

## Person Specification

**Job Title:** Lead Nurse, Diabetes, Bedford site

**Band:** 8A

**Post No:**

Criteria	Essential	Desirable	Measure (e.g. Application form/CV/interview)
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Education, knowledge and experience to masters level or equivalent, including:</li> <li>Registered Adult Nurse (NMC).</li> <li>Management/leadership qualification or equivalent experience.</li> <li>Further relevant training.</li> <li>Evidence of Continuous Professional Development.</li> <li>Non-medical prescriber</li> </ul>	<ul style="list-style-type: none"> <li>Project Management Qualification</li> <li>DAFNE educator</li> </ul>	
<b>Experience</b>	<ul style="list-style-type: none"> <li>Experienced senior nurse</li> <li>Experience of managing a team</li> <li>Experience of autonomous &amp; multi-disciplinary working</li> <li>Experience of audit/research /project management</li> <li>Experience of training nurses and other health professionals.</li> <li>Able to work autonomously and analytically when interpreting acute patient conditions, taking the appropriate actions</li> <li>Teaching experience – the ability to provide specialist education and training</li> <li>Demonstrate knowledge and application of Clinical Governance</li> <li>Demonstrate an understanding of Clinical Issues – assessing, planning, implementing and evaluating patient care</li> </ul>		
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>Demonstrates Leadership and motivational skills.</li> <li>Evidence of good clinical skills</li> <li>Ability to prioritise patient caseload</li> <li>Ability to adapt to change within working situation</li> <li>Ability to prioritise patient caseload and ensuring the care is patient focussed</li> <li>Ability to adjust plans/specialist cover in his/her absence</li> </ul>	<ul style="list-style-type: none"> <li>NHS IT skills</li> </ul>	

	<ul style="list-style-type: none"> <li>• Evidence of Specialist Expertise with underpinning theory</li> <li>• Demonstrates skills for assessing and interpreting specialist patient conditions</li> <li>• Ability to assist in the develop protocols and guidelines within own speciality</li> <li>• Organisational skills and the ability to work effectively within a management structure</li> <li>• Demonstrates knowledge of Risk Management skills</li> <li>• Demonstrates expertise in clinical practice</li> <li>• Demonstrates knowledge of research within the specialist field</li> <li>• Ability to deal with highly distressful situations</li> </ul>		
<b>Other</b>	<ul style="list-style-type: none"> <li>• Ability to travel routinely within/around Bedfordshire as required for the role.</li> <li>• Satisfactory health screening</li> </ul>		