Person Specification

Job Title: Diabetes Technician Band: 4 Post No:

Criteria	Essential	Desirable	Measure
			(e.g. Application form/CV/interview
Qualifications	Care Certificate	Care & management of diabetes course NCFE (or equivalent experience)	
Experience & Knowledge	 Previous healthcare experience Experience in phlebotomy/venepuncture Demonstrable interest to the commitment to the professional development in yourself and in others Awareness and understanding of Diabetes technician role in terms of the NHS plan and recent initiatives within diabetes 		
Skills	 Ability to organise and manage own workload Communication skills – able to relate and communicate with a patients and staff at all levels and from different professions. Adapts communication style as necessary and is able to work with others Computer literacy Ability to use technology proficiently 	Ability to utilise research in clinical practice	
Personal Attributes	 Highly self-motivated – Possesses high internal work standards, sets themselves attainable goals, have the want to improve and be more effective and efficient. Flexibility –Able to adapt to ensure achievement of objectives 		

within constantly changing situations and environments. • Customer focussed – committed to ensuring a positive hospital experience for patients and their relatives/carers	