanding of confidentiality and the ability to adhere to and implement Information Governance guidelines.</p> <p>Ability to deliver training.</p>	
Personal Characteristics	<p>Self-motivated.</p> <p>Be supportive and encouraging to people, offering advice and motivation in a non-judgemental manner</p> <p>Interest in helping others to make healthy lifestyle choices</p> <p>Ability to work under pressure.</p> <p>Good organisational skills.</p> <p>Able to work independently and as part of a team.</p> <p>Self-awareness of limitations of skills and ability to work within them</p>	
Additional Information	<p>Ability to travel between hospital sites as necessary</p>	