

Person Specification

Job Title	Specialist Speech and Language Therapist (Annex 21)		
AfC Band	Band 6	Job Code	409-4856972-E

Method of Assessment:	A	C	T	I
	Application Form	Certificate	Test/Presentation	Interview

Trainee opportunity criteria:	Elements of the person specification in boxes coloured like this will not be required to be fully evidenced if you are wishing to apply for the position as a training / development opportunity, in line with Annex 21 Agenda for Change terms and conditions.
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Person Specification		Essential	Desirable	Assessment
Qualifications				
1	Degree in Speech & Language Therapy	X		A/C
2	HCPC registration	X		A/C
3	Clinical Educators Certificate or equivalent/experience		X	A/C
Knowledge & Experience				
1	Advanced clinical knowledge relevant to the care environment and evidence of evidence-based practise in relevant health setting	X		A/I
2	Substantial experience working with adults with acquired swallowing and communication disorders.	X		A/I
3	Experience of working with patients with complex neurological conditions.	X		A/I
4	Awareness of own strengths and limitations	X		A/I
5	Knowledge of relevant national policies and guidance and relevant assessment tools	X		A/I
6	Evidence of effective working within an MDT	X		A/I
7	Experience of Service development	X		A/I
8	Demonstrate experience of problem solving approaches	X		A/I
9	Demonstrates continuous Professional Development	X		A/I/C
10	Audit and research in a clinical area		X	A/I
Skills				
1	Knowledge of evidence-based assessment tools and therapeutic interventions relevant to acquired speech and language disorders in adults	X		A/I
2	Knowledge of evidence-based assessment tools and therapeutic interventions relevant to acquired swallowing disorders in adults	X		A/I
3	Excellent interpersonal skills – including observation, listening and empathy skills	X		A/I
4	Ability to prioritise and work to deadlines	X		A/I
5	Ability to communicate effectively in a variety of settings	X		A/I
6	Accurate record keeping, report writing and IT skills including presentation skills	X		A/I
7	Have a flexible approach to working with good time management	X		A/I
Other				
1	Ability to travel various hospital locations by own car/ assisted driver	X		A/I