

PERSON SPECIFICATION – Band 6 Occupational Therapist

	ESSENTIAL	DESIRABLE	ASSESSED BY
SKILLS	<p>Extensive demonstrable clinical experience including individual and group work.</p> <p>Good communication skills – written &amp; verbal.</p> <p>Ability to organise and respond efficiently to complex information.</p> <p>Ability to work autonomously and set own priorities.</p> <p>Ability to build effective multidisciplinary/agency working relationships.</p> <p>Problem solving abilities.</p> <p>Supervisory/appraisal skills.</p> <p>Leadership skills</p> <p>Presentation skills.</p> <p>Training and facilitation skills.</p> <p>Computer literacy.</p> <p>Ability to reflect and critically appraise own performance.</p>	<p>Conducting sensory assessments and interventions</p>	<p>Application form</p> <p>Interview</p> <p>References</p>
KNOWLEDGE	<p>Specialist knowledge and application of occupational therapy assessments and interventions relevant to client group.</p> <p>An understanding of sensory integration and the relevance and impact for autistic adults</p> <p>Understanding of occupational therapy outcome measures.</p> <p>Detailed knowledge of relevant legislation and current practice applicable to the client group.</p>	<p>Social model of disability</p> <p>Neurodiversity</p> <p>Applied knowledge of mental health legislation including CPA and risk assessment and management.</p>	<p>Application form</p> <p>Interview</p> <p>References</p>

	<p>Knowledge of principles of person centred approach to care.</p> <p>Knowledge of Health &amp; Safety legislation.</p> <p>Detailed knowledge of clinical governance and its application.</p> <p>Ability to analyse professional and ethical issues.</p> <p>Trauma informed approaches to practice</p>		
EXPERIENCE	<p>Experience of working with autistic adults</p> <p>Appropriate demonstrable post registration experience with demonstrable experience at senior level in mental health services or appropriate equivalent for adults.</p> <p>Documented evidence of continuing professional development.</p> <p>Experience of research and audit procedures.</p>	<p>Experience of a range of mental health settings</p> <p>Experience of working alongside service user 'experts by experience'</p> <p>Vocational occupational therapy</p> <p>Supervisory responsibility for staff.</p>	<p>Application form</p> <p>Interview</p> <p>References</p>
QUALIFICATIONS	<p>Diploma / Degree in Occupational Therapy.</p> <p>Sensory Integration Training</p> <p>Registration with Health and Care Professions Council.</p> <p>Willingness to undertake post-graduate study relevant to service area</p>	<p>Post Graduate Certificate in Sensory Integration or equivalent</p> <p>Practice Placement Educator Qualification</p>	<p>Application form</p> <p>Interview</p> <p>References</p>

OTHER REQUIREMENTS	To abide by Royal College of Occupational Therapists Code of Conduct and Trust Policies and Procedures.	Membership of professional body.	Application form References
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