

PERSON SPECIFICATION

Job Title: Rotational CYP B6 Occupational Therapist

WEIGHTING

Criteria in each section are ranked in order of importance 3 – 1, with 3 being the most important

SHORTLISTING CRITERIA – using Application Form and accompanying information

Each candidate will be scored against the person specification as follows:

3 points = fully meets or exceeds the criteria

2 points = significantly meets criteria, although falls short on minor aspects

1 point = partially meets criteria, but falls short on key aspects

0 point = does not meet criteria

CATEGORY	CRITERIA	Weight (must be Completed)	HOW ASSESSED (must be completed)
Values:-  Collaborate  Aspire  Respect  Enable	<p>Communicates openly, honestly and professionally, and actively promotes team working and building strong working relationships</p>	3	<p>All values must be assessed at the interview/ assessment stage using various methods e.g. open questions and scenarios</p>
	<p>Patients are always first. Drives service improvements. Strong self-awareness with a desire to grow.</p>	3	
	<p>Treats all with compassion and kindness. Ensures everyone feels valued.</p>	3	
	<p>Consults others and listens to their views/opinions. Enables others to take the initiative</p>	3	

EDUCATION, QUALIFICATIONS & TRAINING e.g. Education, professional qualifications	BSc OT or Dip COT	3	Application Form
	Professional registration with HCP.	3	Application Form
	Member of BAOT/COT or equivalent for professional indemnity.	3	Application Form
	Member of Specialist Section of the College of Occupational Therapy e.g. CYPF	3	Application Form and Interview
	Evidence of Post Graduate CPD	3	Application Form and Interview
EXPERIENCE e.g. Breadth of occupational experience	Experience of working in a range of clinical settings to include community and hospital.	3	Application Form and Interview
	Evidence of good presentation skills	2	Application Form and Interview
	Evidence of supervision of others	3	Application Form and Interview
SPECIAL CIRCUMSTANCES e.g. Ability to travel to other sites. Ability to work internal rotation	Access to own transport to enable access to a wide variety of community settings	3	Interview
	Able to wear PPE	3	Interview

OUTSTANDING CARE

HEALTHY COMMUNITIES

AND A GREAT PLACE TO WORK