

All staff uphold and promote our Trust vision and values

Our Vision

We put our patients, their families and carers at the centre of our vision:



Our Values

Innovative	<i>We seek new ideas and adopt best practice to improve our services</i>
Caring	<i>We show kindness and consideration for others</i>
Agile	<i>We deal with new situations quickly</i>

JOB DESCRIPTION

Job title:	Highly Specialist Clinician - Attention Deficit Hyperactivity Disorder (ADHD)
Band:	7
Location / Work Base:	Howard Court, Welwyn Garden City – other bases in Hertfordshire are available
Business Unit / Department:	Children's Specialist Services
Reporting to:	Service Lead

JOB PURPOSE SUMMARY:

This post is part of the multidisciplinary Neurodiversity Pathway Team. You will offer pre-assessment screening and on-going monitoring support and guidance to children and young people (CYP) across Hertfordshire suspected or confirmed to be living with diagnosis of Attention Deficit Hyperactivity Disorder (ADHD).

The post holder will work closely with the multi-disciplinary teams and other agencies across partner organisations in Hertfordshire to provide assessment and support related to ADHD in a variety of community settings including clinic, school and when needed home settings.

RESPONSIBILITIES / ACCOUNTABILITIES:

Autonomously conduct highly specialist pre-screens and assessments to support comprehensive assessments for the diagnosis of ADHD following the best available research evidence.

Work in partnership collaboration with professional colleagues by working across organisational boundaries to develop a co-ordinated response to neurodivergent CYP

Share often highly complex and potentially distressing information with CYP and their families taking account of sensory and cultural differences.



Work on own initiative and manage own caseload of CYP living with ADHD - monitor treatment plans within your scope of practice following evidence-based practices.

Provide guidance and support to CYP living with ADHD and their families.

Collaborate with other healthcare professionals to ensure comprehensive care for CYP planning, implementing and assessing care with other health professionals as needed.

Stay up-to-date with the latest research and advancements in ADHD treatment and interventions.

Offer guidance and support to parents, teachers, and caregivers in managing ADHD symptoms and promoting positive behaviour.

Collect and present statistical and performance related information as required using a range of IT skills.

Lead on aspects of service delivery to support the evolving clinical diagnostic pathway redesign in Hertfordshire.

CANDIDATE REQUIREMENTS:

Highly specialist knowledge acquired through degree or equivalent qualifications, further theoretical training and experience to Master's level equivalent relevant to Attention Deficit Hyperactivity Disorder (ADHD)

Continued Professional Development evidenced by attendance at short specialist postgraduate courses to maintain and develop own specialist knowledge and expertise in ADHD.

Recognised Clinical Degree Qualification or equivalent (Post Graduate Diploma or MSc leading to registration with and appropriate professional body such as HCPC, MNC, GMC). Applicants registered with the BABCP will also be considered.

Excellent knowledge of ADHD diagnosis and associated co-morbidities, including assessment tools, and evidence-based treatments.

Strong interpersonal and communication skills to effectively collaborate with patients, families, and a multidisciplinary team across partner organisations

Excellent organisational skills

Harness intense concentration skills to develop complex plans and analyse data or complex information.

A genuine passion for working with CYP living with ADHD and improving their quality of life.



To be a non-medical prescriber or be willing to be trained if holding a relevant professional registration eg NMC, HCPC

Willingness to obtain an enhanced DBS (Disclosure and Barring Service) check, if not already in possession of one.

Staff are required to hold a full, valid, UK driving licence and have access to a car to use with business insurance (unless the member of staff has a disability as defined by the Equality Act 2010).

ADDITIONAL BENEFITS OF WORKING FOR HCT:

We offer our staff a number of great benefits, wellbeing initiatives and lifestyle savings which can be easily accessed via our benefits and wellbeing portal.

For more detail, please read our 'HCT Benefits' document which is attached to our vacancy adverts.

SUPPLEMENTARY INFORMATION:

The Trust is committed to gold standard recruitment. In support of this, please read our 'Supplementary Information' document which is attached to our vacancy adverts.

